



Sept., 2021

2021 Ontario Annual General Meeting

This year's AGM on October 27th, 2021, at 10 am will again be virtual, using Zoom. To attend you will need to sign up. Send an email to Gail Carducci and she will send you the details. Her email:

gail.carducci@gmail.com

If you have a smart phone, a computer or tablet with camera and microphone and you have Internet or have downloaded the free ZOOM app you can connect. Even if your computer doesn't have a camera but has audio and a microphone, you can still connect. You can also connect by regular phone.

Agenda

- 1) Welcome
- 2) Memorial Moment
- 3) Acceptance of Agenda
- 4) Minutes of December 9, 2020 meeting
- 5) President's Report
- 6) Vice-President's Report
- 7) Treasurer's Report (Sept. 1, 2020 to Aug. 31, 2021)
- 8) Budget for 2021-2022 (Sept. 1 to Aug. 31, 2022)
- 9) Addition to Ontario Region Bylaw:
 At the May 5, 2021 Ontario Regional Board
 Meeting the following motion was adopted to
 amend/add to the current Ontario Regional bylaws
 that will guarantee each Chapter will have a voting
 voice at all conventions:

The Ontario Regional Board of Directors will invite each Chapter in the Ontario Region to select a delegate according to its own procedures. Then the Board will fill the remaining vacancies from among its members or members at large.'

- 10) EAP report
- 11) Livewire Report
- 12) New Business
- 13) Adjournment

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CBCPNA Ontario Region AGM Meeting Dec. 9th, 2020 (Virtual - Zoom) Minutes DRAFT

AGENDA

Welcome Memorial Moment Acceptance of Agenda Minutes of Oct.30 th, 2019 meeting President's Report Vice-President's Report Treasurer's Report 2019-2020 (Sept.1st, 2019 to Aug. 31st, 2020) Budget for 2020-2021 (Sept. 1st to Aug. 31st 2021) Approval of Ontario Region By-Laws **EAP Report** Livewire Report **New Business** Adjournment

Welcome

President Gerald called the meeting to order at 11:06am and welcomed all those in attendance as follows: Executives: President-Gerald Head; Vice-President-Raj Narain; Treasurer-Ben Daube; Secretary-Gino Piazza Chapter
Presidents/Directors:
SWO-Gino Piazza;
GW-Bob Waller;
Trent-Barrie Burhoe;
TO -Gail Carducci and Mary
Depoe

Livewire: Leone Earls

Total in Attendance: 21 members (Clarification regarding Quorum), as per our By-law 5.4 Quorum at the start of the meeting: A quorum at any meeting of the Members (unless a greater number of Members are required to be present by the Act) shall be the Board Members of the Assn., Region or Chapter, present at such meeting, plus one Member entitled to vote at such meeting. The AGM of December 9,

The AGM of December 9, 2020 was a legal meeting as outlined by the Bylaws. We had 21 members present.

Note: The new Bylaws adopted at the end of the meeting now require a minimum of 25 members.

Regrets: NC-David Hauraney;

Durham-Barbara Saxberg; TO-Steve Athey; 20yr Assoc.-Nancy Flynn; EAP Rep-Pat Kellogg.

Memorial Moment:

Gerald Head asked for a moment of silence & reflection for those members that have passed on this past year.

Motion to accept the Agenda:

M-Gail Carducci 2nd-John Dixon AIF

Motion to accept the Minutes of Oct. 30th, 2019 AGM meeting:

M-Gino Piazza 2nd-Jeffery Allen AIF

President's Report:

Gerald Head

The full report is as reported in the Livewire and would like to add a few comments.

The Board has continued to work through telephone conferencing or virtually (Zoom); no personal meetings have been taking place as we have been abiding the government restrictions.

We are still working on, along with the National, the spousal fairness issue regarding an employee's marriage after retirement where the spouse does not collect the pension.

The Memorandum of Agreement with the Pensioner's Association/the Union and the CBC regarding if and when there is a surplus and its distribution.

Working with Livewire's issues, looking for a new editor.

Wishing everyone a Merry Christmas.

Vice-President's Report: Raj Narain

Gerry has addressed all the important issues but there are 2 things I'd like to mention – staying in touch and getting more retirees to join the PNA.

First staying in touch. These days when we are advised to stay at home and limit our contact outside of our household, it is hard to keep in touch with our friends and extended families. So instead of getting depressed about the situation, let's find a way of staying in touch.

Using new technology like Zoom and Microsoft meetings and Skype, let's reach out and make contact to those we haven't spoken to for awhile. They would love to hear from you.

