



The CBC Pensioners
National Association
Preserving our Future, Sharing our Past

Ontario Region

Livewire

June, 2022

Pension Plan Surplus, Memorandum of Agreement Update and What you can do.

Dear Members,

In recent weeks, you have voiced your frustration and anger about the dispute between the PNA & Unions and the CBC over the MOA, the agreement which sets out the terms for the sharing of future pension surpluses. CBC's position is that the MOA is no longer in force and as such, contends there is no agreement for the sharing of future pension surpluses.

Breach of Trust and Faith

It is an indefensible position. We believe that CBC's actions demonstrate a significant breach of trust and good faith. We feel strongly that CBC should live up to the terms of the

MOA as negotiated by both parties in good faith more than 10 years ago. The arbitration process triggered by the CBC is costly, unnecessary, and damaging. It will create yet another rift between itself, its employees, and pensioners.

The emotional and financial implications of CBC's actions are significant. At a time when inflation is skyrocketing, members would benefit from the pension surplus distribution.

Clearly, you all agree. Never before has an issue outraged so many members, and many of you want to take action. We understand that you want to make your voices heard by the CBC. It is

important that we consider the ways to do this, and weigh the efforts required versus potential outcomes.

PNA Demands to be Heard

We invited CBC's Vice-President of People and Culture, Marco Dubé, to meet with the PNA Board in Toronto last week. Our

Update contd.pg. 2

<i>In this issue</i>	
Surplus, MOA, etc	1
Email CBC Pres.	2
Nat'l Board Meeting	3
Ontario AGM	4
SAF Changes	5
Chapter Reports	6
Obits	8

intention was to relay what we are hearing from members and insist on action. He heard how the CBC has made PNA members feel disappointed, frustrated, and abandoned, and he acknowledged the financial implications.



*Marco Dubé
Vice-President,
People and Culture,
CBC/Radio-Canada*

While Mr. Dubé believes that PNA members are extraordinary ambassadors

for the CBC, he was unable to provide an explanation for CBC's position, pointing to the fact that the issue is currently in arbitration.

What Happens Next?

Mr. Dubé promised that he would report back to the CBC on his meeting with the board. We appreciate that he took the time to listen to our concerns and look forward to seeing what happens next.

The arbitration will continue, setting the stage for another expensive and prolonged dispute. We also await a decision on our request for a "preservation order". In the meantime, the CBC continues to reap the law-imposed "contribution holiday".

We will continue to make sure the CBC is aware of our position on this crucial

matter. We will advocate for your rights and benefits and examine other measures we can take. We hope that the CBC demonstrates that it truly values the PNA as a significant and important stakeholder group by reversing its decision and honouring the MOA.

What Can You Do?

If you wish to express your personal dissatisfaction, we encourage you to write a personal letter/email to CBC President Catherine Tait at catherine.tait@cbc.ca, expressing your support for the PNA's position.

We will continue to provide you with updates as the situation evolves.

Alain Pineau
President

Send CBC President Catherine Tait a note.

Raj Narain

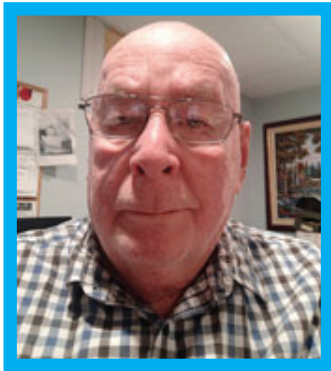
As the PNA's President said in his note to members, you can express your frustration by writing to the President of the CBC Catherine Tait. Tell her how upset, angry and disappointed you are at how the CBC is treating its former employee.

Don't forget it is also your money in the Pension Plan, not just the CBC's. You deserve your share of the surplus.

Send your note to catherine.tait@cbc.ca and copy the Pensioners' Assn. info@cbcpensioners.ca

National Board Meeting Highlights

Gerry Head
President - Ont.



Raj and I recently attended the Board of Directors Meeting of the PNA in Toronto. Gino Piazza, SWO Chapter President and Ontario Regional Board Secretary also attended.

The Board reviewed the audited financial statements for the year ended March 31 as well as the budget for 2022-23. Financially, the Association is in excellent shape.

The Board heard and responded to the results of the national survey that was conducted in February. The survey was designed to look at the following: contact all former CBC employees, collect data to form the basis of recruitment programs, determine if members feel excluded by the Association and enable the Association to contact non-members.

Some interesting facts: 10,164 member pensioners, non-member pensioners and surviving spouses were contacted. Responses received: members by SurveyMonkey 68%, by mail 31%, non-members by SurveyMonkey 23% and by mail 11%. These numbers are considered significant except the non-members by mail which is considered a poor return.

Results: nine out of ten members are satisfied with the work of the Association in defending their interests, keeping them informed and having someone available to answer their questions.

