

Fall 2023

# National Capital Region & Nunavut **Communiqué** The CBC Pensioners' National Association



## EDITOR'S NOTE:

Well here we are again at the end of a beautiful summer. I hope you have enjoyed these warm months. I would suggest that you read the letter by Suzanne Cunningham, our regional president that expresses very clearly our concerns for the future of our Regional board and association. As much as we were encouraged by recent attendance at activities, it is not enough for us to continue in this way. In this issue you will find the job descriptions of regional board members, info on the Pension surplus, pix from our May event and more!

## PRESIDENT'S NOTE



Greetings,

We delayed the publication of this edition of the Communiqué to allow our Regional Board some time to reach out to members, asking for volunteers to step forward to the Regional Board of Directors. Thus far we have been unsuccessful.

In the past, and as reflected in our regional by-laws, we had elections for executive roles on our Regional Board and Directors were nominated and approved at our AGMs. There was a sense that the PNA mattered and our region mattered. Many good people have served our Regional Board and came forward to be considered. All Directors participate and contribute on our Regional Board... everyone's input, effort, contribution and support are important. The PNA functions on the work of volunteers...at all levels. Today, we are challenged to find members to step forward.

For the last couple of years, we have asked for volunteers...We are grateful to all those members who have put their names forward as "per occasion" volunteers. However, we were not able to secure new Board members...we need new Board members desperately. We are moving into a critical situation – whether or not the Board will continue into the new year.

We understand that we often become complacent and trust that "someone" will step up and take charge, or jump-in and do the work. Unfortunately, we have not had any "someones" come forward.

This is not the first time this Region has faced this issue regarding our Board. The previous occasion, the advice our Region received from National was that as long as one person remains, you have a President and a Board. The issue is that only three Board members will remain after this year's AGM...most have said under those circumstances, they too consider withdrawing and stepping away. If no one steps forward, we will advise National of the dissolution of the Board and be in their hands.

Importantly...without a Regional Board, our region loses its voice and contribution to national issues affecting pensioners and the Association.

So, this edition of our Communiqué is dedicated to letting you know how you can serve on your Regional Board, which roles are open and which ones will be vacated at the end of this year.

**Ellen Chassé** will be retiring from the Board after having served as Director on the Board for well over a decade. She has managed, edited, and published the Communiqué these last four years. Presently, we have no one to take on the Communiqué going forward.

**Ann Vachon** served as Treasurer for our Region for 11 years up until this past year. Ann stayed with the Board this past year to ensure a smooth transition to our new Treasurer.

**Denise Genge** serves as Director on the Board and has done so for the last five years. More importantly, Denise has been the lead for organizing events, information sessions, and the many Zoom meetings we held through Covid. She intended to leave at the conclusion of her initial three-year term but stayed on until we could replace her. After a two-year extension, she will be stepping down.

These good people deserve our thanks and gratitude for all their efforts and dedication to this Region and the PNA.

These departures are over and above the vacant roles on our Board that we have continued to operate with. Namely, we do not have a Vice-President, who would be our Region's representative on the National Standing Committee on Recruitment. The Board has also operated without Secretary for the last several years.

Another role is my own. I stepped forward as President when I was asked and nominated at the time when Kerry Adams elected not to renew for a second mandate two years ago. As you may recall, I had intended to step away from the Board at that time and remained because I was asked to and no one had stepped forward then. I have served two years of a three-year term. This is the second time I have served as President for this Region, stepping in for David Jeffrey to complete his term when he became VP English for the Association five years ago. In addition, for three years I served as VP for our region. I will be stepping down at the end of this year. I am moving and will be relocating into what is a different region on the PNA map. According to the rules, I can no longer serve as President for this region. So, the President's role is open to someone to complete the final year of the three-year mandate.

The following pages will provide a brief description of how each role contributes to the Regional Board and the PNA.

