## Code of Conduct for CBC PNA Boards, Staff and Volunteers

This code of conduct shall apply throughout the Association.

We dedicate ourselves to carrying out the mission of this Association. We will do the following:

1. Recognize that the chief function of the CBC PNA at all times is to serve the best interests of our members.

2. Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.

3. Respect the structure and responsibilities of the boards and uphold and implement policies adopted by the boards.

4. Keep the members informed about issues affecting them and the Association.

5. Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.

6. Exercise whatever discretionary authority we have under the law to carry out the mission of the Association.

7. Serve with respect, concern, courtesy, and responsiveness in carrying out the Association's mission.

8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities in order to inspire confidence and trust in our activities.

9. Avoid any interest or activity that is in conflict with the conduct of our official duties.

10. Respect and protect privileged information to which we have access in the course of our official duties.