Over half of the respondents feel that the Association offer social events. Only 5% of the respondents felt excluded by the Association. One in six respondents are interested in volunteering.

The survey asked how would you like any pension surplus to be handled. One third responded suggesting an increase in the indexation of the pension, three percent suggested improvements to

the benefit package, sixty-two percent suggested a lump sum payment.

(NOTE: Any pension surplus can only be distributed by lump sum.)

Fifty percent of surviving spouses are aware that they are eligible to join the Association. Ten percent stated that they would be interested in attending an information session.

Most members are not aware of what it costs to be a member of the Association. Let me help you to understand the formula. Take the percentage 0.0032 and multiply your monthly pension payment. e.g. a monthly pension of \$2100.00 would result in an Association fee of \$6.72 a month or \$80.64 per year.

This yearly fee is tax deductible.

The end result of this survey gives us insight into the feeling of the members and non-members and gives us access to potentially 400 new recruits.

The Memorandum of Agreement continues in arbitration with the next meeting scheduled in September. In the meanwhile, a request has been filed to place the pension surplus on hold to ensure that when we win the arbitration there will be money set aside to pay the award. This request is scheduled for an early June hearing. The amount of the pension surplus is limited to approximately \$45,000,000 (45 million dollars).

A report by the Standing Committee on Equity, Diversity and Inclusion was received by the Board.

This committee is looking at Diversity Awareness Training, a handbook for planning in-person or virtual events and when composing and publishing newsletters. It recommends having speakers address National Board meetings as well as being available for Regional and Chapter meetings. This committee continues to work.

The VP of People and Cultures, Marco Dubé, appeared before the National Board to tell us that the CBC values its retirees. Retirees are the backbone of the CBC and its most vocal supporters.

Mr. Dubé was extensively questioned as to why if retirees are the backbone of the CBC, it continues to deny retirees their rights to the pension surplus?

The meeting ended with an extensive report from Catherine Schellenberg, our recently hired Director of Communications. This report deals extensively with methods to get non-members to join. How can we improve communications with our members, how can we co-ordinate our efforts to inform and recruit?

I would like to leave you with this: we are all in this together and together we can accomplish the most!

Gerry Head
President

Ontario AGM on Oct. 12, 2022

This is an election year for the Board of Directors for the Ontario Region.

The positions that have to be elected are:
President
Vice President
Secretary
Treasurer
4 Toronto Directors

Candidates have to be members of the Ontario Region of the PNA and the 4 Toronto Directors have to be from Toronto. The deadline for candidates' nominations is Sept. 14th, 2022.

Here is your chance to get involved in the PNA.

The proxy and nominations forms are on the next page.

Send your candidates' nominations to Leone Earls at learls@rogers.com

More details in the next edition of Livewire.

2022 Nomination and Proxy Forms

NOMINATION FORM FOR ELECTION OF DIRECTORS

As long as the member is willing to stand as a candidate, any member may nominate an individual to run in the election(s) for the following positions:

President, Vice-president, Secretary and Treasurer, Toronto Director(s)

I, _____ nominate _____

(Name of member – printed)

(Name of candidate – printed)

To run in the above election for the role of _____

Signature of member: _____

I, _____, agree to stand for the role of _____

(Signature of candidate)

Please complete this form and send a scanned copy to Ontario@cbcpensioners.ca
for receipt by September 21, 2022

PROXY FORM FOR ELECTION OF DIRECTORS

Members of the Association who are unable to attend the Annual General Meeting may appoint a fellow member who will be attending the meeting as proxy to vote on his/her behalf.

I, _____, do hereby give permission for

(Print name)

(Name of Proxy)

to vote on my behalf in all matters arising at the Annual General Meeting to be held on October 12, 2022.

(Signature)

(Date)

Please complete this form and give to the person you have selected as your proxy.
For receipt by October 10, 2022

Changes to the Special Assistance Fund

PNA Website.

While there have been some administrative changes, CBC pensioners and employees continue to have access the Special Assistance Fund (SAF) which was established to help cover costs of medical services and devices not covered by group health plans.

Although the amounts and guidelines for the SAF will remain the same, the administration of the plan has undergone some IMPORTANT CHANGES you should note.

- The administrator of the Fund is now Canada Life. It will review all submitted requests to determine eligibility under the guidelines and will ultimately issue payments.
- The form (available on the PNA website) used to make a request for benefits under SAF has changed (SAF REQUEST FORM). You may note among other things that the form indicates the CBC Supplementary Health Care Plan number.

YOU DO NOT NEED TO BE A MEMBER OF THE SHCP TO APPLY FOR AN SAF BENEFIT. The number is used merely to identify someone as a CBC employee or retiree.

- While all requests need to be MAILED to Canada Life, we encourage PNA members to either contact or submit their requests through our national office to ensure they are complete and compliant with the rules.

