



The CBC Pensioners
National Association
Preserving our Future, Sharing our Past

Ontario Region

Livewire

Sept., 2022

2022 Ontario Region Elections and AGM

Oct. 12, 2022 at 11am

How to Vote

The CBC PNA Ontario Region Annual General Meeting and Triennial Election will take place on Oct. 12 from 11 am until 12:30 pm.

It will be virtual, held on Zoom. You'll need a computer or tablet equipped with a camera, or a smart phone, all loaded with the free ZOOM app.

Register to attend by sending an email to ontario@cbcpensioners.ca. All participants must register in advance to gain access to the Zoom meeting. Online members will receive a Zoom link via E-mail beforehand.

Online voters will be able to cast ballots on ZOOM for President, Vice-President, Secretary and Treasurer. Toronto members only will be also be able to vote on ZOOM for the four Toronto Director positions. If you have only a conventional telephone, you can cast your votes before Oct. 10 by calling the Ontario Region Electoral Officer Leone Earls at 416-463-0314.

Ontario Region bylaws permit nominations from the floor and those names will be added as necessary. Each candidate may submit their campaign message to the PNA website for members to see. Go to www.cbcpensioners.ca and find these messages under Ontario Region.

Your participation is important so please attend. If you cannot make it, give your proxy to a member who will be attending.

The proxy form is on page 2.

All completed proxy forms must be submitted by their recipients to ontario@cbcpensioners.ca no later than October 10 – 2 days ahead of the AGM.

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PROXY FORM FOR ELECTION OF DIRECTORS

The Ontario Region of the CBC PNA is holding its Annual General Meeting and triennial elections in Toronto on Wednesday, October 12, 2022 at 11 am. Members of the Association who are unable to attend the Annual General Meeting may appoint a fellow member who will be attending the meeting as proxy to vote on his/her behalf.

I, _____, do hereby give permission for
(Print your name)

(Print name of Proxy holder) to hold my proxy and vote on my behalf in all matters arising at the Annual General Meeting to be held on October 12, 2022.

(Your signature)

(Date)

After filling in this form, print it, scan it or photograph it and E-mail it to

(E-mail address of your proxy holder)

Or print form, fill it out and mail it to me via Canada Post at

(Postal address of your proxy holder)

Proxy holder must forward the completed form to Electoral Officer Leone Earls (learls@rogers.com) by Oct. 10, 2022



Ontario Region Annual General Meeting Agenda October 12, 2022

- 1) Welcome
- 2) Memorial Moment
- 3) Acceptance of Agenda
- 4) 2020 AGM Minutes / 2021 Information meeting notes
- 5) President's Report
- 6) Vice-President's Report
- 8) Treasurer's Report (September 1, 2021 to August 31, 2022)
- 9) Budget for 2022-2023 (September 1 to August 31, 2023)
- 10) Livewire Report
- 11) Chapter Reports, Toronto Report
- 12) EDI Report
- 13) Recruitment Report
- 12) Bylaw changes
- 13) New Business
- 14) Adjournment
- 15) Elections
 - A) President
 - B) Vice-President
 - C) Secretary
 - D) Treasurer
 - E) Toronto Directors (4)

2022 Ontario Region Election Candidates

President

Gail Carducci



Experience with our PNA

Since October of 2019, it's been my privilege to represent Toronto members as a Director on the Ontario Region Board. When I joined, I imagined the role would primarily be to organize events for our members. Those plans changed with the arrival of Covid. I have already started reviving events as more of us are protected. While get-togethers are important to us, we in the PNA are your advocates so, to keep you up to date, I've sent out a couple of communiques to keep members informed of the work we've been doing.

You may have seen the PNA Primer that I sent out in June. People need to understand how the PNA works – an informed membership will lead to more participation.

The pension surplus sharing dispute is front and centre for all of us. I'm continuing to monitor the arbitration proceedings and will make sure that Ontario members' voices are heard at the National table.

Recruitment and member involvement are challenges for us. Our PNA attracts barely 50% of CBC retirees nationally and the Ontario Region enrolment is below that number. With that in mind, I assembled a core group of members who are committed to working together to improve our organization. We've had good early success in signing up new members and getting our current members involved. This group of willing members can be a model throughout the PNA.

I've also been busy on the national stage of our

organization. In 2020, Barbara Saxberg recommended me to lead a national working group to develop policy and strategy for improving diversity and inclusion. Seven of us from across the country worked hard on a proposal that was presented to and adopted by the National Board of Directors in May of 2021. This work gave me the opportunity to understand the PNA at the national level and to develop good relationships with other regions. These connections are especially important while we are in dispute with CBC over the pension surplus sharing agreement. Most importantly, I had the chance to collaborate closely with Barbara whose work was instrumental to our success. I'm certainly looking forward to working with her again on the Ontario Board.

Plans for the future of the Ontario Region

There are challenges facing us. We need to do better with recruitment.

We need to do better with gender representation. We need retirees to understand why we matter to them. Almost half of CBC pensioners are women and our leadership must reflect that. I'm working with strong committed members like Barbara Saxberg and Talin Vartanian who are running for Vice-President and Secretary. Lise Lareau is on the ballot running for Toronto Director. We are an energetic team with a record of action and competence.

