

# **ANNUAL GENERAL MEETING**

## **CBC Pensioners Association National Capital Region and Nunavut**

**October 16, 2019  
RA Centre – Ottawa**

### **Minutes**

- 1. Meeting called to order: 10:10 am**
- 2. Welcoming remarks by President Kerry Adams, introduction of Board Members present and absent, and information on the documents given at the meeting.**
- 3. Observation of a moment of silence to honor members who have passed away since our last annual meeting.**
- 4. Approval of the Agenda**

Proposed by: Dianne St Germain  
Seconded by: Suzanne Cunningham  
Approved

- 5. Approval of the minutes of our last AGM meeting of November 7, 2018**

Proposed by: Denise Genge  
Seconded by: Shirley Gobeil-Gravelle  
Approved:

- 6. Claude Filion – Forever Wills**

Claude Filion gave a presentation on “Forever Wills”. He touched on the following points:

Why a will is needed and what happens with intestate situations  
Common-law vs married relationships in intestate situations  
Hand-written wills and the validity of audio or video wills  
Witnesses must be present when signing the will and swear an affidavit  
Longevity – need to anticipate loss/change of composition of assets, potential loss of beneficiary and flow through to kids or spouses  
Direct flow through to beneficiaries through insurance, joint accounts or joint ownership of house  
Probate tax goes to provincial government (i.e. Ontario is 1.5%). Tax is levied on what is left in “the basket” (not flowed through directly)  
Anticipating loss of family as a whole in common accident

- **Questions asked**

- International wills
- Common law spousal in Quebec – legislation currently being looked at to address this status
- Wills can be revoked by life events such as a subsequent

- marriage (where divorce does not necessarily revoke a will)
- Living will and distribution of assets as long as enough assets are kept to ensure care

**7. Introduction of one of candidates submitting their name as a Director to the BOD – Edith Cody-Rice**

**8. President's Report – Kerry B. Adams**

- Attended first meeting last spring in BC. Meetings move around each year
  - Welcomed new EAP Representative Donald Langis
  - President of each Region attend and make up the Board
  - Status of old bill C27 that could change our pensions
  - Report on more than our social committees' activities
  - Memorandum of Agreement with CBC which also includes treatment of the surplus of our pension
  - Duncan Burrill of the Pension Fund Administration provided an updated report on our pension plan's performance
  - National by-laws were approved
  - Next National meeting is October 22 and 23 (next week) in Gatineau
- Our Region's activities
  - Started the review of our regional by-laws. Team is Denise Genge, Edith Cody-Rice, Suzanne Cunningham and Kerry Adams. We are supported on an ad-hoc basis by Paul Gaffney.
  - Negotiated with the City of Ottawa a discount for PNA members to all of the City's recreational facilities.

**9. Social Activities – Kerry B. Adams**

We have had several of our Board members take the lead at different times during the year on planning social activities, so Kerry will provide highlights.

- Xmas 2018 luncheon – Rideau Carleton Raceway Casino. We raised \$500 plus a truck-load of food for the food bank last year and intend to have the same fundraising drive this year at the Christmas lunch
- We went to a Sugar Shack (located in the middle of the city of Ottawa!)
- June 2019 we held a lunch and learn at KS on the Keys. Our guest speakers were Dave Jeffrey VP English, Alain Pineau PNA Rep on CBC Pension Board of Trustees, and Dan Oldfield PNA Rep for the CCSB (Staff benefits).

This year, we intend to have more lunch and learns (the one we had was well attended), we are working on an outreach to members located outside of the immediate NCR. In particular, we are looking at an outreach with our Durham Chapter neighbours that could reach our members in the general Kingston area. We continue to reach out to non-members by opening our events to both members and non-members. We would appreciate members' help in reaching out to non-members. We have a small incentive program in our region if you are responsible for referring a new member to the Association. We want to ensure that we continue above the 50% threshold for membership.