AT THIS TIME, EMAILED FORMS AND RECEIPTS WILL NO LONGER BE ACCEPTED. PLEASE FORWARD ALL REQUESTS TO:

CBC/PNA – PO BOX 8570 OTTAWA, ON
K1G 3H9.

- DEADLINES have been changed. The Consultative Committee reviews requests quarterly usually during the first week of March, June, September and December. In order to have a request approved for payment, requests, along with receipts must be SUBMITTED BY THE FIRST DAY OF THE MONTH PRECEDING THE CCSB MEETING.

Should you have any questions please contact either Suzie Bougie or Dianne St-Germain at our national office at 1-877-381-9242 or by email at

info@cbcpensioners.ca.

The Southwestern Ontario Chapter of the CBCPNA



SUMMER SEEMS TO BE HERE ALREADY YES...THE BBQ IS ON:

It seems that the spring has turned into an early summer. Many pools are open and the scent of BBQ is in the air. The overwhelming response, and the anticipation of having our friendly gathering in our great outdoors couldn't come any sooner. A reminder that our annual summer BBQ is

definitely on for Saturday, July 23; starting at 3:00 pm. Once again Gabe and Linda have graciously opened their home for this event (large yard - fully outside). The address is 1342 Stuart Blvd, Lasalle. Your Chapter will provide the hamburgers, sausages, bottled water, soft drinks, etc.

A dessert or pre-BBQ snack is always welcomed, please remember to bring your lawn chair.

IT IS NO PROBLEM: Please notify us of any dietary restrictions, we will make it happen!

All PNA Members are welcome - RSVP by email or telephone if possible to any one of your Board members.

Take E.C. Row Expy West to Matchette Road and turn left, go straight and turn left on Stuart Blvd.; the corner house (1342)!

****NOTE: THE BBQ WILL TAKE PLACE RAIN OR SHINE****





Golden Horseshoe Chapter **SPRING THAW** June 1, 2022

The Golden Horseshoe Chapter of the PNA held its first in-person gathering in 2 1/2 years on June 1.

Almost four dozen pensioners and guests enjoyed a tasty luncheon at the RBG Rock Garden in Hamilton before being treated to a wide-ranging and stimulating presentation by Niagara College Horticulture Professor Paul Zammit.

The Chapter Executive is already looking forward to its next event, a Christmas luncheon on Wed., Dec. 7. Details on the location will follow in September.



Toronto Directors' Report

RIP

We are growing!

At the recent meeting of the Ontario Region Board of Directors, a motion was tabled to increase the number of Toronto Directors to 4 voting positions. We previously had 3 directors with 2 votes, so this development better reflects our members' voices on the Board. The motion was carried, and Leone Earls, past President of the Ontario Region, has agreed to occupy the 4th position until our next Annual General Meeting when elections will take place for all Ontario Board positions. Leone joins current Toronto Directors, Steve Athey, Gail Carducci and Mary Depoe.

Come one, come all!

This year's Ontario Region AGM will be held in Toronto on Wednesday 12 October so save the date. You'll hear more details through Livewire, and the Toronto Directors would like to see as many members as possible turn out for this important meeting. It's an election year so make sure your voice is heard!

Getting together!

Covid has stopped our in-person get-togethers over the past couple of years but we are hoping to plan one of our famous 'pub afternoons' for late summer or early fall. Stay tuned for those details. We know that there are other groups of CBC retirees that get together regularly in Toronto and we'd love to hear from you about what in-person events are happening.

Recruitment drive!

There's never been a more important time to support the PNA through membership. The current dispute with the CBC regarding the pension surplus is something that all retirees must care about. Our Toronto members are encouraged to reach out to fellow CBC pensioners who are not yet members - contact one of us if you have questions about this. Email addresses for your Toronto Directors are at the end of this newsletter.

KENNEDY, Derek – born in 1951, he died on March 22, 2022. Derek was a cameraman and cinematographer who brought his craft to many CBC programs, including "The Journal", "Nature of Things" and "Canada: a People's History".

BELANGER, Nicole – died on April 17, 2022 at the age of 67. Nicole was the Executive Producer of "Morningside", and in her position there brought back Peter Gzowski as host.

SANDBROOK, Raymond – died at the age of 94. Raymond worked in Lighting Maintenance and retired in 1988.

GUPTA, Krishan (Kris) – died on April 22, 2022. Kris was the Business Manager for CBC National Radio News, working at the CBC for 28 years.

FERGUSON, Gary – died on April 27, 2022 at the age of 76. Gary worked for a short period in Toronto, before he was transferred to Vancouver where he worked in graphic design, scenic construction and set design.