It's your money that pays for everything that the PNA does, and I will continue to be mindful of that. Covid taught us how to work on Zoom and that has drastically reduced the cost of meetings. Financial support for activities that benefit the members will be my priority. Important information will continue to be sent in paper format to those members who are not online. Keeping our members connected is how your money should be spent.

My commitment to the PNA has already led me to work hard on your behalf. I encourage you to contact me at gail.carducci@gmail.com with any questions you may have about the PNA or my candidacy for President of the region. My colleagues know that I do not shy away from work and that I prefer collaboration to conflict. I have worked effectively in the past and, with your support, I will advocate for every member of our region on the Ontario board and at the PNA National Board of Directors. Join us in our commitment to accountability, equity and evolution in the PNA. If you cannot attend the virtual AGM on October 12th at 11:00 a.m., please sign a proxy form for one of your colleagues who will be there. Make sure that your voice is heard.

Raj Narain



2014: With no PNA representation in Toronto, I started pub afternoons so CBC retirees could have a place to meet and socialize.

2016: I was elected as the Toronto representative to the Ontario Regional Board at a time when there was no Toronto representation. Today, as a result of my lobbying, the Toronto area has 4 Directors to serve its PNA retirees.

2019: I was elected VP of Ontario on a pledge to make the PNA more accessible to its members and to give the PNA a stronger voice in its representation of its members. In spite of COVID and the enforced shutdown, I continued these efforts as a member of the National Recruitment Committee, where we developed programs to encourage

more retirees to join the PNA.

By now you are asking "Why are you telling me this?" Because it demonstrates I work and continue to work hard to further the causes of the PNA and its members.

As President, my goal is to continue my efforts in making the PNA a force in its dealings with the CBC. We need look no further than at what the CBC wants to do with the Pension Surplus. We retirees put money into the Plan and so we should get our share.

“How do you plan to make the PNA stronger?”, you ask. Right now, the PNA doesn’t represent the majority of CBC retirees. We need to recruit more members. As President, I will continue to implement the strategies we developed on the National Recruitment Committee. Along with the Guild, I will continue to deliver pre-retirement sessions to its CBC members and raise the profile of the PNA among CBC employees.

We also need to bring the PNA to its members. How you ask? By making it the go-to place for members’ issues, and ensuring that the process is as seamless as possible. In other words, make it easy for members to get the information they need.

So you ask, “Why should you elect me as president?” One word - experience.

Experience in recruiting. Along with the Guild, I developed a pre-retirement session that is given to Guild employees in Toronto. We are in discussions with the CBC on how we can make it available to all employees across the country.

Experience working with the PNA National board. As a Board member, I’ve been working with fellow members from across the country to create more cohesive strategies on increasing membership and making the PNA more accessible to its members.

With this experience, as President I can hit the ground running building on what has been achieved as well as looking at creative ways to strengthen the PNA.

I hope you’ll consider me for President.

Vice-President

Barbara Saxberg

When I was first asked to consider running for a leadership role within the PNA, I honestly wasn’t sure. Like many of us retirees, I was finally getting to spend time doing all the things that really mattered to me, most importantly spending time with my family and my

grandkids. Did I really want to carve out some of those precious hours for something that up until then hadn’t been top of mind? And then I was asked if I believed the PNA mattered. And the answer was, unequivocally, yes.

I took on the presidency



of the Durham Chapter which later became the Durham-Trent Chapter and served for three years on the Ontario Board of the PNA. I frequently filled in at the National Board when the former Ontario Region President was unable to attend. And I played active roles in the National Diversity, Equity and Inclusion Committee and the National By-laws Review Committee. Then I took a break. Because there were other people and things calling to me. And frankly, I was tired. So what made me agree to run again, this time for Vice President of the Ontario Region? Well, it all comes back to that initial question: does the PNA matter. And my answer is still yes.

Here's why. The PNA is our only voice at the table when it comes to matters concerning our pensions and our health benefits. Without it, the CBC would be free to make decisions in its interests without having to consider ours. The Memorandum of Agreement on pension surplus-sharing is one example. The Special Assistance Fund is another.

My 15 years' experience

serving as a CMG member on the Consultative Committee on Staff Benefits means I bring both history and understanding of our two most important files as retirees. My years on the National Executive Committee of the CMG as well as on the boards of the Guild's parent unions nationally and internationally means I bring board and governance experience.

I'm running in this election as part of a progressive new team to lead the Ontario Region of the PNA. I worked hand in hand with Gail Carducci, who is running for President, through the creation and implementation of the PNA's National Committee on Diversity, Equity & Inclusion. I worked frequently with Talin Vartanian, running for Secretary, when we were both producers at CBC National Radio. And I sat at many of the same tables with Lise Lareau, running for Toronto Director, when she was President of the CMG. Each of these women is sharp, organized, experienced, creative and ready to step up. They bring energy, new ideas, and strong voices on the issues

that matter to us as retirees. We share a common vision. And I'm proud to be part of their team.

