



THIS IS IMPORTANT!

Please read and heed

**By Dan Oldfield - PNA
Rep on the CBC Consultative
Committee on Staff
Benefits**

In the next couple of weeks CBC Pensioners will receive details about the planned distribution of the pension surplus.

The package contains several pages of information including a consent form that you will be asked to return by **December 8, 2023**.

We strongly urge you to read the document and

return the consent form as quickly as possible.

The pension regulator is requiring consent from at least two-thirds of all contributors.

Two-thirds represents more than eight thousand retirees and deferred pensioners.

Failure to get that level of consent may prevent any distribution of surplus.

Unfortunately, there is no short or simple path to

follow.

The steps required are admittedly somewhat complicated and will mean payment will not happen before spring of next year.

There is little we can do about that, other than cooperate fully with the process.

In the meantime, work is continuing on the calculation of individual entitlements.

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IMPORTANT from Page 1

The process involves several steps.

Payouts like those agreed to in the MOA are permitted, but they are considered an improvement in retirement benefits and require OSFI's (Office of the Superintendent of Financial Institutions) approval.

The payout of a surplus is treated as though the employer is taking money from the plan, even when the money will be shared with contributors. In those situations, approval needs to be sought from all contributors (pensioners and employees).

In *our* situation, there are two groups that need to be consulted: those currently contributing to the plan (employees) and those who have contributed in the past but no longer contribute (pensioners, survivors and deferred pensioners).

CBC will have to demonstrate to OSFI that the "quorum" has been



reached when it applies to OSFI for the surplus withdrawal.

In addition to the material you will receive in the mail, a public notice will be posted in newspapers to inform those for whom there are no known addresses.

The notices will be posted across the country, in both official languages.

Consent forms will be sent to all pension plan members sometime in the week of November 17th.

It will be up to each individual to reply. **We urge all pensioners to keep an eye out for the form and to**

respond as soon as possible. 2

With your cooperation in returning the consent forms, we fully expect the payout will be supported. Once the federal regulator is satisfied that enough plan members agree to a payout, the CBC will formally seek OSFI's consent to withdraw the surplus, and begin its distribution.

Approval of the Superintendent is mandatory. Assuming OSFI consents to the withdrawal and the surplus payout, it will give notice in writing. It will then take another 40 days before payouts can begin.

We are continuing to meet with the CBC and the unions to ensure that we are all doing what needs to be done and as quickly as possible.

We will keep you informed of any significant developments.

LAST CALL!

HOLIDAY LUNCHEON & AGM



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Wednesday, Nov. 29, 2023 <> 11 am - 2 pm

Burlington Convention Centre

1120 Burloak Drive, Burlington, Ont. L7L 6P8

Tickets \$25 each

Open to all CBC PNA members and their guests, regardless of Chapter.

Tickets must be bought **in advance** by a CBC PNA member.

Pick them up when you arrive at Registration.

Cut-off date: Wed., Nov. 15.

Easy pay - e-transfer to payghchapter@gmail.com

Mail - Cindy Beatty, 2716 Birch Cres., Mississauga, Ont. L5J 4H1

Make cheques out to **Golden Horseshoe Chapter CBC PNA**

Advise Cindy of your choice of protein (**turkey or beef** - the *default* is turkey) or if you would prefer a **vegetarian** meal. Also advise her of the names of guests (for name tags) as well as their protein preference (for place cards).

11 am Reception: coffee, tea, juices, free drink ticket.

12 noon Seasonal plated luncheon, cash bar.

DOOR PRIZES GALORE (See Pages 5 –7) and a **50/50 RAFFLE**

Accessible. Lots of free parking.



