

# The Transmitter



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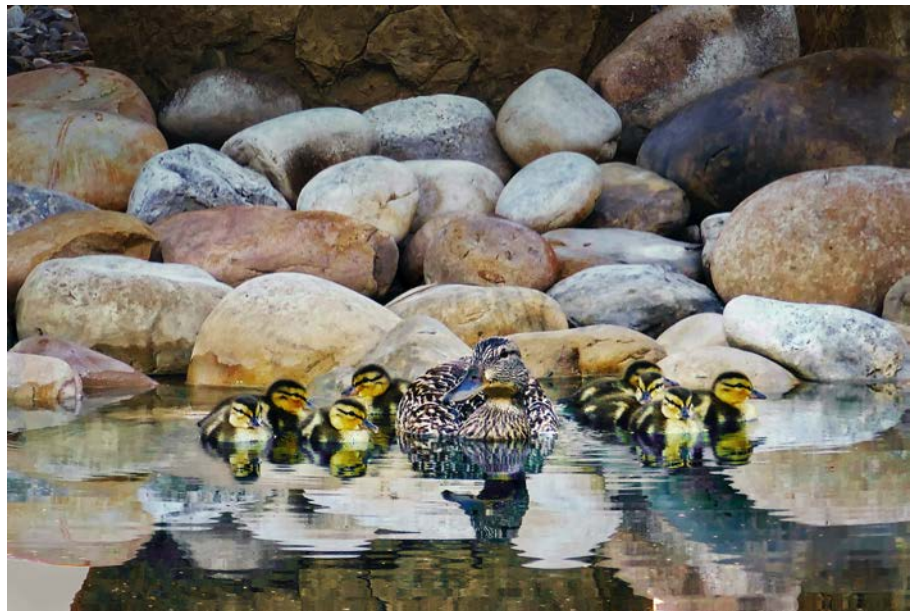
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## Proud Mama & Her Brood



*Photo: courtesy of Cathy Little, CBC PNA, Calgary, AB*

Cathy Little and her husband wanted to enjoy their front patio this spring. A duck had other ideas. You can read the duck tale on page 6.

## President's Report

*Bob Forrow, CBC PNA Regional President, Edmonton, AB*

I would like to thank those members from Alberta and Northwest Territories who are taking part in our Zoom Coffee Klatch, on the second Tuesday of each month. During the summer I'm monitoring the COVID-19 infection numbers and variant strains in Edmonton, and as soon as it is safe to meet in person we will do so at the International House of Pancakes (IHOP).

Joanne Skidmore of Regina continues to perform a huge effort as regional secretary, ably assisted by Monique Nenson, also of Regina, on *The Transmitter*. A great job publishing four newsletters a year!

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Cécile Magnan of Edmonton continues to crunch the numbers as regional treasurer. Joanne and Cécile will be sorely missed when their terms finish in September 2021. Fortunately, two PNA members have stepped forward for the roles. Del Simon of Calgary will be secretary and Richard Marcotte will be treasurer. Please wish them every success.

Lutz Walsh, our Vice-President, has his hands full continuing with the work on the PNA goal of “Becoming Indispensable”. The National Board of Directors held four Zoom Meetings in the spring and early summer to incorporate elements of the recommendations of the four working groups on Advocacy, Recruitment, Diversity and Inclusion, and Communications.

Jeff Collins continues to phone CBC PNA members in the Southern Alberta Chapter on their birthdays. I phone CBC PNA members for Northern Alberta, Saskatchewan, and the Northwest Territories. We enjoy catching up with individual members and they express appreciation for the work of the PNA and the services it offers.

Thanks to the members from our ASN region who expressed interest in representing the national PNA on a couple of committees. Both the board of the Consultative Committee on Staff Benefits (CCSB) and the board of the Employees Assistance Plan (EAP) need new representatives from the PNA because the current people are moving into positions with the national executive. The Board of Directors will vote on a recommendation from the Executive Committee on August 18<sup>th</sup>, 2021, to choose the new representatives.