One final note: In 2018, I was asked, through my consulting company, to design and facilitate the PNA's Triennial Convention Strategic Planning meeting. It was there that I realized how few women were involved, looking around the room and seeing only a handful amongst the 50 or delegates. One of the top priorities that came out of that meeting was to find ways to bring more women into the leadership of the PNA at every level. Sadly, little to no effort has been made to follow up. And women remain vastly under represented at the National Board of the PNA. Currently, Ontario has two voting seats at that table – Regional President and VP. Bringing two women to those seats would double the current representation among a Board of 16 members... still not enough, but a significant improvement towards gender parity. I hope you'll support the team of Carducci, Saxberg, Vartanian, and Lareau.

Secretary

Gino Piazza



Our Association, in both the National (PNA) and Regional (Ontario), was organized to make sure Your Voice is heard at both levels. Bringing about new ideas and possible solutions to assist You, our Members throughout the Region. Volunteering time to assist is a priority.

In 2016, I stepped into the position as Temporary Secretary for the Ontario Region, alongside my work as President of the Southwestern Ontario Chapter. I was elected (Acclaimed) as Secretary of the Ontario Region in October 2019. Holding the two positions since that time, I have always worked in the best interest of Our Region.

I was the co-founder of

the SWO Chapter, the first in Canada (2003). I am also happy to state that many of the ideas being proposed by both the National/Regional have been in effect for many years in our Chapter.

I have been very diligent with the minutes these past six (6) years, and have always worked/questioned ideas put forward to bring out the best solution as an Executive on Your Ontario Board. I look forward in continuing this call.

Thank You, Gino Piazza.

Talin Vartanian



A little-known fact about me: I can type about as fast as you can speak. It's a useful skill for anyone to have, but especially for the Secretary of the Ontario branch of the PNA, whose

primary role is to record the essence of meetings. I'm running for that position as part of a slate of energetic new candidates.

Writing is second nature to me. I value not just clear thinking, but impeccable spelling, and good grammar. (A debate about the Oxford comma, anyone?) As a journalist for more than four decades, I can synthesize information quickly, and have a profound respect for deadlines.

My 43-year career at the CBC began with local radio in Ottawa. Then I was recruited to work on many cherished network radio programs, as a producer: at Morningside, As It Happens, This Morning, and The Sunday Edition. I created Canada Reads, and was the program's executive producer from 2001 to 2005. In 2007, I launched White Coat, Black Art, when it first aired as a summer program.

Currently, in addition to working as a writer, producer, and freelance editor, I'm active in the PNA, both as a member of the Communications

Treasurer

Secretary

Advisory Board, and as part of a core group that is revitalizing the Toronto branch. If elected as Secretary for the Ontario region, I will use all the skills that have served me well as a journalist, and I'll support the work of these women who also are running for office: Gail Carducci as President, Barb Saxberg as Vice President, and Lise Lareau as Director.

It's crucial to have a Secretary who takes careful notes, transcribes them meticulously, and delivers them promptly. That is my commitment to this role.

The time has come for progressive change at the PNA, led by people who will be effective and efficient, and who will provide a strong voice at the national level.

Please support me, and the entire slate.

Ben Daube



Ben is 76, but his massage therapist tells him he keeps getting younger.

He's been treasurer since being arm-twisted into the role by John Dixon six years ago.

In his 25 years at the Corp. he worked as a TV Production Assistant/Studio Director in just about every department, except Religion.

Since he retired in '97, he directed, produced and edited with his own company and has been seeking perfection in pouring latte art and playing jazz piano.

Ben hopes to follow in the grand tradition of previous treasurers by never taking anything too seriously except careful management of member dues.

Toronto Directors

Steve Athey



I've been serving the PNA as a Toronto Director since October, 2019. Despite the challenges and difficulties of the Pandemic, since then I've been working in the interest of Toronto's members in many ways: I was instrumental in getting an additional Toronto Director Position created so that Toronto now has 4 Voting members on the

Toronto Directors

Ontario Board.

I worked on the Communications Committee, with other PNA members from across Canada, which ultimately helped to create the position of Communications Co-Ordinator - which has been improving the PNA's Communication, both with members, and with those outside the organization. I currently serve on the National Communications Advisory Board, a voluntary position that advises the Comm Co-Ordinator.

Going further back in time, my career in CBC-TV Technical Toronto started in 1981 and spanned 35 years, where I worked many positions in Television. I also devoted much volunteer time to the various Union organizations that served CBC employees over those years.

I hope to continue to assist all of my CBC colleagues within the PNA in the ongoing adventure that is our retired lives.

Mary Depoe

Nine years ago I volunteered to form a committee to try and

recruit new members for the PNA in Toronto. Out of that committee came the incentive to form a Toronto Chapter. Being designated a key city, we weren't able to achieve that goal but we now have 4 Directors representing Toronto for the Ontario Region.



Prior to retiring I spent all of my working life at the CBC. I started in Radio Prod, then moved to TV variety as a S.A. Then as a Unit Manager in CBLT and Ag and Resources and finally as a Talent Relations Officer in Industrial Relations.

Returned as an Associate producer and researcher on Wayne and Shuster retrospectives and two documentaries with Harry Rasky.

Lise Lareau



As president of the Canadian Media Guild through a difficult decade (2000-2010), I learned how to handle challenging issues affecting employees at the CBC and much of that background would be complementary to the work of the PNA.