Please take the time to review the information and seriously consider stepping forward. The Board organizes events that enable members in our Region to connect with previous colleagues and information sessions to keep our membership informed on issues of interest. It ensures that our members are linked and aware of what the PNA is doing on important matters as the defender of pensioners' rights, benefits and matters of importance to pensioners, such as the pension surplus.

One personal note...It has been my honour and privilege to serve on the Board and work with my friends and colleagues at the Regional and National levels. I have made new friends through the PNA from right across Canada, as well as in our own region. Thank you for the opportunity to have done so. I hope to see you at our upcoming Holiday Party and AGM in December in Gatineau.

If you wish more information about our Regional Board or wish to step forward for any of the vacancies, please do not hesitate to reach out to any of our Board Directors or myself at [cbcpna.ott.nun@gmail.com](mailto:cbcpna.ott.nun@gmail.com).

Sincerely,

Suzanne Cunningham, President  
National Capital and Nunavut Region

CBC Pensioners' Association  
902 402 3633  
[suzanne.cunningham@hotmail.ca](mailto:suzanne.cunningham@hotmail.ca)



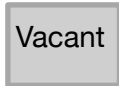
## Current Board



Suzanne Cunningham,  
President



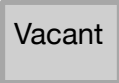
Fran Cutler  
Regional Representative  
National EDI Standing Committee



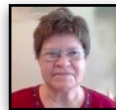
Vice-President  
Representative on National Standing  
Committee on Recruitment



Ellen Chassé  
Director, Editor newsletter



Secretary



Ann Vachon  
Director-at-Large  
(prev. Treasurer)



Lyne Marcil,  
Treasurer



Marie Jutras,  
Director-at-Large



Denise Genge  
Director, Events



Gérard Malo,  
Director-at-Large

### ***From our regional by-laws:***

***The Directors of the Board shall carry out the duties and exercise the powers delegated to them by these by-laws and shall:***

- Execute the policies and decisions of the Association throughout the region;
- Reflect the views and wishes of the members in the region to the Board;
- Plan and organize activities for its members, including activities encouraging camaraderie;
- Manage the business of the region;
- Manage the finances of the region;
- Ensure that the objectives of the region are achieved and, if necessary, create/lead/participate in temporary or permanent committees to achieve them;
- Ensure that regular contact is maintained with all members of the region;
- Provide service to all members of the region;
- Develop policies and procedures for the region, consistent with national by-laws and policies, to better serve the region's members;
- Ensure that all necessary books and records of the region required by its by-laws or by the Act or by any other applicable statute or law are regularly and properly kept;
- Perform such further and specific duties and exercise such additional powers as may be conferred at the Annual General Meeting;
- Service in this capacity for a term of three (3) years.

### **The President:**

***Further to the accountabilities and duties outlined for Directors of the Board, the President shall:***

- Oversee and ensure the implementation of the policies and the efficient exercise of activities of the region;

- Represent the region on the Board of Directors of the National Association;
- Act as principal spokesperson for the region;
- Preside over Annual General Meetings, Executive Committee meetings, special meetings as well as meetings of the Board. The President shall maintain order, direct deliberations, ensure compliance with the by-laws and determine questions of procedures;
- Ensure that the duties assigned to members of the Executive Committee and Board are carried out satisfactorily;
- Co-sign (with the Treasurer) all cheques and other financial documents;
- Serve in this capacity for a term of three (3) years.

