

NO CONTEST

Candidates acclaimed in all four CBC PNA executive posts



Golden
Horseshoe
Chapter
UPDATE
Apr. 2, 2024

The nomination period of the CBC Pensioners National Association election process has come to a close.

As a result, the chair of the Elections Committee, Suzanne Cunningham, has confirmed the following candidates:

President: Dan Oldfield

Vice-President, Anglophone:
Gail Carducci

Vice-President, Francophone:
Pierre-Léon Lafrance

Treasurer: Réjean Labrie

The members of the new Executive Committee will be

approved at the Annual General Meeting in Ottawa on May 15, 2024.

Read transcripts of the candidate interviews on Pages 6 - 14

Find out what their priorities will be over the next three years

Pensioners' patience wearing thin as CBC pension surplus sharing process struggles through bureaucratic limbo

Dan Oldfield has an update on Page 5

Golden Horseshoe Chapter

SPRING THING

Wed., May 29, 2024

Lunch at the RBG Rock Garden - Guest speaker Dr. Brian Goldman

Details on Pages 2 - 4

SPRING THING

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Wed., May. 29, 2024 <> 10:30 am - 2 pm

RBG - Great Room in the Rock Garden

1185 York Blvd, Hamilton, ON L0R 2H9

Accessible. Lots of free parking

Tickets \$25 each

Open to all CBC PNA members and a guest, regardless of chapter

Admission tickets must be bought in advance by a CBC PNA member

(You can also buy 50/50 raffle tickets when you buy your admission:

1 ticket for \$2 - 3 tickets for \$5 - 7 tickets for \$10)

Collect *all* your tickets when you arrive at Registration

Cut-off date: Fri., May 17

Easy pay - e-transfer to payghchapter@gmail.com

Mail - Cindy Beatty, 2716 Birch Cres., Mississauga, Ont. L5J 4H1

Make cheques out to **Golden Horseshoe Chapter CBC PNA**

Advise Cindy of the name of your guest (for name tags)

10:30 am Reception: coffee, tea, pop, juices

11:00 am Cash Bar

11:30 am Buffet Lunch:

Chef's Soup of the Day

Garden Salad with Balsamic Dressing

Grilled Vegetable and Pasta Salad

Fresh-made Deli Sandwiches on Artisan Breads

(turkey, beef, ham, veg wraps)

Assorted Dessert Squares

12:30 pm door prizes

12:35 pm Dr. Brian Goldman address and Q & A

1:45 pm event ends



The RBG's Rock Garden - 1185 York Blvd, Hamilton, ON L0R 2H9



Directions to the Rock Garden

Guest speaker: **Dr. Brian Goldman** 4

By Marie Clarke-Davies

As we reported in the February issue of this newsletter, Dr. Brian Goldman will be the guest speaker at our spring luncheon on Wednesday, May 29 at the Royal Botanical Gardens Rock Garden pavilion.

In addition to being the host of both *White Coat, Black Art* on CBC Radio and the CBC podcast “The Dose,” Brian is the author of several books, all of which we’ll be offering as door prizes at the event.

Here are synopses of his first two books:

In his first, *The Night Shift: Real Life In The Heart Of The E.R.*, Brian shares his experiences during the witching hours at Mount Sinai Hospital in downtown Toronto. We meet patients who visit an emergency department after midnight: late-night revellers injured on their way home after last call; teens assaulted in the streets by other teens; and a woman who was punched by another out of jealousy over a man.

Brian also reveals the emotional, heartbreaking side of everyday E.R. visits: victims of sexual assault; adult children forced to make life-and-death decisions about critically ill



THE SECRET LANGUAGE OF DOCTORS

Cracking the Code of Hospital Slang



Dr. Brian Goldman

Host of CBC Radio's *White Coat, Black Art* and author of *The Night Shift*



parents; and mentally ill and homeless patients.

Written with his trademark honesty and humanity, along with a healthy dose of humour, “The Night Shift” takes a hard look at the issues facing the medical profession. Published in 2010, the book remains as relevant as ever.

“Circling the drain.” “Frequent fliers.” “Code brown.” Those are just a few of the terms Brian introduces us to in his second book, *The Secret Language Of Doctors:*

The Code of Hospital Slang.