After retiring from my job as CBC News Network producer in 2019, I brought my expertise to York University where I developed a course about media and labour issues.


I also volunteer as co-chair of the Family Advisory Committee at Kerry's Place Autism Services, where my sister is a resident at one of the organization's homes.

The common thread through all of these

positions is that they involve leadership, committee work, and creativity in addressing different types of problems.

I would like to take on the challenge now facing the PNA, which is more than just about membership numbers. It's about how to make a national organization accessible, relevant and visible in Canada's biggest city.

I look forward to working with strong people including Gail Carducci, Barbara Saxberg and Talin Vartanian to come up with fresh approaches to make the PNA appealing to retirees, whether it's through advocacy in pension issues, connecting with former colleagues or fun and engaging events.



CBC PNA Ontario Region AGM Meeting Dec. 9th, 2020 (Virtual - Zoom) Minutes DRAFT

Agenda

Welcome
Memorial Moment
Acceptance of Agenda
Minutes of October 30, 2019 meeting
President's Report
Vice-President's Report
Treasurer's Report 2019-2020 (September 1, 2019 to August 31, 2020)
Budget for 2020-2021 (September 1 to August 31)
Approval of Ontario Region By-Laws
EAP Report
Livewire Report
New Business
Adjournment

Welcome

President Gerald called the meeting to order at 11:06am and welcomed all those in attendance as follows:

Executives: President-Gerald Head; Vice-President-Raj Narain; Treasurer-Ben Daube; Secretary-Gino Piazza
Chapter Presidents/Directors: SWO-Gino Piazza; GH-Bob Waller; Trent-Barrie Burhoe; Gail Carducci and Mary Depoe-TO.
Livewire: Leone Earls

Total in Attendance: 21 members (Clarification regarding Quorum), as per our By-law 5.4 Quorum at the start of the meeting: A quorum at any meeting of the Members (unless a greater number of Members are required to be present by the Act) shall be the Board Members of the Association, Region or Chapter, present at such meeting, plus one Member entitled to vote at such meeting. The AGM of December 9, 2020 was a legal meeting as outlined by the Bylaws. We had 21 members present.

Note: The new Bylaws adopted at the end of the meeting now require a minimum of 25 members.

Regrets: NC-David Hauraney; Durham-Barbara Saxberg; TO-Steve Athey; 20yr Assoc.-Nancy Flynn; EAP Rep-Pat Kellogg.

Memorial Moment

Gerald Head asked for a moment of silence & reflection for those members that have passed on this past year.

Acceptance of Agenda

Motion to accept the Agenda:

M-Gail Carducci 2nd-John Dixon AIF

Minutes of October 30, 2019 Meeting

Motion to accept the Minutes of October 30, 2019 AGM meeting:

M-Gino Piazza 2nd-Jeffery Allen AIF

President's Report: Gerald Head

The full report is as reported in the Livewire and would like to add a few comments. The Board has continued to work through telephone conferencing or virtually (Zoom); no personal meetings have been taking place as we have been abiding by the government restrictions.

We are still working on, along with the National, the spousal fairness issue regarding an employee's marriage after retirement where the spouse does not collect the pension and also the Memorandum of Agreement with the Pensioner's Association/the Union and the CBC regarding if and when there is a surplus and its distribution.

Working with Livewire's issues, looking for a new editor.

Wishing everyone a Merry Christmas.

Vice-President's Report: Raj Narain

Gerry has addressed all the important issues but there are 2 things I'd like to mention – staying in touch and getting more retirees to join the PNA.

First staying in touch. These days when we are advised to stay at home and limit our contact outside of our household, it hard to keep in touch with our friends and extended families. So instead of getting depressed about the situation, let's find a way of staying in touch.

Using new technology like Zoom and Microsoft meetings and Skype, let's reach out and make contact to those we haven't spoken to for awhile. They would love to hear from you. On a personal note, last week I was in touch with an old school friend in Belize, someone whom I haven't spoken to for over 20 years. Thank you WhatsApp.

This second point is just as important. As Gerry noted, about the pension. More retirees need to join the PNA. We need a strong PNA to keep the CBC honest with our pension, its surplus and keep tabs on our health benefits. You know the CBC will try every trick in the book to get their hands on our pension surplus. Don't forget they tried once. So if you know of a retiree who is not member, urge them to join the PNA.

So let's help each other get through these unusual times and urge fellow retirees join the PNA.

Treasurer's Report Ben Daube
2019-2020 (September 1, 2019 to August 31, 2020)

Account: 5818281960005570

| Membership 702752 | |
|--|-------------|
| Account Name | Balance |
| Business Chequing 470275202015 | \$7,539.46 |
| Membership Share 470275228010 | \$50.00 |
| Class A Bonus Share 470275225016 | \$93.00 |
| Business Savings 470275200019 | \$20,002.25 |
| Small Busines LOC 470275259015 | \$0.00 |