**The Burlington
Convention Centre
is on Burloak Drive
just north of the
QEW. We're in the
Rosewood Room.**

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Golden Horseshoe Luncheon Menu

Winter Wedge Salad

assorted wedge greens, red grapevine tomatoes, julienne of carrots drizzled with Balsamic vinaigrette

Entree Selection

Please specify one of the two options below when you buy your ticket. Your choice will be pre-printed on a table place card you'll receive at Registration. If no choice is made the default will be turkey. If you prefer a vegetarian meal, let Cindy know that when you buy your tickets.

6oz Roasted Christmas Turkey Breast

with herb stuffing, gravy, cranberry sauce

- or -

6oz Slow Roasted Strip Loin of Beef

with grainy Dijon mustard and spices, served with wild mushroom sauce

All entrees are served with seasonal roasted root vegetables and roasted potatoes

Dessert - Berry Crisp

Fresh berries topped with oats and cinnamon, baked to golden, and served with vanilla ice cream

Beverages

Freshly brewed Colombian coffee, decaffeinated coffee, tea, juices

Every guest receives one alcoholic drink ticket (domestic wine or beer) at Registration; there will also be a cash bar.

Door prizes galore! ⁵

The number of door prizes just keeps on growing.

As of the publication of this edition of **UPDATE** we have 32, with at least 10 more in the pipeline.

Some will nourish your body and others your mind.

Stratford FESTIVAL

Our grand prize is once more courtesy of the Stratford Festival: two tickets for a production in 2024, worth \$175.



GHC member Jay Mowat and Clare Booker are again donating their artisanal maple syrup - four regular-sized

bottles and one a super-size.

You also have the option of buying maple syrup in advance from Jay. He will bring it to the luncheon for pickup.



Maple Syrup

250 ml	\$8.00
375 ml	\$12.00
500 ml	\$15.00
1 Litre	\$25.00

CONTACT

Jay Mowat

519-833-1144

Email 1: jay-mowat@sympatico.ca

Email 2 : jay-mowat@willowcreekonline.ca



We also have five bottles of Niagara wine from 13th Street winery.

Champagne Floral Designs



Champagne Floral Designs in Mississauga is donating a holiday table flower arrangement like the one above. Chapter Secretary Bridget O'Toole says the shop has great prices and flowers for all occasions. Website: champagnefloraldesigns.ca. Phone: 416-570-1735



Chapter Director Toni Tosti is again donating a \$50 gift card and a measuring tape.



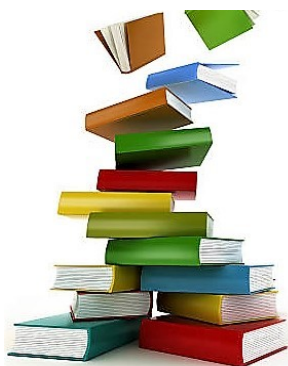
How sweet it is!



6

(2 of each)