On a personal note, last week I was in touch with an old school friend in Belize, someone whom I haven't spoken to for over 20 years.

Thank you What's app.

This second point is just as important. As Gerry noted, about the pension. More retirees need to join the PNA. We need a strong PNA to keep the CBC honest with our pension, its surplus and keep tabs on our health benefits. You know the CBC will try every trick in the book to get their hands on our pension surplus. Don't forget they tried once.

So if you know of a retiree who is not member, urge them to join the PNA.

So let's help each other get through these unusual times and urge fellow retirees to join the PNA.

Treasurer's Report 2019-2020

Account: 5818281960005570

| Membership 702752 | |
|---------------------------------------|-------------|
| Account Name | Balance |
| Business Chequing 470275202015 | \$7,539.46 |
| Membership Share 470275228010 | \$50.00 |
| Class A Bonus Share 470275225016 | \$93.00 |
| Business Savings 470275200019 | \$20,002.25 |
| <u>Small Busines LOC 470275259015</u> | \$0.00 |

(Sept. 1st, 2019 to Aug. 31st, 2020): M-Ben Daube 2nd-Raj Narain AIF

Budget for 2020-2021 (Sept.1st, 2020 to Aug. 31st, 2021)

| Financial Summary September1, 2020 - August 31, 2021 | | | | | |
|--|-------------|-------------|---|--|--|
| INCOME | YTD | (BUDGETED) | PROPOSED BUDGET | | |
| Chequing Acct | \$24,135.79 | \$5,000.00 | \$5,000.00 | | |
| Membership Dues | \$24,619.71 | \$25,140.00 | \$24,700.00 | | |
| Recruitment Bonus | \$3,500.00 | \$4,000.00 | \$3,500.00 | | |
| Short-term Loan | \$5,500.00 | | 0.000-000-000-000-000-000-000-000-000-0 | | |
| Xmas Lunch Tickets | \$1,905.00 | \$800.00 | | | |
| Other Tickets | | | | | |
| Term Dept + int | \$13,014.89 | \$12,500.00 | # C | | |
| Total Income | \$72,675.39 | \$47,440.00 | \$33,200.00 | | |
| EXPENSES | | | | | |
| AGM | | \$2,000.00 | \$1,000.00 | | |
| Board Meetings | \$437.08 | \$1,300.00 | \$500.00 | | |
| Livewire | \$6,253.17 | \$13,500.00 | \$6,000.00 | | |
| Supplies, Service Charges | \$492.55 | \$600.00 | \$600.00 | | |
| Repay Overdraft | \$5,512.50 | \$5,500.00 | 120000000000000000000000000000000000000 | | |
| Travel and Subsidies | | | | | |
| Executive Travel (Pres) | \$807.29 | \$4,500.00 | \$1,000.00 | | |
| Other Travel | \$1,915.06 | \$2,100.00 | A | | |
| Durham | | \$2,000.00 | \$500.00 | | |
| Golden Horsehoe | \$1,100.00 | \$1,850.00 | \$500.00 | | |
| North-Central | | \$750.00 | \$300.00 | | |
| South West | \$1,180.00 | \$3,000.00 | \$500.00 | | |
| Trent | \$200.00 | \$450.00 | \$200.00 | | |
| Toronto Events | \$960.04 | \$4,400.00 | \$7,500.00 | | |
| Xmas Lunch Toronto | \$44.39 | \$5,000.00 | 100000000000000000000000000000000000000 | | |
| Membership Honorarium | \$425.45 | \$500.00 | \$500.00 | | |
| Membership Recovery | | \$2,000.00 | | | |
| Total Expenses | \$19,327.53 | \$49,450.00 | \$19,100.00 | | |

M-Ben Daube

2nd-Raj Narain AIF

Motion for the approval of Ontario Region By-laws:

Prior to the vote Gerald explained that any changes to our By-laws could not be done at this time, as the National needs to approve them first.

M-Gerald Head 2nd-Daniel Schwartz AIF

EAP Report:

Pat Kelogg (no report at this time)

Livewire Report:

Leone Earls

Noted that Raj Narain mostly did the last Livewire that went out and although there could be interest from a member in Windsor to take on the duties Raj has agreed to continue until a replacement is found.

Leone will touch base with the individual that may be interested.

Note: The main issue with the cost of Livewire is the printing factor and not the mailing cost in a normal mailing.

New Business:

a) Jeffery Allenre: Tandem Group:

Wondering if the CBCPNA or the Ontario Region could donate to the project.

There is a donation policy in the National and under the MOA we are bound not to take a stance against the CBC. That does not preclude anyone to personally make an individual contribution.

b) John Dixon re: Distraught that there is no communication to the Ontario members outside of Livewire.