Amid the controlled chaos found in many emergency rooms, he explains that doctors and nurses speak a kind of secret language, usually out of earshot of their patients but not always. The terms you’ll learn about in this book are not ones you’re likely to find in a medical textbook or even hear on a television show set in a hospital.

Some are humorous while others speak to more serious issues. For example, the phrase “Bed blocker” addresses one of the bigger issues facing the health care system, as pressures on emergency departments continue to grow.

Think of it as a different kind of medical dictionary.

In the next issue of this newsletter, we’ll feature more of Brian’s books that will also be on offer as door prizes: *The Power Of Kindness: Why Empathy Is Essential In Everyday Life* and *The Power Of Teamwork: How We Can All Work Better Together.*

We’ll also take a look at *The Last Kindness: What Mom Needed To Hear On Her Last Day.*

Sharing the CBC pension surplus 5

All we can do is hurry up and wait

By Dan Oldfield - PNA Rep on the CBC Consultative Committee on Staff Benefits

At this point, we have yet to hear from the federal pension regulator (OSFI) about the sharing of the pension surplus, nor do we know when we will hear.

Even when OSFI does give the payout the green light, there is still a further 40-day waiting period.

The regulator's role is fairly straightforward – confirm the financial position of the plan, and ensure consultation has taken place with plan contributors and that they agree with the disbursement of funds from the plan.

The devil is in the many details and there is no set timeline for OSFI to conduct its review.

While the waiting can be frustrating, we encourage patience. We remain confident that the payments to contributors will be made.

In the meantime, work is continuing on the various calculations necessary to make the payments.

It is somewhat complicated given that it is two separate



surpluses and there are a number of factors to be examined. Once payout is approved, individual statements will be issued, and will be available through the Pension plan website.

Those with email will receive notice electronically and those without will be mailed a notice through Canada Post.

The "Surplus Statement" will include:

- the amount that will be received;
- the total of your contributions used to calculate the payout;
- the percentage of those contributions used in the calculations
- FAQ page.

There is the possibility that in order to expedite payment, interest amounts may not be immediately reflected in the statement but they will be added to the final payment.

Payments to retirees will be made in the same manner in which you receive your monthly pension payment (direct deposit, cheque or money transfer).

Once we have more specific details, we will let you know.

CBC PNA national elections

The nomination period of the CBC Pensioners National Association election process closed on March 22.

The chair of the Elections Committee, Suzanne Cunningham, has confirmed the following candidates:

President: Dan Oldfield

Vice-President, Anglophone: Gail Carducci

Vice-President, Francophone: Pierre-Léon Lafrance

Treasurer: Réjean Labrie

None of the posts will be contested

The four members of the new Executive Committee will be confirmed at the PNA Annual General Meeting in Ottawa on May 15, 2024.

Below are the transcripts of interviews conducted earlier this year with the four candidates by the PNA Communi-

cations Coordinator, Catherine Schellenberg, then posted on the national website.

The Feb. 19 edition of UPDATE carried candidate statements by all everyone except Lafrance, who had not yet been nominated. As a result, this issue will carry his statement as well as the transcript of his interview.



Dan Oldfield - candidate for President

Catherine Schellenberg: Today I'm speaking with Dan Oldfield, candidate for president. We have five questions for you today.

*First question, Dan. **Given that the Board of Directors is the governing body of the PNA, describe how you will lead the board through the priorities, changes and opportunities you've identified for the association?***

Dan Oldfield: Yeah, well, my view of the board is that I'm one among equals. So leading the board, I think, is helping the board come to mutual conclusions of what's important to us. And then once that's done, to hold each oth-

er accountable for accomplishing what we said we intend to accomplish. During every year, every term. So that's basically how I will go about it. It's what I've done historically. Nothing is done by one person, whether it's the president of the Union or the president of the organization or president of a company, you need other people, you need team players, you need everyone involved. So the key is agreeing on what you're going to do, and then holding each other accountable from my perspective.

*Catherine Schellenberg: Thank you, Dan. **Second question for you today, since recruitment***

has been identified as a priority, what would you change about our current structure or practices to support recruitment and how can we leverage our recent successes to encourage recruitment?