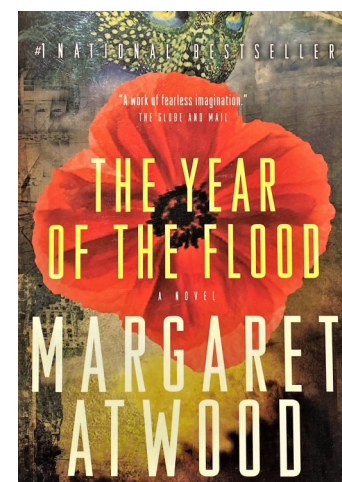
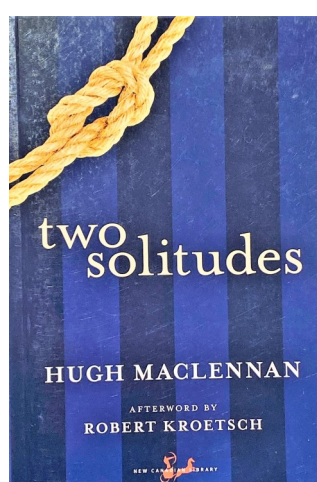
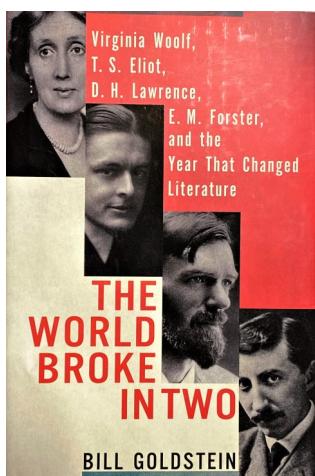
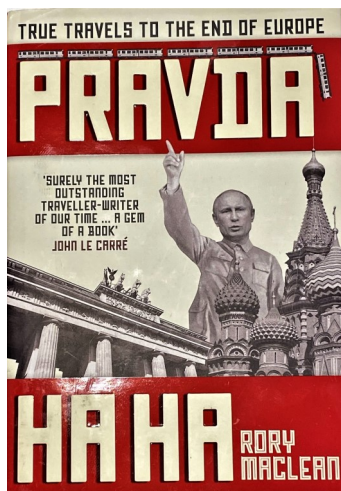
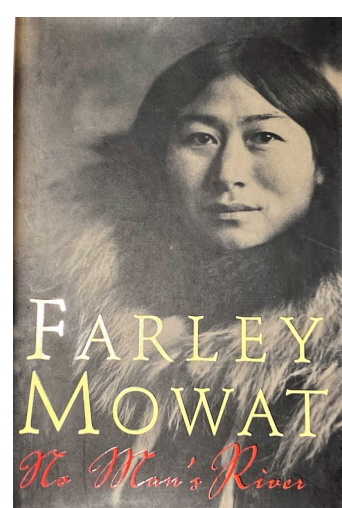
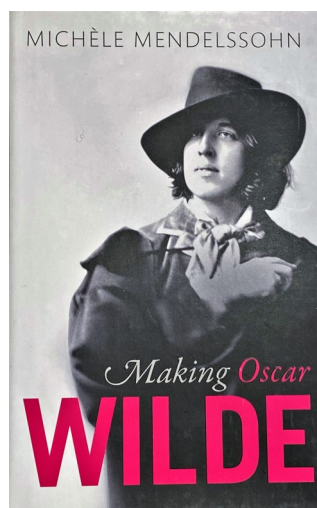
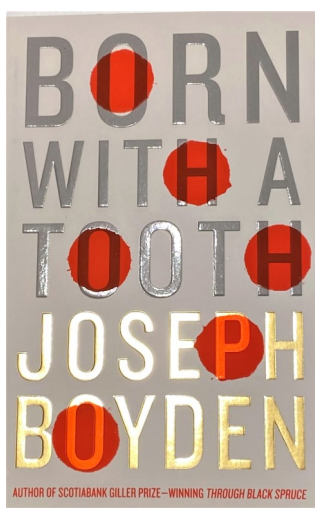
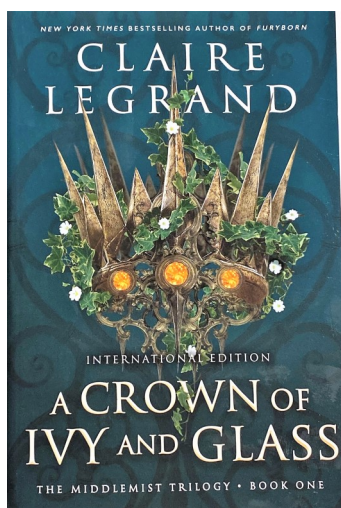


Prizes for bookworms

Once again, the Ontario Region PNA Region Secretary, Talin Vartanian, has donated eight hardcover books she has solicited from publishers. There's something for every reader.



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1 raffle ticket for \$2

3 raffle tickets for \$5

7 raffle tickets for \$10

>On sale

until 11:59 am<

North Central Ontario Chapter to hold virtual Annual General Meeting and election on Nov. 28 8

The North Central Ontario Chapter of the CBC PNA has more than 60 members.

