

CBC PENSIONERS NATIONAL ASSOCIATION

FINANCIAL STATEMENTS

MARCH 31, 2025

CBC PENSIONERS NATIONAL ASSOCIATION

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INDEPENDENT AUDITOR'S REPORT

To the Members of
CBC Pensioners National Association

Opinion

We have audited the financial statements of the CBC Pensioners National Association (the Association), which comprise the statement of financial position as at March 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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 **MOORE**
Un membre indépendant de
Moore North America, Inc.
An independent member
of Moore North America, Inc.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Ontario
May 15, 2025

CBC PENSIONERS NATIONAL ASSOCIATION

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2025

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	2025	2024
REVENUES		
Membership dues	\$ 593,638	\$ 540,830
MOA arbitration	340,870	-
Interest	7,936	15,707
Other	14,310	12,284
	956,754	568,821
TRANSFERS		
Transfers to regions	213,212	177,470
Payments to chapters	43,346	45,396
85 and over refunds	4,099	6,406
	260,657	229,272
NET REVENUES	696,097	339,549
EXPENSES		
2024 Triennial Convention	100,670	-
Salaries and benefits	90,637	57,233
Communications	81,751	94,032
Meetings and conventions	64,811	127,138
Honoraria	26,108	56,857
Translation	23,573	11,199
Travel	23,416	11,394
Rent	22,874	22,541
Telecommunications	10,236	9,587
Office	9,834	5,950
Insurance	5,203	5,484
Office furniture and equipment	3,296	1,218
Professional fees	7,515	20,182
Interest and service charges	758	721
	470,682	423,536
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 225,415	\$ (83,987)

CBC PENSIONERS NATIONAL ASSOCIATION

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2025

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	Unrestricted	Internal Restrictions (Note 3)	2025 Total	2024 Total
BALANCE, BEGINNING OF YEAR	\$ 356,313	\$ 135,000	\$ 491,313	575,300
Excess (deficiency) of revenues over expenses	225,415	-	225,415	(83,987)
Internal restrictions (Note 3)	135,000	(135,000)	-	-
BALANCE, END OF YEAR	\$ 716,728	\$ -	\$ 716,728	491,313

CBC PENSIONERS NATIONAL ASSOCIATION

STATEMENT OF FINANCIAL POSITION

MARCH 31, 2025

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	2025	2024
ASSETS		
CURRENT ASSETS		
Cash	\$ 171,184	\$ 158,078
Prepaid expenses	7,625	3,231
	178,809	161,309
INVESTMENTS (Note 4)	557,616	351,935
	\$ 736,425	\$ 513,244
LIABILITY		
CURRENT LIABILITY		
Accounts payable and accrued liabilities	\$ 19,697	\$ 21,931
NET ASSETS		
Unrestricted	716,728	356,313
Internal restrictions (Note 3)	-	135,000
	716,728	491,313
	\$ 736,425	\$ 513,244

ON BEHALF OF THE BOARD

Original signed by:

Réjean Labrie, Director

Dan Oldfield, Director

CBC PENSIONERS NATIONAL ASSOCIATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2025

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	2025	2024
OPERATING ACTIVITIES		
Excess (deficiency) of revenues over expenses	\$ 225,415	\$ (83,987)
Net change in non-cash items related to operating activities:		
Prepaid expenses	(4,394)	(1,488)
Accounts payable and accrued liabilities	(2,234)	3,516
	(6,628)	2,028
	218,787	(81,959)
INVESTING ACTIVITIES		
Acquisition of investments	(205,681)	(100,000)
Proceeds of investments	-	249,874
	(205,681)	149,874
INCREASE IN CASH AND CASH EQUIVALENTS	13,106	67,915
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	158,078	90,163
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 171,184	\$ 158,078

Cash and cash equivalents consist of cash.

CBC PENSIONERS NATIONAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2025

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1. STATUTE AND NATURE OF OPERATIONS

The CBC Pensioners National Association (the "Association") is a not-for-profit organization incorporated under the Canada Not-for-Profit Corporations Act, and operates as a non-profit association that provides various services to its members. The Association is exempt from income tax under Section 149(1) of the Income Tax Act.

2. SIGNIFICANT ACCOUNTING POLICIES

The Association applies the Canadian accounting standards for not-for-profit organizations.

Revenue recognition

Membership dues are recognized as revenue in the year in which they become due if the amount to be received can be reasonably estimated and collection is reasonably assured. Membership dues that pertain to subsequent years are deferred and recognized as revenue in the period to which they relate.

Other revenue, interest and MOA arbitration are recognized when they become due and the collection is reasonably assured.

Cash and cash equivalents

The Association's policy is to present bank balances, including bank indebtedness with balances that fluctuate frequently from being positive to overdrawn, under cash and cash equivalents.

Capital assets

Capital assets are recorded as expenses in the period in which they are acquired.

Financial instruments

Initial measurement

The Association initially measures its financial assets and liabilities originated or exchanged in arm's length transactions at fair value. Financial assets and liabilities originated or exchanged in related party transactions, except for those that involve parties whose sole relationship with the Association is in the capacity of management, are initially measured at cost.

Subsequent measurement

The Association subsequently measures all its financial assets and liabilities at cost or amortized cost.

Financial assets measured at amortized cost include cash and investments.

CBC PENSIONERS NATIONAL ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2025

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments (continued)

Impairment

For financial assets measured at cost or amortized cost, the Association determines whether there are indications of possible impairment. When there are, and the Association determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in operations. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in operations.

Transaction costs

Transaction costs attributable to financial instruments subsequently measured at fair value and to those originated or exchanged in a related party transaction are recognized in income in the period incurred. Transaction costs related to financial instruments originated or exchanged in an arm's length transaction that are subsequently measured at amortized cost are recognized in the original cost of the instrument. When the instrument is measured at amortized cost, transaction costs are recognized in income over the life of the instrument using the straight-line method.

3. INTERNAL RESTRICTIONS

During the year, the Board of Directors approved the transfer of \$135,000 to the Unrestricted Fund for the 2024 Triennial Convention. This internally restricted amount was not available for any other purpose unless approved by the Board of Directors.

4. INVESTMENTS

	2025	2024
Term deposits, 0.01% - 3.71%, maturing between November 2026 and August 2029	\$ 557,616	\$ 351,935

5. COMMITMENT

The commitment of the Association under a contract for the design of the website totals \$28,250 for the next year.