The Pensioners Association, CBC and the Media Guild and APS have agreed to the appointment of retired judge Dennis O’Connor to arbitrate the dispute concerning the Memorandum of Agreement on Pension Surplus Sharing. You’ll read more about this elsewhere in this issue of *The Transmitter*.

We continue to seek a person as co-editor of *The Transmitter* newsletter. Please call Bob Forrow at 780-437-5074 or Joanne Skidmore at 306-581-4415 for more information.

*Bob Forrow*

*President, CBC Pensioners National Association, Alberta, Saskatchewan, and NWT Region*

*Call: 780-437-5074 or 780-983-2838 Email: [rsforrow@telus.net](mailto:rsforrow@telus.net)*

## **Arbitrator selected for MOA dispute**

*Dan Oldfield, CBC PNA CCSB Representative*

The CBC and the PNA along with the Canadian Media Guild and APS have agreed to the appointment of retired judge, Dennis O’Connor, as arbitrator in a dispute concerning the Memorandum of Agreement on Pension Surplus Sharing. The parties are in the process of finding suitable dates to begin the hearing.

The dispute arose after the parties were unable to agree upon any changes to the agreement during meetings at the end of 2019. CBC has taken the position that the agreement has expired and that it is no longer in effect. The PNA and the unions dispute that position noting that the agreement has no expiry date and is only subject to a review every ten years.

O’Connor, the former Associate Chief Justice of Ontario, has been involved in several high-profile cases, including the Walkerton Inquiry, the Maher Arar Inquiry and the internal review of the use of force by Toronto Police Services. He was also made an Officer of the Order of Canada.

We will continue to keep you informed on any new developments.

## **YOU are Invited!**

### **Wednesday, September 15, 2021, 11:00 a.m.**

There will be a **virtual Annual General Meeting** of the members of the Alberta, Saskatchewan and Northwest Territories region of the CBC Pensioners National Association on Wednesday, September 15, 2021, at 11:00 a.m. Individuals who receive pension survivor benefits are eligible to attend and participate in the meeting.

In advance of the meeting, you will receive reports from the regional president and treasurer, as well as from the presidents and treasurers of the Saskatchewan Chapter and the Southern Alberta Chapter. When you receive the documents, please read them and send your questions to President Bob Forrow no later than Wednesday, September 8. A few days later you will receive instructions on how to join the meeting on September 15.

Please register to attend the virtual meeting by Wednesday, September 8. We must have at least 5% of the accredited members attend in order to have quorum.

The four members of the next executive (2021-2024) were elected by acclamation in April 2021. They are Bob Forrow (Edmonton, AB) as President, Lutz Walsh (Regina, SK) as Vice-President, Richard Marcotte as Treasurer (Regina, SK) and Del Simon (Calgary, AB) as Secretary. They will begin working together after the Annual General Meeting on September 15.

### ***Executive 2018-2021***

**Bob Forrow – President (Edmonton, AB)**      **Lutz Walsh – Vice-President (Regina, SK)**

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**Cécile Magnan – Treasurer (Edmonton, AB)**      **Joanne Skidmore – Secretary (Regina, SK)**

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## **Meet the CBC PNA Executive-Elect for ASN 2021-2024**

***(Elected by acclamation)***

### ***Bob Forrow, Edmonton, AB – President***

After finishing high school, I graduated from the École des Beaux Arts in Montreal with the Prix des Professeurs Award. I first got involved with the stage in light opera amateur theatre in Montreal painting a backdrop for a production of “Kismet”. I started work in TV broadcasting working as a scenic painter in television for Tele-Metropole, now the ATV Network in Montreal. I painted backdrops for sets, tv commercials, dramas, quiz shows, opera vignettes and news sets, before colour in the days of black and white television.

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I was hired as a set designer for CFTO Television in Toronto and worked with them for approximately two years designing sets, tv commercials, the first set for Canada AM, Miss Teen Canada set, etc. After that I worked as a freelance set designer.