M-Ben Daube 2nd-Raj Narain AIF

Budget for 2020-2021 (September 1 to August 31)

| Financial Summary September 1, 2020 - August 31, 2021 | | | |
|--|--------------------|--------------------|------------------------|
| INCOME | YTD | (BUDGETED) | PROPOSED BUDGET |
| Chequing Acct | \$24,135.79 | \$5,000.00 | \$5,000.00 |
| Membership Dues | \$24,619.71 | \$25,140.00 | \$24,700.00 |
| Recruitment Bonus | \$3,500.00 | \$4,000.00 | \$3,500.00 |
| Short-term Loan | \$5,500.00 | | |
| Xmas Lunch Tickets | \$1,905.00 | \$800.00 | |
| Other Tickets | | | |
| Term Dept + int | \$13,014.89 | \$12,500.00 | |
| Total Income | \$72,675.39 | \$47,440.00 | \$33,200.00 |
| EXPENSES | | | |
| AGM | | \$2,000.00 | \$1,000.00 |
| Board Meetings | \$437.08 | \$1,300.00 | \$500.00 |
| Livewire | \$6,253.17 | \$13,500.00 | \$6,000.00 |
| Supplies, Service Charges | \$492.55 | \$600.00 | \$600.00 |
| Repay Overdraft | \$5,512.50 | \$5,500.00 | |
| Travel and Subsidies | | | |
| Executive Travel (Pres) | \$807.29 | \$4,500.00 | \$1,000.00 |
| Other Travel | \$1,915.06 | \$2,100.00 | |
| Durham | | \$2,000.00 | \$500.00 |
| Golden Horsehoe | \$1,100.00 | \$1,850.00 | \$500.00 |
| North-Central | | \$750.00 | \$300.00 |
| South West | \$1,180.00 | \$3,000.00 | \$500.00 |
| Trent | \$200.00 | \$450.00 | \$200.00 |
| Toronto Events | \$960.04 | \$4,400.00 | \$7,500.00 |
| Xmas Lunch Toronto | \$44.39 | \$5,000.00 | |
| Membership Honorarium | \$425.45 | \$500.00 | \$500.00 |
| Membership Recovery | | \$2,000.00 | |
| Total Expenses | \$19,327.53 | \$49,450.00 | \$19,100.00 |

M-Ben Daube 2nd-Raj Narain AIF

Please Note: I noticed a discrepancy with The Income Total that I have indicated as of \$72,675.39 from what was published in Livewire of \$54,072.30

I do not believe that this part in red should be added to the final minutes to be approved.

Approval of Ontario Region By-Laws

Motion for the approval of Ontario Region By-laws:

Prior to the vote Gerald explained that any changes to our By-laws could not be done at this time, as the National needs to approve them first.

M-Gerald Head 2nd-Daniel Schwartz AIF

EAP Report: Pat Kelogg

No report at this time.

Livewire Report: Leone Earls

Noted that Raj Narain mostly did the last Livewire that went out and although there could be interest from a member in Windsor to take on the duties Raj has agreed to continue until a replacement is found. Leone will touch base with the individual that may be interested.

Note: The main issue with the cost of Livewire is the printing factor and not the mailing cost in a normal mailing.

New Business

Jeffery Allen re: Tandem Group:

Wondering if the CBCPNA or the Ontario Region could donate to the project. There is a donation policy in the National and under the MOA we are bound not to take a stance against the CBC. That does not preclude anyone to personally make an individual contribution.

John Dixon re: Distraught that there is no communication to the Ontario members outside of Livewire:

John stated misinformation regarding SWO and other Chapters regarding communication to their members and AGM meetings. He was corrected on certain areas and Gino Piazza spoke out on behalf of SWO stating that we do put a newsletter and he needs to go on the National website to read it and our AGM which is always held in December is still scheduled to be held in December.

Discussion regarding recruitment:

Suzie Bougie pointed out that we have received over 110 new applications last month that are being processed at this time.

Lise Lareau suggested that when we see individuals on Facebook we should be proactive and try to contact them with some form of statement to encourage them to join the CBCPNA.

Dues:

A question regarding dues that we pay, it was clarified that the dues go to the National and the Ontario region receives a portion from the National.

Virtual Health Network

John Dixon asked if there was any more information on the VHN (Virtual Health Network). It was explained that it would be a 1-year experiment by the CBC/CTSC for individuals that require medication that cannot get out and can get it online as well as talk to a Doctor. This is outside of the EAP and connected with Canada Life/GWL.

Benefits:

Gerald mentioned the changes of rates for the Benefits package. The benefit package has been adjusted to reflect rates under one package for everyone across the country and no longer separate costs depending on where you live. It is now considered a National and not a Regional program.

Thank you:

Suzie Bougie of the CBCPNA was thanked for setting up the Zoom meeting.

Adjournment:

Gerald Head at 12:27pm



Ontario CBC PNA
Annual General Meeting
October 27th, 2021 at 10:00AM
Virtual by Zoom
INFORMATION NOTES

Agenda

- Welcome
- Memorial Moment
- Acceptance of Agenda
- Minutes of December 9, 2020 meeting
- President's Report
- Vice-President's Report
- Treasurer's Report (Sept. 1, 2020 to Aug. 31, 2021)
- Budget for 2021-2022 (Sept. 1 to Aug. 31, 2022)

Additions to Ontario Region Bylaw:

a) At the May 5, 2021 Ontario Regional Board Meeting the following motion was adopted to amend/add to the current Ontario Regional bylaws that will guarantee each Chapter will have a voting voice at all conventions:

The Ontario Regional Board of Directors will invite each Chapter in the Ontario Region to select a delegate according to its own procedures. Then the Board will fill the remaining vacancies from among its members or members at large.

b) At the Sept. 8th, 2021, Ontario Regional Board Meeting the following motion was adopted to amend/add to the current Ontario Regional bylaw 3.2:

Of those directors elected by the members of the Region, three (3) shall be designated Toronto Directors, two with full voice and vote and one with voice only. These individuals must reside in the City of Toronto.