John stated misinformation regarding SWO and other

Chapters regarding communication to their members and AGM meetings.

He was corrected on certain areas and Gino Piazza spoke out on behalf of SWO stating that we do put a newsletter and he needs to go on the National website to read it and our AGM which is always held in December is still scheduled to be held in December.

c) Discussion regarding recruitment.

Suzie Bougie pointed out that we have received over 110 new applications last month that are being processed at this time.

d) Lise Lareau suggested that when we see individuals on Facebook we should be proactive and try to contact them with some form of statement to encourage them to join the CBCPNA.

A question regarding dues that we pay, it was clarified that the dues go to the National and the Ontario region receives a portion from the National.

e) John Dixon asked if there was any more information on the VHN (Virtual Health Network).

It was explained that it would be a 1-year experiment by the CBC/CTSC for individuals that

require medication that cannot get out and can get it online as well as talk to a Doctor.

This is outside of the EAP and connected with Canada Life/GWL.

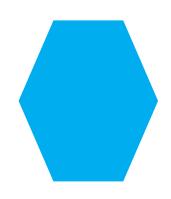
f) Gerald mentioned the changes of rates for the Benefits package.

The benefit package has been adjusted to reflect rates under one package for everyone across the country and no longer separate costs depending on where you live. It is now considered a National and not a Regional program.

g) Suzie Bougie of the CBCPNA was thanked for setting up the Zoom meeting.

Adjournment:

Gerald Head at 12:27pm



Ont. Executives' Reports 20 -21 President's Report

Gerald Head, Pres.

Your Ontario Region Board continues to hold zoom meetings by which we conduct the business of serving you, the members.

We have approved the financial report ending August 31, 2021. You will be pleased to know that we spent only \$5,908.14 during this year. We have had no meeting costs, travel expense, transfers to chapters or anything other than the renewal fee on our Post Office Box and the printing and mailing costs of Livewire. Please have a look at the Treasurer's report printed in this edition of Livewire.

The National Board is planning to have its meeting in Toronto next May (if Covid allows). If this meeting does occur, then the membership will be invited to attend a Regional AGM and a National AGM held back-to-back on the second day. Please watch for further announcements regarding this event.

In October of 2022 the Ontario Region will be holding elections for the positions of President, Vice-President, Treasurer and Secretary. You will also be electing 3 directors to represent Toronto. Please consider this as a great opportunity to serve your fellow members.

Our Annual General Meeting is an opportunity to have your say on matters affecting CBC pensioners. It will be accessible by Zoom and telephone. Please plan to take part.

Please be safe and we'll meet again October 27, 2021.

Vice-President's Report

Raj Narain, VP

As Gerry has mentioned, the Ontario Board has been busy virtually, but so has the National Board.

At their May Convention, it was agreed to set up to 2 Standing Committees, one for Recruitment and the other for Diversity and Inclusion.

As you know, the PNA needs a majority of CBC retirees as its members to be a strong voice in its dealings with the CBC, so recruitment is always a priority. The PNA also needs to reflect its membership. There are as many women as there are men in the PNA but that is not seen in the Executive and so the Diversity and Inclusion Committee will be looking at ways to remedy that.

Both Committees need your help. They are looking for volunteers to help them with their work.

For more details, go to page 8.

Treasurer's Report

2020 - 2021 Financial Statement

CBC PENSIONERS ASSOCIATION / ASSOCIATION DES RETRAITÉS ONTARIO REGION / RÉGION DE L'ONTARIO

September 1st , 2020 to August 31, 2021 / 1er septembre 2020 au 31 aout 2021

DUCA

| DUCA - Bank Balance @ September 1, 2020 | \$28,351.66 |
|---|------------------------|
| DUCA - Shares @ September 1, 2020 | \$145.00 |
| DUCA – Savings @ September 1, 2020 | \$20,006.63 |
| REVENUES | |
| CBC National Pensioners Association | \$24,824.63 |
| Recruitment Bonus / Recrutement bonus | \$5,300.00 |
| TOTAL REVENUES / REVENUS TOTALS | \$30,124.63 |
| Sub-total / So | ous-total: \$78,627.92 |
| EXPENSES / DÉPENSES | |
| Supplies, service and administrative charges / Frais de service et administratifs | \$228.62 |
| Livewire | \$5,680.14 |
| Travel / Voyage | \$0.00 |
| Board meetings / réunions du conseil | \$0.00 |
| Membership, honoraria / Adhésion, honoraires | \$0.00 |
| Christmas Lunch 2020 / Déjeuner de Noël 2020 | \$0.00 |
| Total Expenses / Dépenses totales | \$5,908.76 |
| Balance in DUCA accounts on August 31, 2021 / Solde au 31 Août 2021 | \$72,719.16 |