In 1976 CBC Television in Toronto hired me as an assistant set designer. I worked on many network shows including the Tommy Hunter Show and Wayne and Shuster. I received a certificate for completing two years training in CBC's Institute of Scenography, the equivalent of a production design course through CBC. I received an Anik Award for the film, "Riel". CBC transferred me to Edmonton in 1980 and I worked

as a set designer on many television shows, news, and commercials, dramas and was Production Designer on the opening on field of the Winter Olympics in Calgary in 1988.

During retirement, I have worked out with a NordicTrack treadmill and a rowing machine, travelled, as well as designed sets and scale models for theatre. I was on the parish council executive of two churches in Edmonton for many years and involved with five ministries at the churches until COVID-19 hit. I am in the process of building a scale model of the Bluenose schooner as it is the one hundredth anniversary of the boat build in Lunenburg NS. For many years I was on the executive of the CBC Edmonton 20 Year Association and was Vice-President of the ASN region of the CBC PNA. For the past three years I have been president of the ASN region and have been acclaimed as president for the next three years.

### ***Lutz Walsh, Regina, SK - Vice-President***

I was born in Berlin, Germany and immigrated to Canada as a child with my mother at Pier 21 in Halifax. My early years were in Toronto where my mother met my stepfather, a football player with the Saskatchewan Roughriders. We made our home in Regina and in the off-season lived in Tucson, Arizona where my dad studied architecture. After high school I worked for a few years in Europe, Africa, Asia, and North and South America. I returned home to complete a Bachelor of Fine Arts Degree in the Faculty of Film and Television at the University of Regina.



After university I worked as a Community Producer for Cable Regina and then was hired in 1981 as a technician at CBC Regina. I was the Mobile/Production Switcher for 17 wonderful years working on all types of local, regional and international programs throughout Western Canada. In 1998 I moved into directing for another 15 years working on news and television specials. At CBC I met an archivist at Radio-Canada, and we married and have three grown children. In 2015, I helped form the Saskatchewan Chapter and serve as the Regina Vice-President. In 2018, I was elected as ASN PNA Vice-President. I am also the President of the CBC Saskatchewan 20 Year Association.

I stay active in the winter as a member of the Regina Ski Club and in the summer running with our Track and Trail running group. In retirement I have become an avid gardener. I also volunteer with various community groups. I look forward to contributing to the ASN region of the CBC PNA.

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***Del Simon, Calgary, AB - Secretary***

Ever since I can remember, stories about far-away places have lit a burning desire to travel, so when I had the opportunity to come to Canada to further my education, I could barely contain my excitement. I arrived in Toronto in my late teens, alone, one very cold autumn day, and soon discovered a new world. This one was so different from the one I left behind in Guyana that I wondered if I had made the right decision. That blistering heat I endured at the airport back home had somehow morphed into a teeth-shattering cold, the kind of cold I had read about but had not experienced. Reality set in.

Now here I am almost half a century later, firmly ensconced in Canada, and retired after a rich and fulfilling career at one of our nation's treasures. Before joining the CBC, I held a variety of jobs - library assistant, waiting tables and telephone directory operator. My first position in a CBC newsroom was as a copy clerk in Toronto, followed by temporary and casual stints as a radio reporter and columnist covering the multicultural beat in Winnipeg, telling stories about diverse communities. Several years later, I switched to CBC TV as a general reporter focusing on education and justice issues, before moving to CBC Communications in Ottawa, then as Senior Communications Officer in Regina and Calgary.

Since retiring from CBC in 2012, I've enjoyed travelling and working as a communications consultant, but mostly I volunteer for several groups including a local opera company and a mentoring program for a national arts organization. I have also revived my love for creative writing and have had a couple of stories published. Spare time is spent on brisk walks in an effort to keep my waistline from expanding too much from the foods I love to cook.

***Richard Marcotte, Regina, SK – Treasurer / Trésorier***

After completing a degree in business administration, I worked for five years as Director of the French Cooperative Council of Saskatchewan. I joined Radio-Canada Saskatchewan in 1984 to set up a new Communications department, the same year that the first cutbacks were announced & never did end!

My journey within Radio-Canada brought me to television as executive producer of *Ce Soir*, to Director of radio services and finally, at my request, as Manager of Finances for French Services in Western Canada. All of this was interrupted for a short period while I did contract work and operated a pasta restaurant. I left the mother ship in 2013.