#### **The Vice-President:**

*Further to the accountabilities and duties outlined for the Directors of the Board, the Vice-President shall:*

- In the short term, act in the place of the President in his absence or in such cases as the President and/or the Board deems the latter incapable or discharging his duties;
- Replace the President on the National Board when he cannot attend a scheduled Board meeting. Provide input and represent the region. In such cases, the Vice-President cannot however vote on matters put to the National Board for action.
- In the event of a projected lengthy absence or disability of the President, by vote of the Board, become acting President assuming the full accountabilities, duties and voting privileges of the President at the National Board.
- Provide assistance to the President in discharging his duties as may be required;
- Represent to the Executive Committee and Board the unique concerns and interests of the specific communities within the membership;
- Oversee the planning and delivery of membership recruitment activities;
- Six (6) months before each AGM, plan, establish and oversee a survey to members to determine interest in serving as Directors on the National Capital/Nunavut region Board of Directors. Report results to the Executive Committee. Ensure all candidates have information on the role and any other information they may require;
- In the absence of the President, co-sign with the Treasurer, all cheques and other financial documents;
- Participate in Executive Committee meetings;
- Service in this capacity for a term of three (3) years.
- In addition, the Vice-President will be the Regional Representative on the National Recruitment Standing Committee and will work with other members from other regions and will be charged with identifying opportunities to maximize recruitment efforts, developing programs, sharing best practices, that will attract and retain PNA members. These efforts will ensure that the PNA establishes a valid and strong representative body of CBC retirees in order to maintain and strengthen the PNA's position as "the sole voice for all CBC Pensioners and an advocate and defender of pensioners' rights".

#### **The Secretary:**

*Further to the accountabilities and duties outlined for Directors of the Board, the Secretary shall:*

- Exercise responsibility for the secretariat and keep records of the Region consistent with National Association policies on record keeping management and retention;
- Maintain a quarterly download from National Office of the region's membership information and disseminate information to Board members as required for the delivery of duties and responsibilities in accordance with Association rules and policies governing privacy and confidential information
- Provide guidance and information to the President, Executive and Board members on matters of process, by-laws and rules affecting the Board and the region's membership;
- Ensure timely follow-up and response to inquiries, calls, emails and correspondence to the region;
- Prepare all meeting notices and agenda in consultation with the President;
- Keep records and minutes of all meetings of the Board, Executive Committee, and AG meetings;
- Oversee content on the region's website, space on the National website, multi-media sites (such as Facebook, Twitter, etc);
- Accept responses to notices of meetings;
- Participate in Executive Committee meetings
- Service in this capacity for a term of three (3) years.

#### **The Treasurer:**

*Further to the accountabilities and duties outlined for Directors of the Board, the Treasurer shall:*

- Manage the financial affairs of the region;
- Manage the receipt of monies owing to the region;
- Accept responses to invitations to social events, information and learning sessions, and other events organized and sponsored by the Board;
- Deposit or invest all monies of the region in a chartered bank, trust company or credit union, guaranteed investment certificates, term deposits, Treasury Bills, and Federal and Provincial guaranteed bonds, as approved by the Board;
- Pay by cheque, credit card, or electronic means, all accounts payable for the region;
- Provide the Board with a quarterly report of revenues and expenses;

- Maintain all financial records in good order;
- Prepare a financial report at the end of each fiscal year as well as a proposed budget for the next following year;
- Ensure the audit of the yearly financial records of the region;
- Distribute the approved audited annual financial statements of the region to the Board and communicate their highlights to the membership at the Annual General Meeting;
- Co-sign, with the President or Vice-President, all cheques and other financial documents;
- Participate in Executive Committee meetings;
- Service in this capacity for a term of three (3) years

*In addition to these roles, as identified, we are also looking for:*

**Director** who will take on the role of **Editor/Publisher** of our newsletter the Communiqué, including calling for stories from our members, profiling members special interest stories, writing stories on current issues and of interest to our members, editing, layout and publication.

We are also seeking a Board **Director** who will **Lead in identifying Events** for members based on member feedback, Board discussion, sourcing facilities, menus, speakers, and put forward proposals to the Board of Directors for final approval. Will either solely or with member volunteers, set out invitations, registrations and set up events and ensure any follow-up.

We look forward to the renewal of our Board and assure those of you considering becoming Director, that we will work with you to ensure a smooth transition.