Dan Oldfield: Well, let me start off from the back end of that. We have had recent successes and we've had them because we're touching on things that matter to people. So the secret with recruitment is to make sure that you matter, that you're relevant, and that includes your priorities, that includes leadership, that includes everyone who is involved in this.

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So I think we have to continue to look for those opportunities and to seize upon them, by the nature of what they are. I don't believe that you contrive these things, I believe that you look at what matters and in the case of the PNA, what really matters are things like pensions, not just pension surpluses, but the overall health of the pension, health benefits, those kinds of things. And creating that community, the ability to talk to each other, exchange our concerns, our thoughts, our memories. So all of those play into being relevant and I think we are doing some of the right things now. Obviously some areas are succeeding more than others and what we want to try to do is, I think, get everybody up to the same speed, throw as much as we can in the way of resources at that, including effective communication. Making sure that we're gathering in the right places and finally, that people are committed to the mission of recruitment.

We have to grow the organization, we have to grow it for a couple of reasons. One is, you know, a simple fact is that we lose members every year, we lose about 200 every year.

So just to stay even, to stay where we are, we have to get those. But that's not good enough. And I think one of the things that the whole surplus situation and the OSFI regulations have taught us is that we need numbers to impress the decision makers, to let people know that we're serious, that we actually do represent retirees, and it's not good enough to just say, well, you know, we need more than 50%. That's painfully obvious. We need a lot more than 50%, we do need 2/3 or 3/4 of all retirees being part of this association. It also makes us stronger in a sense that we have more potential. Contributors, one of the things about volunteer organizations is the work often falls on too few hands, so recruitment serves the purpose of refueling the organization and making sure that we have people that are that are ready to be engaged. So yes, it's a significant task. I think we've had successes. We actually know the strength of one-on-one.

The other part, of course, is improving our relationship with CBC and when I say improving it, improving it in regards to the whole recruitment effort. We know there are, you know, some 5000 individuals out there that could

be members of the organization. Our challenge is getting to them, finding out where they are. It's a lot different than being in the workplace where you can go and talk to somebody. We have to actually find them. Privacy laws have deterred some of those efforts. So having the CBC and pension administration help us in terms of outreach to these individuals, without violating any sort of confidentiality, is going to be key as well. So we know how to do it. We just have to do it.

*Catherine Schellenberg: Excellent. Thank you, Dan. **Third question for you, what efforts are needed to unify our association geographically, linguistically, culturally, regardless of the positions we previously held with CBC?***

Dan Oldfield: There there's enough community there. I would say that the question implies that there isn't unity now, and I and I, and I would probably take issue with that. I think there is unity, and I think it's unity around those key elements of we're all in the same pension plan. We all should have the same concerns about the security of our pension, the strength of our pension.

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We have access to the same benefit plan, health benefit plan. So the issues themselves for example are pretty common regardless of whether you're on the West Coast, the East Coast, whether you speak French or you speak English, whether you were a technician or an administrator or a journalist, I think that that the community, being CBC, is brought together by those things in retirement that really and fundamentally matter. You know, the fact that I was a reporter in my time is really unimportant, in the sense that I was part of the greater CBC family and we have a lot of shared experiences. I always start with the view that that, that we are standing on shoulders, that the reason the CBC is as great as the CBC is and has been and can be even greater in the future is because of the people who came before us. A lot of people go into organizations thinking everything that happened before them was wrong or not good enough. I kind of take an opposite view. I think that there were a lot of good decisions. I think there are a lot of opportunities there for us to come together and not just socially, but I think come together around the issues, and

we have seen some of that in this whole surplus discussion and the OSFI process. So I'm optimistic about that. I think there already is a high degree of unity among the PNA family, if you will, the PNA group. I think we need to build on that. And I think we have lots to offer. We have, we have lots that is relevant to retirees. I think one of the jobs we have is to just remind the CBC that it has a tremendous asset in the PNA. You know, that group of retirees are probably the strongest supporters of public broadcasting in this country, can be brought together for the good. There's a lot of good memory, there's a lot of a lot of really smart people in our organization and it's something to tap into. So I think I would agree that we need to make sure that people can feel together and can feel united. But I think we've taken a lot of the right steps and I think we're building on a solid foundation.