Since then, I have done a few pilgrimage walks in Europe and Asia. These extended walks from one to two months in duration are mostly of a spiritual and ecological nature. This past year I was elected to the board of Saskatchewan Seniors Mechanism, a provincial umbrella association that advocates on behalf of older people in society.

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Trying to stay healthy is a most time-consuming activity! Ensuring the right diet, going to the gym, participating in yoga when not in a pandemic mode, bowling, walking and enjoying those massages when it's not physio, as well as socializing, are my medicine. I look forward to serving as Treasurer of our association.

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J'ai travaillé cinq ans comme directeur du Conseil de la coopération de la Saskatchewan après avoir complété un degré en administration des affaires. J'ai joint Radio-Canada Saskatchewan en 1984 avec le mandat d'établir un nouveau service des communications. Cette activité a coïncidé avec les premières compressions annoncées et qui n'ont jamais arrêté depuis!

Ma carrière à Radio-Canada a compris un poste de producteur délégué du Ce soir, de directeur de la radio et finalement, à ma demande, chef des finances pour les services français de l'Ouest. Cette carrière fut interrompue pour une courte période où j'ai, entre autres, géré un restaurant. J'ai pris ma retraite de Radio-Canada en 2013.

Depuis ce temps j'ai fait quelques marches de pèlerinages en Europe et en Asie. Ces marches, d'une durée allant jusqu'à deux mois, sont de nature spirituelle et écologique. Cette année je fus élu au conseil d'administration du Saskatchewan Seniors Mechanism. Cette association provinciale cherche à défendre les intérêts des personnes âgées.

Comment assurer sa santé est une activité qui accapare le temps! Voir à la diète, assurer un entraînement adéquat, participer au yoga, bowling, faire la marche et apprécier les massages quand ce n'est pas la physiothérapie ainsi que socialiser le plus possible sont mes médicaments. Merci de la confiance vous me faites pour le poste de trésorier de notre association.

## For Duck's Sake

*Cathy Little, CBC PNA, Calgary, AB*



At the end of May, a Mallard hen decided our front flower bed, right beside our front door, was a good spot to lay her eggs. We'd been away for a few days and noticed the nest with five eggs as we hauled things in our front door. The clutch of eggs expanded to eight the next day. We frantically googled wildlife sites and discovered wild ducks are protected under federal law. We were advised to leave the eggs and nest alone and settle in for a 28-30-day brooding period.

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We had to stop using our front door and sidewalk, as well as the patio. We put up a barrier and a sign, warning neighbours and delivery people to enter through the gate in the back alley. Mama Duck would sometimes be startled into leaving when there was too much commotion — the next-door neighbour cutting the lawn, or me desperately trying to plant some flowers before they died.

When Mama went away suddenly, she left the spot uncovered, exposing her exquisitely made nest. When she planned to leave, to feed and get some water, she carefully plucked down from her chest and covered the eggs and nest so well you'd never know they were there.

A friend loaned us a trail camera so we could get some pictures of Mama Duck on the nest. Then, on June 27th, I noticed our first little duckling. Within hours, five or six more were visible. We waited and kept checking to see when she would lead them away. We'd read that the mother will lead her chicks away from the nest within a day of hatching. She did. I was up at 4:30 in the morning, hoping to catch her leaving. I missed it, but the trail cam caught part of it.



I walked around the neighbourhood looking for the Mallard family and found them in the water feature of a nearby condo. Thank goodness they were alright! As interesting (and a bit nerve-wracking) as the experience was, we hope Mama Duck finds a different place to nest next year!



*Photo: Courtesy of Susan Graham, CBC PNA, Regina, SK*

## Pandemic Painting

*Susan Graham, CBC PNA, Regina, SK*

As the pandemic lengthened and time wore on, a person had to do something with their time. These acrylics are of my travels - Seven Mile Beach, Cayman Islands and Santorini, Greece. I have them hanging at our cottage at White Bear Lake Resort. I hope to do more this winter - pandemic or not. I find they are relaxing. What to do next? Maybe I need to travel again to find a place to "paint".