## **PNA NEWS** (re-printed from the PNA National Communiqué)

### **Sharing the Pension Fund Surplus**

In a meeting with CBC Vice-President Marco Dubé on September 7, we were assured that the CBC Pension administration is working on completing the necessary work to generate payment to retirees and employees before year end. Currently, we are not able to provide a firm date for payout.

The process involves calculations for more than 20,000 individual contributors for two separate years. Additionally, we are awaiting approval from the Office of the Superintendent of Financial Institutions (OSFI).

Pensioners, employees, surviving spouses and deferred pensioners are eligible for a payout of pension surplus for both 2021 and 2022. The amounts that will be paid out to each individual will be based on a percentage of your total contributions with interest. Eligible surviving spouses will receive 60% of retirees' contributions. Determining the actual percentage is part of the calculations currently being made.

There have been several questions concerning taxes. What we do know is that those with access to RRSP room will be able to direct funds to their individual RRSP accounts. Those with no room or those older than 71 will not have access to RRSPs and will have payments made directly to them. For those who do not have access to an RRSP or other tax deferral option, the Memorandum of Agreement requires the withholding of minimum taxes. Currently, those amounts are:

- 10% ( 5% for Quebec) on amounts up to and including \$5,000
- 20% (10% for Quebec) on amounts over \$5,000, up to and including \$15,000
- 30% (15% for Quebec) on amounts over \$15,000

If you have specific tax-related questions, we recommend that you consult a financial advisor.

We anticipate meeting with CBC officials over the coming weeks and will provide further details as they become available.

Dan Oldfield

the CBC Pension Board Website at: <https://cbc-radio-canada-pension.ca/>



**Surviving Spouses Benefits:** Nothing new at this point

**Employee Assistance Program** The Corporation confirmed that retirees no longer have access to the program. Fewer than 20 CBC pensioners use EAP services on average each year, whereas the cost of providing the program -- more than \$200,000 a year -- was deemed prohibitive. We will continue to work with the CBC to see if alternatives can be found.



From our May event at the Ritz Canal...we had a great turnout and everyone agreed that the food and service were wonderful but above all it was a fun time seeing old friends and colleagues!



## OUR NEXT EVENTS.....



Wednesday September 27<sup>th</sup> at 11 a.m. for a visit of the Domaine Perrault Winery. (1000 Perrault Rd, Navan, ON K4B 1H8) (Registration is closed for this event)

### Information session: CBC Pension Plan Surplus

You have no doubt read with enthusiasm the notice a little while ago from the PNA's National Office that along with CBC's Unions, we were successful with the arbitration affecting the direction of the CBC pension surplus.

We have set up a Zoom meeting to give an opportunity to our members to hear what this means for CBC pensioners, and to ask questions they may have.

**Dan Oldfield and Marc-Philippe Laurin** have agreed to meet with you **Thursday, September 28th, at 10:00 a.m.** via Zoom. Dan and Marc-Philippe have been involved in this file since the beginning and we are certain they can answer any questions you may have. Questions and discussions will be in both French and English.

Please let us know if you will be participating by sending an email to: [cbcpna.ott.nun@gmail.com](mailto:cbcpna.ott.nun@gmail.com)

The Zoom link information will be sent to you once we receive your registration.



### SAVE THE DATE - December 7th, 2023

This year our AGM and Holiday Party will be held together Au Vieux Duluth in Gatineau. Details will follow in October. Please plan on joining us for this event!



### SCAM ALERT! by Ellen Chassé

There is no shortage these days of internet scams and unfortunately more and more people are getting caught! A good friend recently got caught by a virus alert on her PC...usually much smarter than that, she believed what she saw and when she contacted the phone number she was directed to, they convinced her to go out and buy gift cards to get her computer out of trouble...to the tune of \$10,000 !!! I have received 2 such alerts on my Mac computer in the form of a red screen with an alarm and a notice reading: Warning, your computer has been infected! all with an official Apple logo! Very scary stuff! Here are some others that have appeared in my email! ALWAYS CHECK the return Email address...if it doesn't include a recognizable name, delete it. Companies will NEVER write to you this way and threaten you. Amazon seems to be used regularly along with Netflix, Bell, anti-virus subscriptions and shipping companies!!!!. That's all besides the fake acquaintances who try to befriend you on social media sites.