2021 - 2022 Budget

CBC PENSIONERS ASSOCIATION / ASSOCIATION DES RETRAITÉS ONTARIO REGION / RÉGION DE L'ONTARIO

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Chapter Reports

Golden Horseshoe

The Executive Board of the Golden Horseshoe Chapter met on Sept. 9 and made the difficult decision to cancel the 2021 annual Christmas Luncheon which had been scheduled for Wed., Dec. 1.

The fourth wave of the COVID-19 Pandemic is to blame, fueled as it is by the Delta variant.

But hope springs eternal and the same day it cancelled the 2021 booking at the Burlington Legion, the Board reserved Wed., Dec. 7, 2022 for the Chapter's most popular event.

The Board also discussed the possibility that if the health situation improves over the winter, the Chapter might be able to safely organize some sort of outdoor Spring event at the Royal Botanical Gardens in Burlington.

Let's keep our fingers crossed.

Stay safe, everyone.

Southwestern Ontario

The Board of Directors of the SWO CBCPNA Chapter has come to the decision that our planned yearend Christmas Party on December 4th will be cancelled. We are looking at possible dates for a celebration in late winter or early spring of 2022 and will keep you posted.

Our newsletter with the 'Here is What I Have Been Up To' section has been a hit and we encourage members across Ontario to have a read. They are all posted on the National website or you can read them by visiting our Facebook site (copy and paste the link) to view many of our past activity photos.

https://www.facebook.com/SWOChapterCBCPensioners/?ref=aymt_homepage_panel

From our Chapter to all Wishing everyone a healthy and safe Thanksgiving!

CAN YOU SPARE SOME TIME?

The Standing Committee for Recruitment and The Standing Committee on Diversity & Inclusion are looking for looking for representatives from Ontario Region.

If you would like to know more about these opportunities, please contact:

Suzanne Cunningham - suzanne.cunningham@hotmail.com (Recruitment)

Gail Carducci - gail.carducci@gmail.com (Diversity & Inclusion)

Thanks for considering participating in your PNA!

RIP

- died on April 17, 2021

at the age of 78. Raffaella worked for many years as a Secretary at the CBC.

LOWE, Michael (Mike) – died on April 17, 2021 at the age of 73. Mike was a founding member of CBC Sudbury as staff reporter and producer of "Morning North" (1977).

HARRIS, Charles (Charlie) – died on April 19, 2021 at the age of 101. Charlie was a Radio Documentary Producer from 1947 to 1950 and from 1950 to 1952 was Assistant to the Director of TV in Toronto.

YACCATO, Bruce – died on April 26, 2021 at the age of 67. Bruce was a former CBC and CTV Broadcaster/ Journalist/Documentary Producer/Writer.

RUTTLE, John (Jack) – died on April 29, 2021 at the age of 84. Jack was V.P. Programming (1970-1973) for Baton Broadcasting (CFTO-TV Owner) and CBC Affiliate CKLW-TV in Windsor, Ontario.

LIPKA, Eric – died on April 29, 2021 at the age of 80. Eric was a Set Designer and AD in Toronto where he worked from 1966 to 2001.

GAINES, Beth – died on May 1, 2021 at the age of 71. Beth worked for CBC, on air and off, for almost 30 years. She was one of the inaugural news anchors on Newsworld and was host of Radio's "The World This Weekend" as well as contributing to other CBC radio programs.

SHAFI, June – died on May 6, 2021 at the age of 80. June was first a Toronto Switchboard Operator and later a receptionist.

GAGNIER, James (Jim) – died on May 11, 2021 at the age of 98. Jim started with CKLW and retired from the CBC as a maintenance technician.

RICE, Richard (Rick) – died on May 17, 2021 at the age of 87. Rick had a long career as a camera man at CBC and went on to produce and direct "The National" and "Hockey Night in Canada".

SOLES, Paul – died on May 26, 2021 at the age of 90. Paul was on "Take 30" for 16 years and "This is the Law" from 1971-1976. He worked extensively in every medium, his favourites, radio drama and live theatre.

CATHCART, Cameron

(Cam) – died on June 7, 2021 at the age of 83. Cam worked at CBC as a reporter, foreign correspondent and producer, and was news editor-in-chief of radio in Toronto.