EAP report
Livewire Report
New Business
Adjournment

Note:

The AGM meeting began and President Gerald Head noted that we did not have quorum and as such this would be an information meeting only.

The secretary will keep tabs on the attendance and will advise if quorum has been reached. We will proceed as if we have quorum and if not, at our next AGM (a year from now) we can then ask for acceptance of the information report from this meeting.

Welcome.

President Gerald Head welcomed all in attendance.

Memorial Moment.

A moment of Silence was held for those that had passed away.

Acceptance of the Agenda.

M-Gerald Head 2nd-Len Carter AIF

Acceptance of the Minutes of the December 9, 2020 AGM meeting.

M-Gino Piazza 2nd-Gail CarducciAIF

President's Report (Gerald Head):

The National Board will be meeting by Zoom tomorrow but one particular item which stands out with extra interest, is the possible use of electronic voting, more information will follow.

With regards to the SAF (Special Assistance Fund) the CBC is considering handing it over to Canada Life (formerly Great West Life), the PNA, along with others has proposed that control remains within our organization.

EAP will be discussed later in the agenda.

The Married after retirement issue regarding the surviving spouse receiving the pension is still contentious.

MOA (Memorandum Of Agreement) the CBC has taken the stance that the agreement no longer exists. Mediation is scheduled for February but guaranteed it will then go to arbitration and CBC has agreed to binding arbitration.

Vice-President's Report (Raj Narain):

Although Gerald Head covered most items, one thing of note is both the pension plan and the MOA. It seems we could be in a surplus and if that is the case the pensioners have some considerable amount of dollars coming due to them.

We need a strong PNA to keep tabs on the surplus, pension and health benefits. This is a very strong case for getting more retirees signed up into the PNA, as the numbers are heading downward.

The National has committees setup on Diversity, Inclusion and Recruitment and Ontario will be well represented on those committees. Rochelle Porter on Diversity/Inclusion and Len Carter on Recruitment.

Treasurer's Report (Ben Daube):

| CBC PENSIONERS ASSOCIATION / ASSOCIATION DES RETRAITÉS | | |
|---|---------------------|--------------------|
| ONTARIO REGION / RÉGION DE L'ONTARIO | | |
| September 1st , 2020 to August 31, 2021 / 1er septembre 2020 au 31 aout 2021 | | |
| DUCA | 20-'21budget | |
| DUCA - Bank Balance @ September 1, 2020 | \$28,351.66 | \$36,000.00 |
| DUCA - Shares @ September 1, 2020 | \$145.00 | \$145.00 |
| DUCA – Savings @ September 1, 2020 | \$20,006.63 | \$20,010.00 |
| REVENUES | | |
| CBC National Pensioners Association | \$24,824.63 | \$24,500.00 |
| Recruitment Bonus / Recrutement bonus | \$5,300.00 | \$5,000.00 |
| TOTAL REVENUES / REVENUS TOTALS | \$30,124.63 | \$29,500.00 |
| Sub-total / Sous-total: | \$78,627.92 | \$85,655.00 |
| EXPENSES / DÉPENSES | | |
| Supplies, service and administrative charges / Frais de service et administratifs | \$228.62 | \$250.00 |
| Livewire | \$5,680.14 | \$10,000.00 |
| Travel / Voyage | | |
| Board meetings / réunions du conseil | | \$2,000.00 |
| Membership, honoraria / Adhésion, honoraires | | \$5,000.00 |
| Christmas Lunch 2020 / Déjeuner de Noël 2020 | | \$5,000.00 |
| Total Expenses / Dépenses totales | \$5,908.76 | \$22,250.00 |
| Balance in DUCA accounts on August 31, 2021 / Solde au 31 Août 2021 | \$72,719.16 | \$63,405.00 |

Submitted by / présenté par: Ben Daube - Treasurer / Trésorière

Date / date: 27 October 2021 / 7 Octobre 2021

M-Ben Daube

2nd-Lise Lareau AIF

Additions to Ontario Region By-Laws:

At the May 5, 2021 Ontario Regional Board Meeting the following motion was adapted to amend/add to the current Ontario Regional bylaws that will guarantee each Chapter will have a voting voice at all conventions:

The Ontario Regional Board of Directors will invite each Chapter in the

Ontario Region to select a delegate according to its own procedures. Then the Board will fill the remaining vacancies from among its members or members at large.

M-Gerald Head 2nd-Len Carter AIF

This will be sent to the National for confirmation.

At the Sept. 8th, 2021, Ontario Regional Board Meeting the following motion was adopted to amend/add to the current Ontario Regional bylaw 3.2:

Of those directors elected by the members of the Region, three (3) shall be designated Toronto Directors, two with full voice and vote and one with voice only. These individuals must reside in the City of Toronto.