**NOTICE**  
[Your Account has been Blocked]  
To: Ellen Chasse

**YOUR SUBSCRIPTION NORTON HAS EXPIRED**

**Anti-VirusPartneR**  
Final notice: Your.@Account.willbe.Suspended!52580  
To: Ellen Chasse,  
Reply-To: [reply\\_to@geologicalsurveyrecorded.org](mailto:reply_to@geologicalsurveyrecorded.org)

**Shipment Tracking gy**  
Your package #1w has not arrived !!  
To: Ellen Chasse

**Your package has not arrived !!**

**Communiqué**

**Prime Support**  
Account Notice: Prime Membership is invalid #952-150001-73326 September 13 2023  
To: [amazon-service@99xxj.prime.com.com](mailto:amazon-service@99xxj.prime.com.com), Bcc: Ellen Chasse

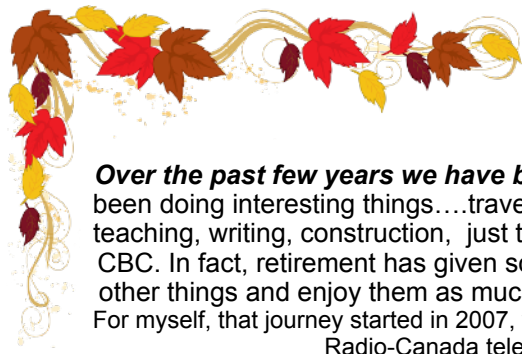
Dear Amazon Prime Membership,

There was an error trying to renew your Amazon Prime membership on September 13, 2023. You can resolve the issue by logging into your Amazon account using the On PDF File link we sent you and following the on-screen instructions.

When uploading documents to verify payment method ownership, make sure the name, address, type of payment, and relevant transaction information are clearly visible. Because your account security is our responsibility. Thank you for your response.

Greetings,  
The Amazon Prime Team.





**Over the past few years we have been publishing stories of retired CBC people** who have been doing interesting things....travelling, photography, music, dog-sitting, volunteering, yoga teaching, writing, construction, just to name a few...it all goes to show that there is life after the CBC. In fact, retirement has given so many of us the opportunity to do other things and enjoy them as much or more than we did before!

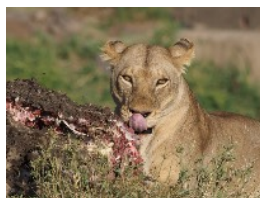
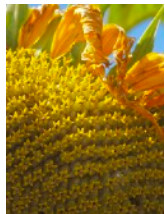
For myself, that journey started in 2007, when I retired from my position as a Radio-Canada television producer, a career I loved that took me all over Canada and to many fabulous parts of the world. A volunteer stint in Guatemala when I left, led me to return to university to learn how to teach English as a second language. A year later, I was teaching newcomers at Algonquin College and elsewhere, and loving every minute of it. I did that for ten years, after which I taught French for another five! At the same time, I freelanced in translation and adaptation jobs along with writing and editing. Photography was always a passion and retirement only pushed me back into it. Now I do the social media for the Camera Club of Ottawa. Photography saved my sanity during COVID. I travel as much as I can and the end of the pandemic finally got me away

with trips to my home town, Quebec City, the Maritimes, and last winter a bucket list safari in Kenya. Between trips I take pictures, hang out with friends, look after an elderly parent, read and plan my next adventures. My only advice to someone retiring is to have a plan. Many former colleagues are doing well, but not all....a plan, hobbies and people will help see you through the transition...we identify ourselves by the work we used to do: cameraman, editor, producer, journalist, designer, lawyer, accountant, etc. The important thing is to not be limited by our titles and former occupations. If you can use your acquired knowledge in

some new way, go for it!