Oh, by the way, they are Paint by Numbers. Not an artistic bone in my body (hee hee!). Still do enjoy them.

## Diversity and Inclusion in the CBC PNA

*Bob Forrow, CBC PNA Regional President, Edmonton, AB*

Following the recent Triennial Convention of the PNA, the Board of Directors approved on June 25, 2021, the proposal to establish a Standing Committee on Diversity & Inclusion. The SCDI will be made up of a maximum of 10 members, including one representative from each of our eight regions. This committee will work to develop opportunities for participation by members from under-represented groups, including but not limited to people of colour, people with disabilities, Indigenous people, LGBTQ2S+, linguistic minorities, geographically isolated members, and spousal members. The current Diversity & Inclusion working group will remain in place until the handover to the nominated members can be completed.

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If this is something that would be of interest to you, please send an e-mail to me by August 31. (Bob Forrow [rsforrow@telus.net](mailto:rsforrow@telus.net)) It is important that the SCDI begin its work as soon as possible. Please see the following document outlining the responsibilities for the Standing Committee members. More background information on the Standing Committee is available by contacting the Interim Chair, Gail Carducci, at [gail.carducci@gmail.com](mailto:gail.carducci@gmail.com). Thank you in advance for considering your participation in this important work for our PNA.

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À la suite du récent congrès triennal de l'ANR, le conseil d'administration national a approuvé le 25 juin la proposition d'établir un comité permanent sur la diversité et l'inclusion. Le CPDI sera composé d'un maximum de 10 membres, dont un représentant de chacune des huit régions. Ce comité s'efforcera de créer des occasions de participation pour les membres issus de groupes sous-représentés, notamment les personnes de couleur, les personnes handicapées, les Autochtones, les membres de la communauté LGBTQ2S+, les minorités linguistiques, les membres géographiquement isolés et les conjoints de membres. Le groupe de travail actuel sur la diversité et l'inclusion restera en place jusqu'à ce que le transfert aux membres nommés pour le comité permanent puisse être effectué.

Si cela vous intéresse, veuillez m'envoyer un message par courriel avant le 31 août. (Bob Forrow [rsforrow@telus.net](mailto:rsforrow@telus.net)) Il est important que le CPDI commence son travail le plus tôt possible. Veuillez consulter le document ci-joint décrivant les responsabilités des membres du comité permanent. Vous pouvez obtenir de plus amples renseignements sur le comité permanent en communiquant avec la présidente par intérim, Gail Carducci, à l'adresse [gail.carducci@gmail.com](mailto:gail.carducci@gmail.com). Nous vous remercions à l'avance de songer à participer à ce travail important pour notre Association.

## Standing Committee on Diversity & Inclusion

### *Member Responsibilities*

As a member of the Standing Committee on Diversity & Inclusion, you may be participating in the following tasks:

- Review, assessment and distribution of D&I initiatives & best practices from PNA Chapters, Regions, or from outside organizations which can be shared within our organization.
- Contribute to the development of D&I priorities within the PNA and relay these to your region and chapters.
- Review by-laws, policies and procedures, and identify any that are inconsistent with the PNA Policy on D&I.
- Identify opportunities for members from under-represented groups to participate in the PNA.
- Coordinate D&I activities and initiatives within your region and chapters, follow up and report on these.
- Develop handbook for regions and chapters to encourage D&I considerations at PNA events.
- Assist in delivery of D&I seminars, workshops and communications in your region.
- Gather successful diversity stories from your region and share those with the committee members.