They live in 38 different communities large and small ranging from Barrie to, well, Tiny.

At 11 am on Tuesday, Nov. 28, the Chapter will hold its Annual General Meeting and

elect a President, a Secretary and a Treasurer.. The post of Vice-President was filled by acclamation a year ago.

NCO members are urged to register for the virtual AGM by sending an Email to ontario@cbcpensioners.ca.



Kerry Johnston
President

I started as an Editorial Assistant at *The National* just out of Ryerson, then moved over to Toronto local TV assigning crews, writing and producing, including winning an award for an interview I produced for the late Bill Cameron.

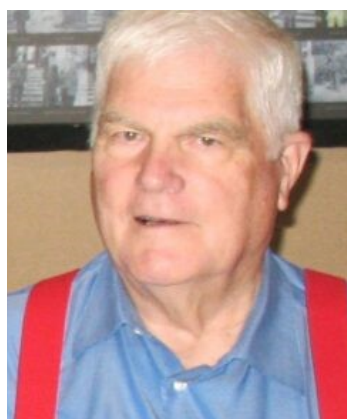
Next, it was on to the National Syndication Service to run the daily regional current

affairs feed, where I got to chat with assignment editors and regional ENG units on a daily basis.

Then I moved to the Business Unit, as a writer/producer on *The Lang and O'Leary Exchange* (yes, with Kevin O'Leary), and later to *On The Money* with Peter Armstrong.

I retired after 34 years at CBC, and now live in Barrie where I do some freelance writing.

I've also spent much of the last year helping my husband, author Bruce Meyer, get through a liver transplant and complications. That's a whole other job!



Archie Reid
Vice-President

I was acclaimed to a 3-year term as NCO V-P at last year's AGM and will stay on in the role.

I've been involved in video production for more than 40 years.

Beginning as a freelancer in 1998, I continue to build on my decades of experience at CBC as an offline and online Editor.

After starting out as a Telecine Operator at CBC Vancouver, I moved on to other roles, including video switcher, VTR operator/editor, supervising technician and television resources coordinator.

I was a pioneer in editing standards. For example, I cut CBC Vancouver's first stereo simulcast, *Valdy and the Home Town Band*, on two-inch quad tape.

I love Final Cut Pro. My suite sports a 3.4 GHz Core i7 27 inch iMac with 27 external monitor and 12 terabytes of video storage all on a thunderbolt connection.



Dave Field
Secretary

I had a terrific 39-year career at CBC Toronto as a radio technician and technical producer for *Sunday Morning*, *As It Happens*, *Basic Black* and *Prime Time*.

Some highlights: a stint editing tape for Glenn Gould, and a trip to London, Prague, Paris, Vienna and Salzburg to record a documentary about

Mozart.

I also remember knocking a foam wind-sock off a microphone into Pierre Berton's coffee. He was not amused.

For my last 20 years with the CBC, I worked primarily with *Ideas* and *Tapestry*.

In 2018, Cathy and I retired in Tiny, Ontario. I got a dog and trained it. I also learned how to tow a 21-foot travel trailer.

We've taken Leo the Cockapoo to Newfoundland, Nova Scotia, Quebec and parts of the U.S. Our next trip will be to New Mexico, with a stop in Texas to view the total solar eclipse in April.



Brian Dawes
Treasurer

I joined CBC Toronto in March 1973 as a Radio Technician.

In the 80s, I worked in Arts & Entertainment, and Music.

In the 90s, with the advent of digital audio recording and editing, I gradually moved into training.

I remained a full-time employee until December, 1997.

Then I became a freelance trainer and casual audio tech, filling in at National Radio News and Current Affairs. I finished my last shift in June 2016.

One week later, my wife Carol, also an ex-CBC employee, and I moved to Tiny Township on Georgian Bay.

We like to travel and have visited Australia, New Zealand, South America and Europe.