In the meantime, I am coming to the end of my time as this newsletter's editor. It too has been fun to do but it's time for someone else to take it up and for me to get on with my bucket list and plan that next trip! It's been a pleasure to put this together for the past 4 years! I wish all of you all the best!

Ellen Chassé (email: [echasse@sympatico.ca](mailto:echasse@sympatico.ca))



#### CONTACT US:

Would you like to comment on this or anything else in the **Communiqué**?

We welcome letters to the editor. and content ideas.

Perhaps you have a story to tell – something from your days at CBC, some photos or something interesting you're doing now? Maybe you know of a CBC retiree with a skill to share? Or a retiree we should profile...let us know ...[cbcna.ott.nun@gmail.com](mailto:cbcna.ott.nun@gmail.com)



## REMEMBERED FRIENDS

**CAYER, Jacques.** 1931 - 2023



-passed away peacefully on Tuesday, March 7, 2023 at the age of 91. Beloved husband to Marie Paule Cayer née Blondeau, loving father to Julie (Yves Soucie) and Brigitte (David Smith) and dear grandfather to William and David Charon. He will be missed by his sister Helen (Bryan Magladry), his brothers and sisters-in-law as well as by many nieces and nephews.

**DESFORGES, Gérard** July 9, 2023, age 80



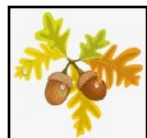
Along with his wife, Paulette Guertin, he leaves his sons (Jocelyn (Roxanne), Daniel (Judith) and Stéphane (Julie)); his grandchildren Charles, Roxanne, Natacha, Gina, Josée, Sophie, Maxime and Jhade along with his great grandchildren: Elodie, Danika, Nataniel, Félix and Sarah along with his sister Olivette and many nieces, nephews and friends.

**ENTWHISTLE, Ida Ines** Nov 13, 1931-August 12, 2023



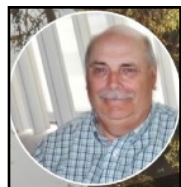
Born in La-Seyne-sur-Mer, France, of Italian parents, Maria & Natale, she met the dashing Canadian Guards officer, the love of her life, John Entwistle (predeceased), while working for NATO in Paris. It was love at first sight for the two of them and they built a strong, loving relationship through many challenging times. Ida worked for 25 years for CBC, in International Relations, coordinating the Canadian entries for many international film festivals. Both through her life with John, and through her work, she met Kings, Queens, Princes, Princesses, various Heads of State, and the list goes on. She charmed them all. The last of an era, Ida is survived by her 3 daughters: Catherine, Sandra (Randy), and Natalie (Andrew); 7 grandchildren: Michael (Allison), Erin (Jordan), Sam (Laura), Natasha, Adam (Nancy), Alexander and Eric.

**GOODE, Kenneth.** September 24, 1942-May 5, 2023, age 80



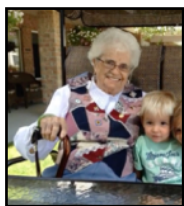
Ken was honoured to serve in the RCAF as a Military Police Officer, and also was a long-time member of Manotick Legion 314 and RCAF 429 Georgina. He was a loyal employee for CBC-Ottawa for over 25 years as a Mechanical Engineer. Ken moved to Markham, Ontario in 2016. Remembered always by his wife, best friend and caregiver Betty (Risto, Griffin). Cherished step-father to Jennifer (Kevin), Tracy (Jon), Daniel (Laura) Proud Papa to Anabelle, Fiona, Alex, Emma, Kira, Grayson, Cameron and Ainsley. Forever remembered by his brothers Ron (Louise), Roger (Colette) and sisters June (Phil), Margo (Scott)