*Catherine Schellenberg: Excellent, thank you, Dan. **Now you touched on this next question in one of your previous responses. How will you develop or improve our relationship with the CBC?***

Dan Oldfield: We've begun work. It's, you know, I when I was with the Guild, we em-

barked on a very, I think very important mission, which was to improve and develop the relationship between CBC management and the Union, and you know that exercise demonstrated the need to understand people for who they are and what they care about and even though our interests may diverge at certain times, we still overall have many of the same interests. And I would say that you know a lot of people we are talking about are going to be pensioners one day too, and we have within our organization a past President, we have officers of the corporation, who are part of our organization, who know how important it is that we create a single voice and speak with that voice.

So I think it's a conversation at a time, I think it's about sitting down, it's about mutual respect, it's about working it. There's no magic wand to this. I think notwithstanding the arbitration and the sort of bitterness around some of that, the process we've gone through in terms of satisfying the consultation and support around this distribution of pension surplus has been extremely helpful in building some trust. It's certainly built avenues of effective

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communication. So I'm feeling good about it. We have lots of work to do and it's something that's not going to happen organically, it's something that has to happen with direct intent. You know, I think that's something I will certainly be focusing on and it is, I think not a unique role for the President, but it's an important role for whoever would be President of this organization.

Catherine Schellenberg: Finally Dan, why do you think you'll make a difference if you're elected?

Dan Oldfield: I hope I make a difference, I mean, but I, as I said earlier, this isn't this is the situation of one person making differences, it's about everybody making a difference. You know, I'm a firm believer that the role of leaders is to create more leaders. And so I hope that I can accomplish that. I hope I can bring a sort of steady hand on

things that we run efficiently, that we communicate effectively among ourselves and with our members. I think my experience, you know, both as a journalist and for 25 years as a lead negotiator and senior staff rep for the Guild has provided me with a certain set of skills that lend themselves well to this position.

I thought very hard about whether, you know, we're not getting any younger and committing to a three-year term, and I don't take for granted. And so I think if you're going to do it, you're going to do it and take it seriously. I think I have, certainly I have the basic tools to do the job I believe, and I think I will make a difference, but I won't make a difference because I'm me or I act alone, we'll make a difference because we set clear agendas, that we come up with plans to deliver on those agendas, and that we hold each other accountable for

the tasks we take on and not in some arbitrary or vague way, but in very specific measurable way.

And so that's what I will be focusing on if I'm selected as president of the organization. I'm looking forward to the challenges, because I think we can have a fairly exciting future. We also have to be ready to take on, there's threats all over the place, you know, defined benefit pensions are sometimes, you know, begrudgingly remain in place and we just have to make sure that we're doing all we can to prove the benefit and preserve the benefits of those. So yeah, I think I'll make a difference, but I won't do it all by myself. I won't be doing it all by myself.

Catherine Schellenberg: Dan, thank you very much for taking the time to speak with us today.

Dan Oldfield: Pleasure.



Gail Carducci - candidate for V-P Anglophone

Catherine Schellenberg: Today I'm speaking with Gail Carducci, candidate for VP Anglophone at the upcoming elections. Gail, we have five questions for you, starting with question number one.

Given that the Board of Directors is the governing body of the PNA, describe how you will lead the board through the priorities, changes and opportunities you have identified for the association?

Gail Carducci: Thank you, Catherine. I've thought a lot about leadership lately and I believe that leadership is really about trust and relationships. It's about being there

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when needed and working hard. So I will do my best to lead through consensus and collaboration. I'll also make sure that the board members have all the information that they need in order to make the best decisions for our members.

*Catherine Schellenberg: Thank you. **Second question, Gail, since recruitment has been identified as a priority, what would you change about our current structure or practices to support recruitment, and how can we leverage our recent successes to encourage recruitment?***

Gail Carducci: Our association certainly depends on representing as many pensioners as possible. Current employees, future retirees must be made aware of who we are and why we matter. I've started working on pre-retirement sessions that, in cooperation with the Canadian Media Guild, will be delivered in Toronto this year. I hope that those sessions can also be rolled out nationally. We need to collect contact information from employees and then stay in touch with them. In Ontario, we set up information tables, particularly in the Toronto Broadcasting Centre, and I now have a data-

base of about 300 employees who receive our newsletter, Livewire. That's how we stay in touch with them and on their radar.