I also belong to The Ships Company of Penetanguishene, a group of historical sailing and shipbuilding enthusiasts with particular interest in the naval ships of the Great Lakes and Georgian Bay.

CBC PNA seeks volunteers for National Elections Committee

In April 2024, the CBC Pensioners National Association will be holding elections for the positions of President, Vice President Anglophone, Vice President Francophone, and Treasurer.

For the first time ever, all Association members will be eligible to vote, and further details will be sent you at a later

date.

The new incoming executive will be confirmed at the May 2024 Annual General Meeting.

The PNA is currently seeking two volunteers to sit on the Elections Committee. If selected, you cannot be nominated or stand for election to either

one of the above-mentioned positions. Send your emails to: info@cbcpensioners.ca no later than November 17, 2023.

See Article 8.6 of the CBC PNA national bylaws regarding the Mandate of the Elections Committee at <https://www.cbcpensioners.ca/governance/>

Spreading the word 10

Members of the CBC Pensioners National Association paid a visit to The Broadcasting Centre in Toronto on Nov. 7 to spread the word about life in retirement and how the PNA works hard to make it better.



Joan and Gail flank Raj Ahluwalia who joined the PNA today.



(From left) Joan Melanson, Ted Hackborn, Gail Carducci, Talin Vartanian, Lise Lareau.



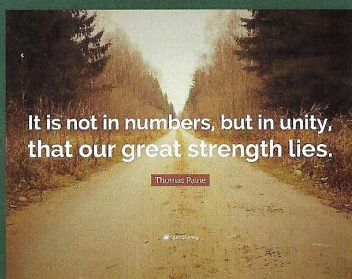
Talin chats with Mike Crawley.



Lise talks with Sherali Najak.

An
important
message
to CBC
PNA
members
from the
Ontario
Region

THANKS FOR HELPING US HELP YOU



HOW TO SIGN UP NEW PNA MEMBERS

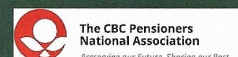
Direct them to this page:
<https://www.cbcpensioners.ca/join-us>
OR

Ask them to write to
ontario@cbcpensioners.ca



Please share the names and
contact info of non-members
you know by writing to
ontario@cbcpensioners.ca

WE'RE SHOPPING FOR NEW MEMBERS



STRENGTH IN NUMBERS

Just over half of CBC pensioners have joined the PNA. If we allow our membership to drop to less than half, we risk losing our voice at the table. The PNA's many volunteers advocate for our interests, for our rights, and for our fair share of pension surpluses.

If we want the Association to continue its important work on our behalf, each one of us has a responsibility to recruit new members.

THE STATS SPEAK

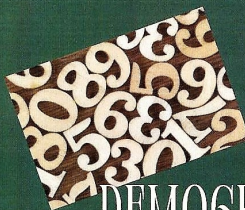
Percentage of CBC pensioners who are members of the PNA, in our three largest provinces:

B.C. (and Yukon) - 61.4%
Quebec - 52.8%
Ontario - 40.3%

DID YOU KNOW?



Nationally, the number of CBC retirees has been growing steadily over the past five years. And over the past decade, new retirees have not been joining the PNA in the same numbers as in the previous decade. We cannot allow this trend to continue.



DEMOGRAPHIC REALITY

We need to recruit new retirees at a better rate than we are losing our current members. As we age, more of us are dying, and our recruitment efforts need to keep pace.

THE GOAL: TO DOUBLE OUR NUMBERS



Do you know **any** former CBC colleagues who haven't joined the PNA? If you're not sure, ask.

Each one of us needs to recruit at least one new member, and we'll double our numbers.

AND DID YOU KNOW THIS?

Due to privacy concerns, the CBC will not share information with us. We are not given the names or contact info of recent retirees, soon-to-be retirees, or deferred pensioners. The PNA makes independent efforts to gather this information.

You can help. Tell us about all the former colleagues you know who have yet to join the PNA.