**GRANT, Don,** 21 May, 1948-13 August 2023



Beloved husband of Diane (née Lemire). Loving father of Sylvia (Greg Statler) and Natalie. Cherished grandfather of Alexandria, Jayden, Ethan and Ella. Brother-in law of Cécile Labrie (Aurèle) and Lise Lemire (late Raymond). Fondly remembered by nieces, nephews, cousins and friends. Don was the accountant for Hockey Night in Canada early in his CBC career. Later, at Head Office, he was the Director, Accounting, responsible for accounting for all transactions and the production of the Annual Statements. At the Pension Plan, Don was the Treasurer (effectively the CFO) and, as such, he provided a great service to all members of the CBC Pension Plan.

**KIDZIUN, Jean** (nee Lindley). 02-Dec-1928 - 26-Mar-2023



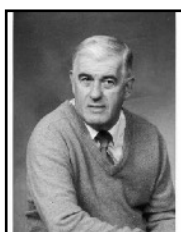
-passed away peacefully at Longfields Manor in Nepean on March 26, 2023 at the age of 94. Born December 2, 1928 in Nottingham, England. It was there that she met the love of her life Henry Kidziun and emigrated to Canada in 1949. Beloved mother of Sandy (Jim Dudley), John (deceased), Teresa Bourque (deceased), and Beverley (Stephen Carmichael). Jean had a distinguished career at the CBC as Executive Assistant to the VP of Corporate Affairs. She served as District Commissioner of Girl Guides and was an active leader and member of the CWL at the Holy Name of Mary Parish in Almonte. She loved to quilt and belonged to quilting guilds in Almonte and Florida. She leaves behind 11 grandchildren and 24 great grandchildren.

**LAJOIE, Estelle**, July 23, 2023 in Ottawa, at the age of 79.



Predeceased by her loving husband Paul Lajoie. Daughter of the late Juliette Lavoie and Sylvio Sigouin. Devoted mother of Mike (Debbie) and Joanne (John). Loving grandmother of Justin. Estelle will be remembered by many cousins, friends, and those she knew from her career as a former CBC employee.

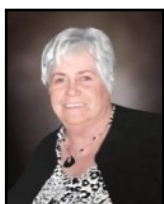
**LEFEBVRE, Wilfred**. January 19, 2023, age 93



Wilfred was the beloved husband of the late Cécile Leduc.

He leaves in sorrow his children Roger Lefebvre (Amporn Sriraksa), Robert Lefebvre (Cathy Murray), Gerald Lefebvre (Chantal Goulet) and André Lefebvre (Lucie Joanis). He also leaves in sorrow his cherished grandchildren Joey Lefebvre (Kendra Davidson), Jimmy Lefebvre (Virginie Carrière), Sara Lancaster (Adam Lancaster), Bryan Lefebvre (Chandra Landry), Jordan Lefebvre, Zoe Lefebvre (Matthew Dillon), Ludovic Lefebvre, Jacob Lefebvre, Fabien Lefebvre, Jennadao, as well as his great-grandchildren Frederic, Quincy, Halle, Hudson, Tessa and Alice, London.

**OUELLETTE, Gertrude "Gert"** (Née Leblanc) August 20, 1938 - March 2, 2023.



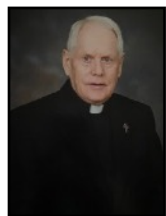
Of Orleans, Ontario, former CBC Newsroom employee, passed away on Thursday, March 2, 2023, at the age of 84. She leaves her beloved husband Gerald Ouellette, and son Michel.