It's more challenging to reach non-member pensioners and deferred pensioners, since CBC sends Contact, the national newsletter, to the non-members only once a year, we have less of an opportunity to connect with them. I'd like to convince CBC to increase that outreach. We know that they will not share contact information with us, but we can persuade them that they can do more to help us. We need to speak very plainly to those pensioners who have not joined. We've got them their share of the surplus, and now we need them to give us their support through membership. And of course, we can support the grassroots efforts for recruitment that are going on in the regions and chapters, we can share best practices and we can offer financial support for those efforts.

*Catherine Schellenberg: Thank you Gail. **What efforts are needed to unify our association geographically, linguistically, culturally, regardless of the positions that we held with CBC?***

Gail Carducci: Well, a unified association doesn't mean that

we all have to agree with each other all the time. We're unified when we are respectful of those differences and when we work as much as

possible by consensus. We have to be visible and relevant to our members. I prefer collaboration to conflict, and will bring that attitude to my work on the National board.

*Catherine Schellenberg: **Gail, how will you develop or improve our relationship with the CBC?***

Gail Carducci: I believe that a good relationship exists when both parties approach issues from a position of strength. Our victory in the pension surplus dispute and our ability to get out the vote imposed by OSFI form a platform on which to build a strong relationship with the CBC. Regular meetings and communications will be key. We need to articulate to them why we matter and how we can help the CBC. And then we need to ask for what we want from them.

*Catherine Schellenberg: **And finally, Gail, why do you think you'll make a difference if you are elected?***

Gail Carducci: Well before 2021, Ontario was averaging between 30 and 40 new

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members a year, so I put together a recruitment group and we brought that number up to 76 in 2022. That year, I also ran to be President of the Ontario region. And our 2023 enrollment jumped to 120 new members. So far, in 2024, we've enrolled 52, so we could easily exceed 200 new members this year. The Ontar-

io Board now has gender equity for the first time and that's important to me. Our newsletter Livewire has set a new bar for excellence. I hear from our members all the time that my efforts have made them care about the PNA. So why do I think I'll make a difference? Well, because I already have and I have no intentions of slowing down. I'm a hard worker and

I'll bring that energy to the national executive.

Catherine Schellenberg: Gail, thank you so much for taking the time to speak with us today. Best of luck.

Gail Carducci: Thank you, Catherine, and thanks for helping to introduce all the candidates to our members. I hope we have a great turnout for the election.

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Pierre-Léon Lafrance - candidate for V-P, Francophone

Candidate statement

I was hired as a news editor at CBC in July 1974. For the next 7 years, I worked on writing, news bulletin layout, and national and regional reporting.

In 1981, I was appointed parliamentary correspondent in Ottawa. It was the time of the patriation of the constitution, the end of the Trudeau

(father) regime and the beginning of the Mulroney era.

Back to Montreal in 1987, as desk editor for the late-afternoon newscast. I also worked as producer for programs such as Montréal-Express and Dimanche Magazine. During that period, I was also responsible for election and referendum coverage, as well as special events such as budgets.

In 1994, I was appointed correspondent in Washington, where I spent 6 years before returning as head of international relations for CBC and finally editor-in-chief at Radio Canada International, where I was responsible for the newsroom and the French, English, Ukrainian and Brazilian sections.

I retired in July 2011.

Candidate interview

Catherine Schellenberg: Today, I'm speaking with Pierre-Léon Lafrance, candidate for the position of Francophone Vice-President in the elections.

Mr. Lafrance, we have five questions for you today. First,

given that the Board of Directors is the governing body of the PNA, how will you lead the board through the priorities, changes and opportunities you have identified for the association?

Pierre-Léon Lafrance: So right now, I'm not a member of the

Board of Directors, so I'm far from leading it. That being said, I was looking at all of this a little bit, and there are things that seem obvious to me and what seems obvious to me in any case, is the priority that must be put on

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recruitment for quite obvious reasons. I know that there is a committee in the association that is looking into this issue, and if I am elected, I would like to participate if possible.