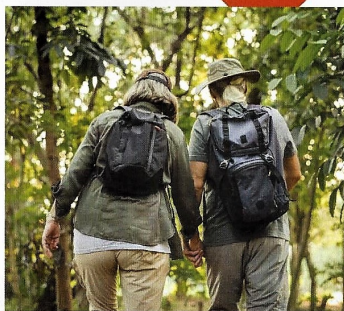
A pitch
from the
CBC PNA
Ontario
Region we
can all use
to recruit
pensioners
who have
yet to join
us



“FAIRNESS IS AT THE
HEART OF THE
MATTER: IN SHARING
THE BENEFITS OF A
STRONG PENSION
PLAN, AND IN
FIGHTING FOR OUR
FAIR SHARE.”

Dan Oldfield
PNA Representative
Consultative Committee
on Staff Benefits

Apply at
cbcpensioners.ca/joinus



MORE INFO

Pensioners National Association
(PNA)

✉ ontario@cbcpensioners.ca

🌐 www.cbcpensioners.ca

📍 Protecting pensioners' rights



The CBC Pensioners
National Association

Preserving our Future, Sharing our Past

WHY JOIN THE PNA?

We have strength
in numbers

To best protect the rights
of all CBC pensioners,
we need all CBC
pensioners to become
members of the PNA.

ABOUT US

The PNA is the collective voice
that protects the interests of
all CBC pensioners.

The CBC pension plan is in
excellent shape. It has been
showing a surplus, and likely
will continue to do so.
According to a Memorandum
of Agreement (MOA) between
the CBC, its unions and the
PNA, when a surplus reaches a
certain threshold, the CBC
must share it with employees
and pensioners. The PNA has
invested time and money, on
behalf of all CBC pensioners, to
ensure the MOA is respected.

To continue to protect our
collective rights, we must
increase membership in
the PNA.

BENEFITS OF JOINING

01

HEALTH CARE FUND

We advocate for members to access
the Special Assistance Fund (SAF). It
offers funding for health needs not
covered by government or private
insurance plans, such as hearing aids.

02

SPECIAL DISCOUNTS

Take advantage of discounts for
fitness; consumer services and
products through Perkopolis; and group
insurance rates for home and auto.

03

SUPPORT AND FRIENDSHIP

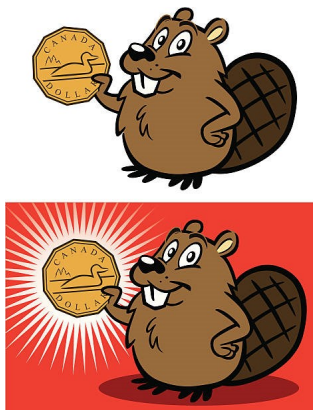
The PNA office offers knowledgeable
phone support for CBC retirees.
And PNA members enjoy gathering for
social occasions.



WHAT OUR MEMBERS SAY

"The PNA is essential for all
CBCers who agree it's important
to safeguard our pensions, and
ensure our rights are protected."

"I saved about \$1300 in home
and auto insurance through the
PNA. And I enjoy staying in
touch with my CBC colleagues."



If you want to help a fellow CBC pensioner who is not yet a PNA member figure out how much their dues would be, advise them to multiply their annual gross pension payment by .0032, then divide by 12 to determine the monthly deduction.

Here are some examples:

Someone receiving an annual pension of \$20,000 would pay \$64, or \$5.33 a month. Someone receiving an annual pension of \$40,000 would pay \$128, or \$10.67 a month.

Someone receiving an annual pension of \$60,000 would pay \$192, or \$16 a month. Someone receiving an annual pension of \$80,000 would pay \$256, or \$21.33 a month.

Someone receiving an annual pension of \$100,000 would pay \$320, or \$26.67 a month.

If you know of a CBC pensioner who is not a member of the PNA please
give them a copy of this enrolment form.