Note: No vote or show of hands was taken.

EAP (Employees Assistance Program):

The program has been disbanded. It will no longer be a volunteer organization and the two employees have returned to their positions within the CBC; there will not be a board consisting of volunteers across the country to meet a couple of times a year.

The CBC has called for third party proposals to run a digital EAP/Wellness for its' employees and families. The proposal will be a three (3) year contract and subject to a one (1) year renewal. The hard fact is that there is no proposal in the contract for any service for the retirees; it is strictly employee and family.

The National board has this on their agenda and will see what direction they will take to respond to the CBC. It may not be that easy for the CBC to get rid of it, as in an agreed statement in March 2009 the EAP will be jointly managed by the CBC and the Unions (CMG Doc). Discussion took place and agreed that we urge the National to condemn this action by the CBC.

More information updates will follow.

Livewire Report:

Raj was thanked for all the work he has been doing with Livewire and the year-end edition should go out before Christmas.

New Business:

Len Carter stated that the Recruitment committee will be in touch with each of the Chapters shortly. The information that will be available is being developed. Len's

intention is to meet with each member from a Chapter.

Raj Narain mentioned that there would also be more pre-retirement sessions.

Bob Waller asked if there was any information regarding the participation issue of the Northern Chapter. Gerald would have an update ready for our November meeting.

Gail Carducci mentioned that Rochelle Porter was recruited for the Diversity/Inclusion committee.

Barbara Saxberg asked if there was any update on individuals applying for the job as Communication's Co-Ordinator, nothing at this time for that particular position.

Adjournment

Approximately 11:35am.

Those in attendance in alphabetical order: (Throughout the meeting there were a maximum of 22 but ended the meeting with 19).

1. Jeffrey Allen, 2. Steve Athey, 3. Tom Bilenkey, 4. Randy Blyth, 5. Gail Carducci, 6. Len Carter, 7. Ben Daube, 8. Mary Depoe, 9. John Dixon, 10. Leone Earls, 11. Alan Grant, 12. Ted Hackborn, 13. Gerry Head, 14. David Knapp, 15. Lise Lareau, 16. Sandy McKean, 17. Raj Narain, 18. Gino Piazza, 19. Barbara Saxberg, 20. Louna Venis, 21. Bob Waller, 22. Gerry Weedon.

2021-2022 Treasurer's Report

| CBC PENSIONERS ASSOCIATION / ASSOCIATION DES RETRAITÉS | | | |
|---|-------------------------|--------------------|-------------------------|
| ONTARIO REGION / RÉGION DE L'ONTARIO | | | |
| September 1st , 2021 to August 31, 2022 / 1er septembre 2021 au 31 août 2022 | | | |
| DUCA | 22-'23 budget | | |
| DUCA - Bank Balance @ September 1, 2021 | \$28,346.44 | \$44,789.18 | |
| DUCA - Shares @ September 1, 2021 | \$145.00 | \$147.00 | \$2.00 interest earned |
| DUCA – Savings @ September 1, 2021 | \$20,009.73 | \$20,019.74 | \$10.01 interest earned |
| Balance in DUCA accounts on September 1, 2021 / Solde au 1 Sept 2021 | \$48,501.17 | \$64,955.92 | |
| REVENUES | | | |
| CBC National Pensioners Association | \$25,318.83 | \$25,300.00 | |
| Recruitment Bonus / Recrutement bonus | \$2,600.00 | \$2,600.00 | |
| Total Revenues / Revenus Totals | \$27,918.83 | \$27,900.00 | |
| | Sub-total / Sous-total: | \$76,420.00 | \$92,855.92 |
| EXPENSES / DÉPENSES | | | |
| Supplies, service and administrative charges / Frais de service et administratifs | \$431.53 | \$500.00 | |
| Livewire | \$5,405.75 | \$7,500.00 | |
| Travel and Subsidies / Voyage et Subventions | \$4,019.66 | \$6,000.00 | |
| Board meetings / réunions du conseil | \$1,619.05 | \$2,000.00 | |
| Membership, honoraria / Adhésion, honoraires | \$0.00 | \$5,000.00 | |
| Christmas Lunch / Déjeuner de Noël | \$0.00 | \$5,000.00 | |
| Total Expenses / Dépenses totales | \$11,476.09 | \$26,000.00 | |
| Carried Forward / à reporter | \$64,943.91 | \$66,855.92 | |

Submitted by / présenté par: Ben Daube - Treasurer / Trésorière
 Date / date: 12 October 2022 / 12 Octobre 2022



NORTH CENTRAL ONTARIO CHAPTER - AGM

THURSDAY, OCTOBER 13, 2022 - 11 am

ROYAL CANADIAN LEGION ORILLIA
215 Mississaga Street East, ORILLIA, Ont.

Time has passed since our Annual Picnic in 2019. Since then, we have all become older and less mobile. The present Executive will be resigning and we hope that younger, more active members will take our place to keep this small but lively Chapter going for its Members.

We will be contacting each and every member in the NORTH CENTRAL ONTARIO CHAPTER area prior to this Meeting, either by phone or email.