You know, I know retirees who are not members of the association, and they don't necessarily see why they would become members. We have to tell these people that the association, of course, is there to protect and promote their interests, but we also have to tell them that we are no different, we know their interests, we know their problems. Our members are concerned of course about financial issues, but also about their health, we are no longer young foals and fillies. So health is a concern. The health of their spouses is also a concern. The loneliness that older people can fall into at some point is a significant concern and worse than loneliness, isolation can become a concern.

Of course, the association cannot solve these problems, or all of them. But we have to listen to our membership and through recruitment, the more we are, the more we will hear from members and the more we will be able to

help find solutions that could make their lives easier.

Catherine Schellenberg: Thank you. Okay, now you've talked a little bit about recruitment, we're going to ask the question. Since recruitment has been identified as a priority, what would you change about our current structure or practices to support recruitment? And how can we leverage our recent successes to encourage recruitment?

Pierre-Léon Lafrance: So, in order to change things in the way recruitment works, I first have to know how it work and I don't know how it works, at least not enough to be able to answer the first part of your question.

The second part, of course, is that a success, you have to take advantage of it. You have to hit the nail on the head, strike when the iron is hot, as they say, and we are of course talking about the recovery of sums from the pension fund surplus. It shows how successfully we can defend the interests of our members and all that, well, it's an important recruitment tool. If recruitment works well, the association grows. There are more people, the more we talk to each other and the more we are able to determine with

certainty, more precisely, rather, the needs of the members, the better we will defend their interests. The better we defend their interests, the more successes there will be, as we had last year with the distribution of the surplus.

Catherine Schellenberg: Thank you, Mr. Lafrance. So, the third question is, what efforts are needed to unify our association? We are talking about geographically, linguistically, culturally, regardless of the positions we held with CBC/ Radio-Canada.

Pierre-Léon Lafrance: I'm going to have fun with that question. I don't know if we're ever going to be able to unify. We can try and we must try. Basically, CBC and Radio-Canada are two beasts that are culturally very different and they look at each other and they see each other through their respective lenses, so there is already a problem. Basically, it is no different from Canada. This is true for Radio-Canada. And that's also true for those who worked there because they were imbued with the cultures of our respective bosses, so that's something that needs to be sorted out.

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All I see is that I see it from outside the board and I know that in Quebec, to come back to the question of unification, the Quebec association is looking for an anglophone representative to sit on its board of directors. I also know, and I have observed this and discussed it at length with Micheline Provost, who currently holds the position I am seeking, that the franco-phone representation within the association is clearly insufficient in my opinion. Actually, I think it's pretty well recognized, it's obvious on this side of the border. In addition, French speakers represent 40% of the PNA's membership. The representation we have in the National Association, when we have 40%, is not strong for us right now.

I'm going to work hard to try to make things right. Finding solutions is not a question of revolution, it's simply recognizing one another's realities. I would also like to point out that, and this is important, at the last meeting of the Quebec association, which was held in Quebec City, this aspect was discussed at length. And I'm sure, I know that we need to find a way out of this problem so that our members feel that we have a voice at

the table.

Catherine Schellenberg: And in the same vein, How will you develop/improve our relationship with the CBC/ Radio-Canada?

Pierre-Léon Lafrance: Well, you see, it's the same thing. I think it's more difficult on the English side than on the French side. What I do know is that relations between the *association québécoise des retraités de Radio-Canada* are rather harmonious, they were at the time of former vice-president Michel Bissonnette, who left and was replaced by a new vice-president with whom, it seems, relations continue to be harmonious. On the CBC side, I don't know, I've heard things, but I'll know when I talk to people from the CBC. But either way, CBC/ Radio-Canada needs to keep an open mind. We are not adversaries, in the end we members of the association, only want what is rightfully due to pensioners.

Catherine Schellenberg: Excellent and the last question for you tonight, why do you think you will make a difference if you are elected?