Obits contd.pg. 10

Simon, Andrew - died on Apr. 28th, 2022. Andrew, among other things: created Canada's first open line radio program Cross-Country Check-Up; led CBC TV Calgary to number one in the market; was head of Radio Canada International. Andrew also served as a Director and President of the Ontario Region of the PNA.

Herbs that repel or attract

Greg Carducci,
reprinted from
The Billboard with
permission



Most of us would prefer to deal with garden pests in the most earth-friendly way possible. Many of our most commonly used culinary and medicinal herbs also have the added benefit of attracting or repelling garden creatures, both desirable and undesirable.

Feverfew, once used for the treatment of fever and more recently migraines, will also discourage insects from entering your garden. It is also effective as a moth repellent.

Pennyroyal, from the mint family, was for centuries used for a wide range of medicinal purposes as well as in ancient ceremonies, but did you know that it also repels ants?

Tansy has traditionally been used as an insecticide and insect repellent. In the Middle Ages, it was one of the strewing herbs used on floors, and it was rubbed on meat to keep insects away. When planted in your garden it will help to repel flies.

While catnip and cat grass will most certainly bring felines to your garden, Rue, once used as a protection against witchcraft and magic, will drive them away.

If you wish to attract bees for pollination, then plant Lemon Balm, Borage and Hyssop.

Lavender, Bergamot and Hyssop will bring butterflies to your garden while Bergamot and Pineapple sage will attract hummingbirds.

Many of the so-called working herbs also possess ornamental qualities that will provide visual interest while they rid your garden of pests.

Your local Representatives

Durham/Trent Email: CBC-PNA-Durham@outlook.com		
Vice President: Barrie Burhoe Email: barrie.burhoe@gmail.com Ph: 705 874-0480	Treasurer: Randy Blyth Email: rdvrs863@gmail.com Phone: 416 737-3622	Secretary: Glenn Gray Email: glenn.gray@rogers.com Ph: 414 200-1625
Golden Horseshoe		
President: Bob Waller Email: bobbywaller@hotmail.com Ph: 905-278-1267	Vice-President: Marie Clarke-Davies Email: marie.clarke.davies@gmail.com Ph: 416 529-8294	Secretary/Treasurer: John Bainbridge Email: john.bainbridge2015@gmail.com Ph: 905 522-9873
North Central		
President: David Hauraney Email: shdh@rogers.com Ph: 705 326-0693	Vice-President: Paul Hoffmann Email: paulshoffmann@gmail.com Ph: 705 422-1167	Secretary/Treasurer: Rolf Rummeda Email: rhrummeda@gmail.com Ph: 705 429-1984
Toronto		
Director: Gail Carducci Email: gail.carducci@gmail.com Ph: 416-333-8556	Director: Mary DePoe Email: marydepoe2@gmail.com Ph: 416 924-6113	Director: Steve Athey Email: nextunion@hotmail.com Ph: 647-228-5551
Director Leone Earls Email: learls@rogers.com Ph: 416-463-0314		
Southwestern Ontario		
President: Gino Piazza Email: ginojohnpiazza@gmail.com Ph: 226-260-4110	Vice-President: Sandy Tymczak Email: sandytymczak@hotmail.com Ph: 519-948-4436	Secretary/Treasurer: Jackie Kervoelen-Chelsea Email: Jkervoelen2@gmail.com Ph: 519-979-8147

Your Ontario Executive

President: Gerald Head Email: gercarhead@gmail.com Ph: 519 250-8516	Immediate Past Pres.: Leone Earls (non-voting) Email: learls@rogers.com Ph: 416 463-0314	VP/Chapter Liaison: Raj Narain Email: raj.narain@gmx.com Ph: 647 926-2994
Treasurer: Ben Daube Email: ben@greatvideo.com Ph:416 481-1522	Secretary: Gino Piazza Email: ginojohnpiazza@gmail.com Ph:226 260-4110	
Directors		
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20 Year Association Liaison: Nancy Flynn (non-voting) Email: n.flynn@sympatico.ca Ph: 416 481-6504	EAP Representative: Pat Kellogg (non-voting) Email: bph_pak@rogers.com Ph: 416 465-5727	

SPECIAL ASSISTANCE FUND
The Special Assistance Fund (SAF) helps CBC retirees with health care expenses not covered by OHIP or the SHCP.

For more information contact the CBC PNA Office
Email: info@cbcpensioners.ca
Phone:
Toll free (US/CAN): 1-877-361-9242

Pension Administration Centre

Have a question about your pension? Need to make changes to your pension payments? Need to sort out survivor benefits and estate settlements?

Get in touch
www.pensionadmin-cbc-src.ca
1-888-604-9258

CBC PNA National Office

Contact info:

Post:
290 Picton Avenue
Ottawa, ON K1Z 8P8

Email:
info@cbcpensioners.ca

Phone:
1-613-724-3003
Toll free (US/CAN): 1-877-361-9242