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- Encourage recruitment of candidates from under-represented groups to participate at all levels of PNA activities.
- Participate in regular virtual meetings of the SCDI.
- Participate in in-person SCDI meetings when they are scheduled, approximately once per year.
- Draft letter to Regional Presidents & Vice-Presidents

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#### Responsabilités des membres du Comité permanent sur la diversité et l'inclusion

En tant que membre du Comité permanent sur la diversité et l'inclusion, vous pourriez participer aux tâches suivantes :

- Examiner, évaluer et faire connaître les initiatives et les meilleures pratiques en matière de diversité et d'inclusion émanant des sections et des régions de l'ANR, ou d'organisations extérieures, qui peuvent être partagées au sein de notre organisation.
- Contribuer à l'élaboration des priorités en matière de diversité et d'inclusion au sein de l'ANR et les transmettre à votre région et à ses sections.
- Revoir les règlements, les politiques et les procédures, et identifier toute incompatibilité avec la politique en matière de diversité et d'inclusion de l'ANR.
- Déterminer les différentes possibilités pour les membres des groupes sous-représentés de participer à l'ANR.
- Coordonner les activités et les initiatives en matière de diversité et d'inclusion au sein de votre région et de ses sections, en assurer le suivi et en faire rapport.
- Développer un manuel pour les régions et les sections afin de promouvoir les notions en matière de diversité et d'inclusion lors des événements de l'ANR.
- Participer à l'organisation de séminaires, d'ateliers et de communications en matière de diversité et d'inclusion dans votre région.
- Recueillir des exemples de diversité réussie dans votre région et les partager avec les membres du comité.
- Encourager le recrutement de candidats issus de groupes sous-représentés pour participer à tous les niveaux des activités de l'ANR.
- Participer aux réunions virtuelles régulières du CPDI.
- Participer aux réunions en personne du CPDI lorsqu'elles sont organisées, environ une fois par an.
- Rédaction de lettre aux présidents et vice-présidents régionaux

## Resolving SAF Administration

*Dan Oldfield, CBC PNA CCSB Representative*

PNA members who have applied for financial help from the Special Assistance Fund (SAF) have been noticing a significant delay in getting payment for approved claims. The reason for the delays is that CBC unilaterally decided, after nearly 20 years, it would no longer provide administrative services. We have been working to resolve this issue, even offering to have the PNA provide the administration services. After the CBC rejected that approach the PNA and all the CBC unions wrote to CBC's Vice President of People and Culture, Marco Dubé, expressing their concern and asking for his assistance in finding a solution.

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In the letter to Marco Dubé, we stressed that, “The actions and positions taken by CBC/Radio Canada are causing significant harm to those employees and retirees who need assistance from the SAF” and that “We deplore the lack of any meaningful consultation with CCSB members on other alternatives prior to the submission of the May 2020 proposal. Accordingly, we, the Unions and the PNA, are open to any meaningful discussions aimed at finding a viable alternative to the administration of SAF requests.”

Dubé offered this response suggesting a resolution is possible, “As I see it, we do share common interests in this file and there seems to be a path forward in having Canada Life manage it with the CCSB overseeing it. At this point, it seems like we need to hammer out how operationally we will do this.”

The parties met on June 29, 2021, to begin discussions aimed at addressing the administration issues. We look forward to meeting with CBC officials to find a quick resolution.

## Cycling Celebration

*John Veale, CBC PNA, Mill Bay, BC*

*John Veale spent 35 years as program host and news announcer with CBC in the Northwest Territories and Saskatchewan, with a couple of summer relief stints at CBX Edmonton. It was while in Yellowknife that his 'other' passion of flying began after his first solo flight on skis on Great Slave Lake. He gave up flying his Mustang II in November of 2015.*



There was a possibility I was setting myself up for major disappointment, when I gave up flying the Mustang II a few years back and traded for a bicycle. What?! Replacing an airplane with a bicycle could make way for a huge let-down. Success or failure depends on a fair dose of realism combined with optimism and I chose the latter. Hey, it was a new adventure, and good for my aging 'framework'!

So, I've been cycling for just over seven years now and have had a wealth of healthy fun because of it. I've discovered wonderful bike trails here on Vancouver Island, a host of them in Whistler, BC, some great runs on the Kettle Valley Rail Trail in southern BC and other parts of the Okanagan, the Icefields Parkway in the Rockies in Alberta, a bit of the Mackenzie Highway and elsewhere in the Northwest Territories. My daughter Kristi and I even got some cycling in along the Danube River in Europe a few years back. What's not to love about that?