Pierre-Léon Lafrance: I've been retired since 2011. I have extensive experience as a retiree. I think that knowing

what it's like to be retired, it can help when you sit on a committee or on a board of retirees. I think I can make a difference because not having been, until now, in an organization like the PNA, at least not as a Board member, I can contribute, and everyone says this, but I really think that I can bring a new perspective, or at least elements, new perspectives in our presentation and in the direction we want to take.

I feel supported by the Quebecers of the association and I am certain, I have no doubt about it, that if I am elected, I will have met the members, the other members of the board, and it will go very well. In addition, I think I am a pretty good communicator and my experiences as a parliamentary correspondent, as a foreign correspondent and as editor-in-chief at Radio-Canada International, put me in situations where I learned quite quickly how to communicate effectively. Communicate simply, communicate in French. And in English.

Catherine Schellenberg: Thank you, Mr. Lafrance, for taking the time to speak with us today, and good luck.

Pierre-Léon Lafrance: Thank you!

Réjean Labrie - Candidate for Treasurer

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Catherine Schellenberg: Today, I'm talking to Réjean Labrie, candidate for the position of Treasurer in the elections. Rejean, we have five questions for you today.

First, given that the Board of Directors is the governing body of the PNA, how will you lead the Board in the priorities, changes and opportunities you've identified for the association?

Réjean Labrie: As Treasurer, I believe my mandate would be to balance the PNA's budget in the medium term. We've created a budget committee, whose mandate is to rebalance the PNA's budget expenditures. So, I think that should be my mandate for the next fiscal year.

Catherine Schellenberg: Second question, since recruitment has been identified as a priority, what will you change in our current structure or practices to support recruitment, and how can we leverage our recent successes to encourage recruitment?

Réjean Labrie: I think the PNA is doing a very good job in terms of recruitment, but personally, I think it would

be beneficial to create exclusive incentives for PNA members. In this respect, we have Johnson Insurance, which does a very good job in terms of insurance, but I think we could broaden these incentives to other organizations like the Internet or cell phones, that sort of thing, either at the national or provincial level.

Catherine Schellenberg: Excellent, thank you very much. Third question, what efforts are needed to unify our association geographically, linguistically, culturally, regardless of the positions we once held at CBC?

Réjean Labrie: Well, the PNAR is doing a great job in this area. The only recommendation I could make, I think, would be to have a better linguistic balance on the Board of Directors. At present, there aren't many French speakers on the Board, so I think it would be a good thing to rebalance the forces on that side.

Catherine Schellenberg: Thank you! Next question, how will you develop and improve our relationship with CBC?

Réjean Labrie: If we could have access to the agreements that CBC has with its various suppliers, that would be a great added value, I think, for PNA members. And as a second point, I think it would be a good idea to work with CBC to make PNA membership mandatory for all CBC retirees, even if it meant a reduction in premiums for members. We'd have a much stronger voice with CBC and our various partners.

Catherine Schellenberg: Thank you very much and finally the fifth question Réjean, why do you think you'll make a difference if you're elected?

Réjean Labrie: I already have 5-6 years' experience as treasurer at the PNA. I believe I'm totally dedicated and I believe in the PNA's mission, and I think I have all the necessary talents to carry out the duties.

Catherine Schellenberg: Thank you very much Réjean for taking the time to speak to us today, and good luck.

Réjean Labrie: Thank you very much, have a nice day.

Help advocate for our rights 15

If you are skilled in public policy research, or have political contacts, or are a clear and snappy writer, the PNA needs you.

If you are knowledgeable about health care or pension plans in Canada, we need you, too.

We know that a federal election is not far off. There are serious threats on the horizon of major concern for PNA members.

The CBC could come under attack, risking the future of public broadcasting in Canada.

We know there will likely be attacks on defined benefit pension plans like ours.

We also know a national pharmacare program could wither on the vine.

We don't want to be caught unprepared. The PNA's National Advocacy Committee intends to build a series of information backgrounders on these issues.

We also want to arm our members with questions for local candidates and provide talking points should you find yourself asked to speak on an issue.

Contact any of us if you're interested. We can't do this work alone.

The CBC PNA Advocacy Committee:

Barbara Saxberg, Committee Chair – bsaxberg@outlook.com

Jon Soper – jonsoper@nf.sympatico.ca

Gail Carducci – gail.carducci@gmail.com

PNA Ontario Region Facebook page

Greetings, Ontario PNA members....