DEXTER, Moira (Moish) – died on July 11, 2021 at the age of 89. Moira worked for CBC TV in the early 50s working on productions ranging from political commentary, through Variety Shows, to live presentations of the National Ballet.

CLAMAN, Dolores – died on July 17, 2021 at the age of 94. Dolores wrote the theme song that opened CBC's "Hockey Night in Canada" broadcasts.

TRUEMAN, Peter – died on July 23, 2021 at the age of 86. Peter was a CBC Toronto Chief News Editor and CBC Paris correspondent.

SCOPP, Alfie – died on July 24, 2021 at the age of 101. Alfie was Clarabelle the Clown on CBC's "Howdy Doody", he acted in a long series of dramas, first on Radio and then TV, he worked on The Wayne and Shuster Show, The Barris Beat and a raft of Canadian television programs and on "Front Page Challenge" chasing guests down guests from around the world.

MOSSOP, Roger – died on August 11, 2021 at the age of 87. Roger worked in the CBC Toronto's National Radio Newsroom.

LACO, Lisa – died on August 21, 2021 at the age of 64. Lisa produced the morning show, later shifting into the host chair, at CBC Thunder Bay.

WOLOWICH, Michael (Mike) – died on August 23, 2021 at the age of 79. Largely based in Thunder Bay, Mike produced and directed "The Rick Smith Show" and "Reach for the Top", both local and provincial.

DONOVAN, Richard – died August 2021; born 1933. Richard joined the CBC in 1954 and worked in various capacities until circa 1991.

BADCOCK, Peter - died on August 26, 2021 at the age of 90. Peter was a CBC Toronto Television News Cameraman.

ROUSELLE, Denys – died on August 28, 2021 at the age of 67. Denys had a long career managing the CBC National Data Centre.

BROWN, Don – died on September 3, 2021 at the age of 91. Don was a CBC

Arbitrator selected for MOA dispute

PNA website

The CBC, the PNA and the Unions have agreed to the appointment of retired judge, Dennis O'Connor, as arbitrator in this dispute concerning the Memorandum of Agreement (MOA) on Pension Surplus Sharing.

The dispute arose after the parties were unable to agree upon any changes to the agreement during meetings at the end of 2019 and the CBC declared unilaterally that the Agreement was expired and no longer in effect. The PNA and the Unions dispute that position, noting that the agreement has no expiry date and is only subject to a review every ten years.

Dennis O'Connor, the former Associate Chief Justice of Ontario, has been involved in several high-profile cases, including the Walkerton Inquiry, the Maher Arar Inquiry, and the internal review of the use of force by Toronto Police Services.

Variety producer and Director, with shows including "Flashback" and "Front Page Challenge".

Seniors Co-Payment Program

Ontario Govt. website

The eligibility thresholds for the Ontario Drug Benefit Seniors Co-Payment Program has been updated so that more seniors will have access to the program. Single seniors' thresholds will increase from \$19,300 to \$22,200 Senior couples' thresholds with a combined annual income will increase from \$32,300 to \$37,100 To make sure you

https://www.ontario.ca/ page/government-ontario

qualify, go to the Ontario

Govt. website.

and search for the Ontario Drug Benefit Seniors Co-Payment Program.

or call 1-888-405-0405

The Seniors Co-payment Program (SCP) is an program for seniors with incomes less than the eligibility thresholds. Seniors enrolled in the SCP pay no annual deductible and a reduced co-payment of \$2 per each prescription improving access to essential drugs.

Your local Representatives

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Gino Piazza

Email: ginojohnpiazza@gmail.com

Ph: 226 260-4110

Ph: 647 926-2994 20 Year Association Liaison:

EAP Representative: Pat Kellogg (non-voting) Nancy Flynn (non-voting)

Email: n.flynn@sympatico.ca Email: bph_pak@rogers.com Ph: 416 481-6504 Ph: 416 465-5727

SPECIAL ASSISTANCE FUND

The Special Assistance Fund (SAF) helps CBC retirees with health care expenses not covered by OHIP or the SHCP. It also offsets the cost of hearing aids and mobility devices.

For more information contact the CBC PNA Office Email:

info@cbcpensioners.ca

Phone:

Toll free (US/CAN): 1-877-361-9242

Pension Administration Centre

Have a question about your pension?

Need to make changes to your pension payments? Need to sort out survivor benefits and estate settlements?

Get in touch

www.pensionadmin-cbc-

1-888-604-9258

CBC PNA National Office

Contact info:

Post:

290 Picton Avenue Ottawa, ON K1Z 8P8

Email:

info@cbcpensioners.ca

Phone:

1-613-724-3003 Toll free (US/CAN): 1-877-361-9242