**RACINE, Guy**, April 20, 2023 age 89.



Guy was born and raised in Lowertown Ottawa. He began his career on CKCH radio and then worked for the Société de Radio-Canada for more than 35 years. His dedication to scouting at St. Anne's parish in Ottawa earned him the Jerusalem Cross medal. Very involved in the Amicale des sommeliers, he knew how to share his passion for wines to bring people together. He liked to travel to perfect his knowledge and to play golf where he made several friends. He is survived by the love of his life of the past 63 years, his wife Françoise Quesnel. Also, his daughters of whom he was so proud, Louise, Sylvie (Pierre Lacroix) and Josée (Yves Gaudreau and his children Marjolie, Nicolas and little Blanche), as well as his rays of sunshine, his grandchildren Roxanne Caron, Marie- Hélène, Alexis and Audrée Racine-Lacroix.

**RUSSELL, Robert.** Sunday, August 13, 2023 at the age of 86 years.



Robert M. Russell was the loving father of Kathleen (Geoff Ward) and Kelly Russell. Cherished grandpa to his grandson Henry of whom he was very proud. Fondly remembered by his nieces and nephews, a special mention to Adrienne for her care and dedication in Dad's well being. Additionally, uncle Robert was loved by all of his great-nephews and nieces. A special thank you to his brother-in-law Ron for his enduring friendship. Robert was a radio technician and worked his whole career with CBC radio. After he retired from radio, he was ordained a permanent deacon at Notre-Dame Cathedral in Ottawa on June 9, 1995, by Archbishop Marcel Gervais, Archbishop of Ottawa and devoted himself to his ministry. He gave tirelessly to the community through his ministry at the Children's Hospital of Eastern Ontario and the Ottawa Hospital - Civic Campus, the Royal Ottawa Mental Health Care Centre, and the Queensway Carleton Hospital where he ended his active ministry.

**SAVARD, Conrad.** November 9, 2022, age 80



He is survived by his wife Carole Savard née Spencer; their children: Paul (Nilton Teixeira), Constance (Daniel Laforge), Richard (Julie Simard) and Marc (Josée Lavoie); his grandchildren: Samuel, Isak (Audrey Bernatchez), Jordan, Xavier and Ariane; his great-grandchildren: Maëlle and Charlo; his brothers and sisters: Roger (Solange St-Amour), Jean (Nicole Lafrance), Pierre (Jan Chevalier), Diane (Linda Côté) and Lyse (late Claude Tremblay).

**WARNER, Robert "Bob" Lindsay** -in Ottawa on July 27, 2023 at the age of 91.



Predeceased by his beloved wife of over 60 years, Violet, who was the love of his life. He will be lovingly remembered by his children Lynne, Rob (Christine), and Laurie ( Paul Velthuis) as well as grandchildren Troy, Trina (Chris Roy), Lyndon, Keegan, Brandon, Brianna, Connor, Aidan, and Cameron, and great grandchildren Dylan, Lilah, and Lucie. Born on January 5, 1932 to Irish parents Joseph Wolfe Warner and Ethel Evelyn Warner (nee Davidson). Over the course of four decades Bob worked as a manager for the Canadian Broadcasting Company (CBC). At the end of his career Bob led the team that introduced closed captioning for the hearing impaired to CBC's programming. It was meaningful work and a labour of love that allowed him to showcase his talents as a gifted writer and manager. Today, the

results of his efforts stand as a testament to his success.





#### **PNA SPOUSAL MEMBERSHIP**

Individuals who receive pension survivor benefits are eligible to become members of the PNA and access all PNA member benefits including the Special Assistance Fund, loyalty programs, discounts and social activities. They are also eligible to hold office in the PNA and serve on committees. We hope you will join us.

#### **YOUR National Capital and Nunavut Chapter. EXECUTIVE Officers:**

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#### **SPECIAL ASSISTANCE FUND**

The Special Assistance Fund (SAF) helps CBC retirees, their spouses and dependents with health care expenses not covered by OHIP or the SHCP.

It also offsets the cost of hearing aids and mobility devices. (There are some restrictions)

Contact the CBC PNA staff in Ottawa for eligibility requirements and help in applying. More information and application forms are on the PNA website. [www.cbcpensioners.ca](http://www.cbcpensioners.ca)