- **2019 Xmas Luncheon will be at the Ottawa-Carleton Raceway Casino on December 11, 2019**

## Questions:

### **Issue with Health Care plan** – why is there not a dental plan portion to the plan?

Paul Gaffney and others responded to indicate that the changes to the supplementary health care plan were made because the plan was becoming too costly and members were dropping out. The intent was to maximize the number of retirees participating in the plan since pensioners pay for the plan and the plan is not subsidized at all by CBC. Suzanne Cunningham added that the PNA is the body that determines changes to the supplementary health care plan (increase/decrease benefits or increase/decrease member costs) depending on its performance.

**Issue with recruitment** – CBC does not share information on pensioners or employees about to retire with the PNA. Through on-going relationship with the CBC, the PNA is looking to work more collaboratively with the CBC in the future.

**Escalation costs** – what happens if inflation is above 2.7%? Tony Manera responded that the “goodwill” agreement is not in writing but discussions in the past suggest that if the fund has the capacity, inflation above 2.7% would be given full consideration.

## **10. Treasurer’s report - Ann Vachon**

Ann Vachon presented a detailed Treasurer’s Report

Proposed by: Shirley Gobeil-Gravelle

Seconded by: Fran Cutler

Approved

## **11. Update on Regional By-law work – Endorsement going forward**

Kerry asked Suzanne Cunningham to provide an update on the by-law work.

Suzanne provided an update starting with the approval of the national by-laws in May 2019.

She then covered the guiding principles for the work: conform to national by-laws, consider previous regional by-laws and rules, reflect accepted practices, be transparent and inclusive in our work, immediate changes required for the functioning of the Board are relayed to our membership, maintain notes on all changes, once approved by national, submit to our membership at the AGM 2020 for endorsement.

Suzanne then put forward three by-laws that the Working Group is seeking Membership endorsement going forward as the by-laws affect the elections of Board members. These by-laws will be part of the overall by-law approval by national and endorsement at our Regional AGM in 2020.

These are:

**6.1** The Board shall consist of four (4) Executive Officers (the President, the Vice-President, the Secretary, and the Treasurer), plus a maximum of eight (8) other Directors.

**6.2** Each director shall be elected for a three-year term which shall start immediately at the end of the Annual General Meeting at which the election took place. (*This means the modification of 12.1’s reference to Directors’ terms*).

**8.2** Executive Regional Officers are elected for a term of three (3) years. These elections will be held the same year as the National Board holds its convention and election for National Executive Officers. These elections will be undertaken at the Regional Annual General Meeting of that same year.

The terms of elected Executive Officers shall begin immediately following the adjournment of the Annual General Meeting at which they were elected and conclude with the adjournment of the Annual General Meeting at which their respective terms expire unless one of the positions becomes vacant in accordance with these by-laws.

The membership did not object to the Board going forward with the proposed by-laws as described.

## **12. Review of current NCR Board members terms and nominations**

Paul Gaffney nominated and endorsed as election chair.

There are four positions to fill:

Secretary (for the balance of the 3-year term (2 years))

Three Directors (3-year terms)

One member has put their name forward as Secretary: Magda Sourour

By acclamation: Magda Sourour is confirmed as Secretary to the Board

Three members have put their names forward for consideration as Directors: Scott Troyer, Susan Altman, Edith Cody-Rice.

By acclamation: all three are confirmed as Directors to the Board

Kerry Adams took the opportunity to thank our outgoing Board Directors: Paul Roy who led on the publication of our quarterly Communique, Sylvie Potvin who contributed by supporting social activities and more recently the publication of the Communique, and Patricia St-Germain who has served more than twelve years in different capacities on the Board. Patricia rose to thank the membership for the privilege of serving of the Board.

## **13. Date of our next Annual General Meeting:**

Our next AGM will be on October 28, 2020 at the RA Centre

## **13. Adjournment of meeting 12:15 pm**

Proposed: Shirley Gobeil-Gravelle

Seconded: Gerald Trottier