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**The CBC Pensioners
National Association**

Preserving our Future, Sharing our Past

**L'Association nationale
des retraités de la SRC**

Assurer notre avenir, partager notre passé

ENROLMENT FORM – RETIREE

Please print

Name			
Street	City	Prov.	Postal Code
Telephone	Email		

☐ ***I wish to join now*** (please fill in the remaining sections of this form).

☐ *I am uncertain about joining at this time. I understand that, with the information given above, a representative of Association may contact me and, upon request, provide assistance with the enrolment process.*

I, _____, wish to join the CBC Pensioners National Association and hereby authorize the CBC to deduct monthly membership dues from my pension cheque and remit them to the Association. I also authorize the CBC to provide the Association with such personal information relating to me as the Association may require to facilitate the administration of dues and other services related to the welfare of pensioners.

All personal information provided to the Association by you or by the CBC is held in strict confidence.

Membership dues are 0.32% of a member's gross pension payment. For every \$1,000 of monthly pension, a member would contribute \$3.20.

CBC ID (See Notification of deposit, above your name)	Date of birth (dd/mm/yyyy)	Gender (optional)
Civil Status <input type="radio"/> Single <input type="radio"/> Married <input type="radio"/> Widow/er <input type="radio"/> Divorced <input type="radio"/> Separated <input type="radio"/> Common-Law		
Preferred language <input type="radio"/> English <input type="radio"/> French		Date of retirement (dd/mm/yyyy)

Spousal information

Name			
Date of birth (dd/mm/yyyy)	Gender	CBC Employee <input type="radio"/> Yes <input type="radio"/> No	CBC Retiree <input type="radio"/> Yes <input type="radio"/> No

Signature Required

Date

This form can be mailed to:
The CBC Pensioners National Association
P.O. Box 8570
Ottawa, ON K1G 3H9



**The CBC Pensioners
National Association**

Preserving our Future, Sharing our Past

**L'Association nationale
des retraités de la SRC**

Assurer notre avenir, partager notre passé

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ENROLMENT FORM - SURVIVING SPOUSE

I, _____, hereby authorize the CBC Pensioners National Association to have the CBC deduct monthly membership dues from my pension cheque and remit them to the Association. I also authorize CBC to provide the Association with personal information relating to me that the Association may require in relation to the payment of dues and other purposes related to the welfare of pensioners.

I understand that the monthly membership dues might be modified from time to time by a resolution of the National Convention of the Association.

Membership dues are 0.32% of a member's gross pension payment. For every \$1,000 of monthly pension, a member would contribute \$3.20.

Please Print

Name <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.		CBC ID (See Notification of deposit)
Address:		
		Telephone ()
Date of Birth Day / Month / Year	SIN	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female
Preferred language <input type="checkbox"/> English <input type="checkbox"/> French	Preferred medium of communication <input type="checkbox"/> Post <input type="checkbox"/> E-Mail (Please print address) _____	

Information on Deceased Pensioner

Name <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.	
Pensioner ID Number	Date of Death Day / Month / Year

Signature

Date

This form to be mailed to: The CBC
Pensioners National Association P.O. Box
8570 Ottawa, ON K1G 3H9 or scan and email
to: info@cbcpensioners.ca

Golden Horseshoe Chapter Executive



President:

Bob Waller

(905) 278-1267

bobbywaller@hotmail.com



Vice-President:

Marie Clarke-Davies

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marie.clarke.davies@gmail.com



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Cindy Beatty

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cbeatty7887@rogers.com



Immediate Past President:

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dknapp7@cogeco.ca



Secretary:

Bridget O'Toole

(437) 778-0472

bridget.otoole53@gmail.com



Director:

Toni Tosti

(289) 213-8547

tonitosti01@gmail.com

Have you changed your E-mail address recently or perhaps set up an E-mail account for the first time? If so, please let us know. The same goes if you've changed your home address or telephone number.