If you're not on Facebook, read no further or forward this to another CBC pensioner who is.

The Ontario Region now has a new Facebook page which it is encouraging you to join.

You'll find news, videos and photos.

It's a good place to check in between issues of the region's newsletter, *Livewire*, for the latest updates on items of interest, or to ask questions.

So... please go to "Ontario CBC PNA" to get the new page.

You'll find a video of Dan Oldfield talking

about the pension surplus.

The Region will also be posting news about the surplus as soon as it becomes available.

PLEASE NOTE: If you joined the old Facebook page, it is no longer operational even though it still exists. That it will no longer be updated.

DO NOT USE "Ontario Region CBC PNA."

The Region had to create a new page because the admin got hacked and unfortunately, it appears there is no way to remove the old page.

The Region has taken steps to make sure this doesn't happen again.

If you know of a CBC pensioner who is not a member of the PNA please give them a copy of this enrolment form.



**The CBC Pensioners
National Association**

Preserving our Future, Sharing our Past

**L'Association nationale
des retraités de la SRC**

Assurer notre avenir, partager notre passé

ENROLMENT FORM – RETIREE

Please print

Name			
Street	City	Prov.	Postal Code
Telephone	Email		

- I wish to join now*** (please fill in the remaining sections of this form).
- I am uncertain about joining at this time. I understand that, with the information given above, a representative of Association may contact me and, upon request, provide assistance with the enrolment process.*

I, _____, wish to join the CBC Pensioners National Association and hereby authorize the CBC to deduct monthly membership dues from my pension cheque and remit them to the Association. I also authorize the CBC to provide the Association with such personal information relating to me as the Association may require to facilitate the administration of dues and other services related to the welfare of pensioners.

All personal information provided to the Association by you or by the CBC is held in strict confidence.
Membership dues are 0.32% of a member's gross pension payment. For every \$1,000 of monthly pension, a member would contribute \$3.20.

CBC ID (See Notification of deposit, above your name)	Date of birth (dd/mm/yyyy)	Gender (optional)
Civil Status <input type="radio"/> Single <input type="radio"/> Married <input type="radio"/> Widower <input type="radio"/> Divorced <input type="radio"/> Separated <input type="radio"/> Common-Law		
Preferred language <input type="radio"/> English <input type="radio"/> French	Date of retirement (dd/mm/yyyy)	

Spousal information

Name			
Date of birth (dd/mm/yyyy)	Gender	CBC Employee <input type="radio"/> Yes <input type="radio"/> No	CBC Retiree <input type="radio"/> Yes <input type="radio"/> No

Signature Required

Date

This form can be mailed to:
The CBC Pensioners National Association
 P.O. Box 8570
 Ottawa, ON K1G 3H9



**The CBC Pensioners
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ENROLMENT FORM - SURVIVING SPOUSE

I, _____, hereby authorize the CBC Pensioners National Association to have the CBC deduct monthly membership dues from my pension cheque and remit them to the Association. I also authorize CBC to provide the Association with personal information relating to me that the Association may require in relation to the payment of dues and other purposes related to the welfare of pensioners.

I understand that the monthly membership dues might be modified from time to time by a resolution of the National Convention of the Association.

Membership dues are 0.32% of a member's gross pension payment. For every \$1,000 of monthly pension, a member would contribute \$3.20.

Please Print

Name <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.		CBC ID (See Notification of deposit)	
Address:			
		Telephone ()	
Date of Birth Day / Month / Year		SIN	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female
Preferred language <input type="checkbox"/> English <input type="checkbox"/> French		Preferred medium of communication <input type="checkbox"/> Post <input type="checkbox"/> E-Mail (Please print address) _____	

Information on Deceased Pensioner

Name <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.	
Pensioner ID Number	Date of Death Day / Month / Year

Signature

Date

This form to be mailed to: The CBC
Pensioners National Association P.O. Box
8570 Ottawa, ON K1G 3H9 or scan and email
to: info@cbcpensioners.ca

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Have you changed your E-mail address recently or perhaps set up an E-mail account for the first time? If so, please let us know. The same goes if you've changed your home address or telephone number.