The present Board Members are:
President DAVID HAURANEY - 705 326 0693
Vice-President PAUL HOFFMANN - 705 422 1167
Secretary/Treasurer ROLF RUMMEDA.

They have been on the Board since 2016 and have decided not to run again. This means that all Board positions are open. As the normal term of office is 3 years, this Board has served above and beyond.

Please seriously consider becoming a member of a brand new Board. There will be plenty of help in the transition. As this Chapter usually has only one event each year - BBQ/PICNIC at Bob Burt's estate - the commitment for a Board Member is relatively small.

If you know of anyone who would like to become a member of the Ontario Region, CBC Pensioners National Association, please let us know.

A light lunch will be provided.

Thank you
David Hauraney, President

Your local Representatives

| | | |
|--|--|---|
| Durham/Trent Email: CBC-PNA-Durham@outlook.com | | |
| Vice President: Barrie Burhoe Email: barrie.burhoe@gmail.com Ph:705 874-0480 | Treasurer: Randy Blyth Email: rdvrs863@gmail.com Phone: 416 737-3622 | Secretary: Glenn Gray Email: glenn.gray@rogers.com Ph: 414 200-1625 |
| Golden Horseshoe | | |
| President: Bob Waller Email: bobbywaller@hotmail.com Ph: 905-278-1267 | Vice-President: Marie Clarke-Davies Email: marie.clarke.davies@gmail.com Ph:416 529-8294 | Secretary/Treasurer: John Bainbridge Email: john.bainbridge2015@gmail.com Ph:905 522-9873 |
| North Central | | |
| President: David Hauraney Email: shdh@rogers.com Ph:705 326-0693 | Vice-President: Paul Hoffmann Email: paulshoffmann@gmail.com Ph: 705 422-1167 | Secretary/Treasurer: Rolf Rummeda Email: rhrummeda@gmail.com Ph:705 429-1984 |
| Toronto | | |
| Director: Gail Carducci Email: gail.carducci@gmail.com Ph: 416-333-8556 | Director: Mary DePoe Email: marydepoe2@gmail.com Ph: 416 924-6113 | Director: Steve Athey Email: nextunion@hotmail.com Ph: 647-228-5551 |
| Director Leone Earls Email: learls@rogers.com Ph: 416-463-0314 | | |
| Southwestern Ontario | | |
| President: Gino Piazza Email ginojohnpiazza@gmail.com Ph:226-260-4110 | Vice-President: Sandy Tymczak Email: sandytymczak@hotmail.com Ph:519-948-4436 | Secretary/Treasurer: Jackie Kervoelen-Chelsea Email: Jkervoelen2@gmail.com Ph: 519-979-8147 |

Your Ontario Executive

| | | |
|--|---|---|
| President: Raj Narain Email: raj.narain@gmx.com Ph: 647 926-2994 | Immediate Past Pres.: Leone Earls (non-voting) Email: learls@rogers.com Ph: 416 463-0314 | VP/Chapter Liaison: Gail Carducci Email: gail.carducci@gmail.com Ph: 416-333-8556 |
| Treasurer: Ben Daube Email: ben@greatvideo.com Ph:416 481-1522 | Secretary: Gino Piazza Email: ginojohnpiazza@gmail.com Ph:226 260-4110 | |
| Directors | | |
| Durham/Trent: Barrie Burhoe Email: barrie.burhoe@gmail.com Ph:705 874-0480 | Golden Horseshoe: Bob Waller Email: bobbywaller@hotmail.com Ph: 905 278-1267 | North Central Ontario: David Hauraney Email: shdh@rogers.com Ph:705 326-0693 |
| Toronto: Gail Carducci Email: gail.carducci@gmail.com Ph: 416 465-5184 | Toronto: Mary DePoe Email: marydepoe2@gmail.com Ph: 416 924-6113 | Toronto: Steve Athey Email: nextunion@hotmail.com Ph: 647-228-5551 |
| Leone Earls Email: learls@rogers.com Ph: 416-463-0314 | | |
| Southwestern Ontario: Gino Piazza Email: ginojohnpiazza@gmail.com Ph: 226 260-4110 | Livewire Editor: Raj Narain Email: raj.narain@gmx.com Ph: 647 926-2994 | |
| 20 Year Association Liaison: Nancy Flynn (non-voting) Email: n.flynn@sympatico.ca Ph: 416 481-6504 | EAP Representative: Pat Kellogg (non-voting) Email: bph_pak@rogers.com Ph: 416 465-5727 | |

SPECIAL ASSISTANCE FUND

The Special Assistance Fund (SAF) helps CBC retirees with health care expenses not covered by OHIP or the SHCP.

For more information contact the CBC PNA Office
 Email:
info@cbcpensioners.ca
 Phone:
 Toll free (US/CAN):
 1-877-361-9242

Pension Administration Centre

Have a question about your pension? Need to make changes to your pension payments? Need to sort out survivor benefits and estate settlements?

Get in touch
www.pensionadmin-cbc-src.ca
 1-888-604-9258

CBC PNA National Office

Contact info:

Post:
 290 Picton Avenue
 Ottawa, ON K1Z 8P8

Email:
info@cbcpensioners.ca

Phone:
 1-613-724-3003
 Toll free (US/CAN):
 1-877-361-9242