Recently I was riding the Galloping Goose Trail west of Victoria and a trail section that took me on a round trip distance of 20.5 km from my parking lot to the shore of Taylor Beach up-coast from Victoria. Why is that important you ask? Never having had Show and Tell days way back when school desks were made of solid wood with ink wells, now would be a good time to indulge myself by proclaiming that I passed the 10,000 kilometre mark that day. I know, I get rather wordy, just trying to make my point. Anyway, I felt pretty good about that and hopefully the exercise will allow me many more kilometers. If you haven't tried cycling in your 'more senior' years give it a go! It is great fun.



## Insurance Subsidies to continue

*Dan Oldfield, CBC PNA CCSB Representative*

Premium rates for both Accidental Death and Dismemberment (AD&D) and Optional Life Insurance will continue to be subsidized for another year. Additionally, those retirees who maintained Optional Life insurance will see a five-percent reduction in premium costs beginning January 1, 2022.

For AD&D the subsidy will amount to 50% of premium costs and for Optional Life the subsidy will be 60%. Both premium subsidies will be reviewed in a year's time and continuation will be based on financial performance of the insurance plans.

## In Memoriam: We Remember

Since the last newsletter we have received the following information about the deaths of former CBC colleagues and current PNA members.

**Gilbert Alarie** (2021) CBC Montreal Public Relations, CBC Edmonton Human Resources

**Jolynne (Jo) Benson (née Baker)** (May 26, 2021) CBC TV Traffic Control for *The Beachcombers* television series in Gibsons, BC

**David Blair** (July 12, 2021) CBC Montreal Radio Business Reporter (on CBC morning radio shows across Canada)

**Cam Cathcart** (June 5, 2021) CBC Vancouver, Nfld, Ottawa, Washington, CD, Toronto: Reporter, Journalist, Foreign Correspondent, Executive Producer, Program Host

**Dolores Claman** (July 17, 2021) Composer of theme music for *Hockey Night in Canada*

**Ted Huang** (July 11, 2021) CBC Vancouver ENG News Cameraman

**Maira "Moish" Dexter** (July 11, 2021) CBC Toronto TV Production

**Gordon "Gordie" Gillis** (July 1, 2021) CBC Sydney, NS Radio Technician

**Georges La Fleche** (July 9, 2021) CBC Director of Television for French Services, Western Canada (based in Vancouver), previously with CBC Winnipeg, Montreal, Calgary and Edmonton

**Norma Manson** (July 18, 2021). Performer on CBC's *Country Hoedown* as one of the Hames Sisters

**Ron Mulesa** (May 4, 2021) CBC Edmonton, Maintenance Technician

**Richard (Rick) Rice** (May 17, 2021) CBC Vancouver/Edmonton/Toronto Cameraman, Producer, Director *The National* and *Hockey Night in Canada*, as well as arts and sports programming

**Alfie Scopp** (July 24, 2021) Actor, Performer, Program Manager for *Front Page Challenge*



## One Tenacious Wren

*Norm Sawchyn, CBC PNA, Regina, SK*

Every year a young male wren shows up to build a nest in our wren-house, hoping to attract a mate. It's a welcome sign of spring, and of summer to come. This year's candidate seemed to be particularly tenacious. I made this video for everyone to witness his spirit and willpower. Enjoy!

<https://youtu.be/ja83E4Q8a3w>



## Fun with Friends



*Photo: Courtesy of Susan Graham, CBC PNA, Regina, SK*

**Back left to right:** Susan Graham and Sylvie O'Callaghan  
**Front:** Bonnie Donison

Ah, summertime.

Susan Graham of Regina invited her former CBC colleagues Bonnie Donison and Sylvie O'Callaghan to visit at her cottage at White Bear Lake Resort, a couple of hours drive southeast of Regina.

What are you doing this summer that you haven't been able to do for a long time? Tell us about it in a sentence or two and send them by email to [joanne.skidmore09@gmail.com](mailto:joanne.skidmore09@gmail.com) Send a photo in a large version, horizontal format, high resolution, JPEG OR RAW to [mnenson@gmail.com](mailto:mnenson@gmail.com) The deadline for submitting your article is **September 15, 2021.**