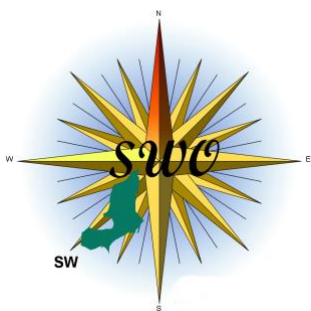




**The CBC Pensioners
National Association**

Preserving our Future, Sharing our Past

**L'Association nationale
des retraités de la SRC**

Assurer notre avenir, partager notre passé

THE GOOD LIFE

***NEWSLETTER OF THE SOUTHWESTERN ONTARIO (SWO)
CBC PNA***

2025 – YEAR-END, WHEW WHAT A YEAR!

- Pension Surplus Payout, November 4, 2025
- SWO – AGM notes
- CBC Exhibit at Chimczuk Museum
- Test Your memory
- Downsizing your home?
- Seasonal Greeting from CBEF
- Membership, we are growing
- Christmas Party – Special Guest Speaker

#4 – Christmas Edition

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**Pension Surplus Update
AGM Highlights**

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**Souvenirs on Show –
P.Peck
Quiz – J.Hoppe**

Page – 5:
**Downsizing Tips
B.Peacock**

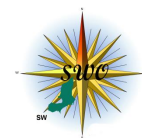
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CBEF- L.Leboeuf

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Welcome

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Christmas Party Details

Proof Editor: Brian Worrall

Pension Surplus Update: From the National Website



The date for the next pension surplus payment is anticipated to be November 4th. It's expected that plan contributors will be able to view their own pension statements as of the week of October 20th. The payment is part of the surplus generated as of December 31, 2024.

The payout comes as a result of an agreement reached between the Pensioners National Association, CBC's Unions and the Corporation. At the conclusion of each calendar year, the plan is evaluated. If the assets of the plan exceed a certain threshold, a surplus is declared which sets the stage for the payout. The individual amount of the payout varies and is based on the contributor's total contributions to the plan.



September, 2025

<https://www.cbcpensioners.ca/news-articles/>

Southwestern Ontario (SWO) 2025 – UPDATE **AGM Thursday, September 25, 2025**

Thank you to all who attended our recent Annual General Membership meeting. We will be sending out the minutes within the next few weeks, but until then here are some of the items discussed:

- Southwestern Ontario (SWO) Financial status
- New Ontario Region Chapter Subsidy Policy
- 2025 Christmas Party new hours
- Cost for non-members attending our Christmas Party and other events
- Update on the Pension Surplus payout
- New members joining our SWO Family (100+)
- Connecting with SWO PNA Members Spouses
- Windsor International Film Festival (WIFF) two great showings from past co-workers

Numbers:

- Our Facebook page is generating many views. Thank you!
- We currently have 114 followers on Facebook, click below, Like and Follow Us
<https://www.facebook.com/SWOChapterCBCPensioners>
 - The SWO membership stands at 101



SOUVENIRS ON SHOW: *Phil Peck*

What keepsakes do you have from your days of working for CBC? A t-shirt with a corporate logo? A mug? A cap? Very common promotional items!



Among Dan Kennedy's memorabilia, is a recording of the CBE Radio sign-on and sign-off. They're on a large acetate record which plays from the inside to the outside (opposite to the way commercial vinyl LPs work).

Neil Cornwall has been holding on to a CBET logo that was on the side of a studio camera in the 1980s. Bruce Taylor has been storing a reel-to-reel tape recorder from the 1950s that is powered by a hand crank (no batteries). These items are on loan to the Chimczuk museum for an upcoming exhibit, about the evolution of public broadcasting in Windsor, the advancements in technology and the people who it used it to engage audiences.

A group of volunteers has been finding CBC related items to be displayed. For example, Lynn Baker located a 16mm movie camera that was used by the late Bill Rosevear at CBET, when out-of-studio material was shot on film. Bill's family is allowing the camera to be part of the exhibit.

In addition to these artifacts, the exhibit will include old photos that have been enlarged and framed by the museum, located at 401 Riverside Drive West.

The exhibit opens on Saturday, October 25 and will run until February. There's no charge to view the CBC Radio-Canada exhibit. The museum is open Tuesdays to Saturdays 10:00 a.m. to 5:00 p.m. Sundays from 11:00 a.m. to 5:00 p.m.



Photos:

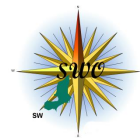
Dan Kennedy holds an old acetate recording from CBE's early days.

Laur Pray and Lynn Baker examine a CP16 film camera used at CBET.

2025 – Quiz: *Joanne Hoppe*

As we wrap up a year of commemorating our 50, 55, and 75th CBC-Radio Canada Windsor anniversaries, test your memory of what you saw on the Facebook page, CBC-Radio Canada Memories, what you remember from your working life or even what you don't remember, but will be reminded of or learn of for the first time.

- Answers at the bottom of the quiz. No peeking beforehand.



1. What was the date that English and French Radio broadcast their first official shows from Riverside Dr. W.?

- (a) Friday, September 16, 1994
- (b) Monday, September 19, 1994
- (c) Monday, October 3, 1994
- (d) If you were there, and I'm wrong, correct me please!

2. What months did CBE, CBEF Radio and CBC TV respectively became official CBC services in Windsor.

- (a) July, May, September
- (b) July, May, July
- (c) July, May, October
- (d) None of the above

3. In 1996, the tower behind the building was reduced in height. How tall is it now?

- (a) 175 feet
- (b) 250 feet
- (c) 300 feet
- (d) 400 feet

4. What was the reason the tower was reduced in height?

- (a) The shorter it was, the easier to paint.
- (b) The property where some of the cement mounts for the guy cables was no longer available to CBC.
- (c) No longer needed as a landmark to get home from Detroit after a wild night at Greek Town.
- (d) Windsor Airport complained it was too tall for small planes heading west.

5. Name the event/s that tested the athleticism of Radio- TV employees.

- (a) Challenge Cup
- (b) Terry Fox Runs
- (c) Baseball
- (d) chair racing up the main hallway

6. How were Radio/TV employees introduced to one another when E/F Radio moved into the TV building.

- (a) We had a square dance in Studio C.
- (b) Everyone stood in two lines in the main hallway and shook hands across the space.
- (c) Photos of all employees were posted with their names and services in the main hall.
- (d) We had a shindig at a downtown bar

7. What was an annoyance to staff besides some of the obvious stuff.

- (a) no pizza or muffins left at the microwave after a meeting wrapped up
- (b) Speaking of the microwave, a food explosion not cleaned up
- (c) Vending machine had no chips or chocolate bars left or it ate your change
- (d) Corby card reader not working
- (e) all of the above, or none of the above, fill in your own answer

8. Windsor airport ops manager Phil Roberts brought something he had trapped at the airport and one of our staff released it at the station, what was it?

- (a) a lonely Canada goose that wouldn't leave the airport tarmac
- (b) A tundra swan having lost its partner



- (c) A snowy owl
- (d) An eastern fox snake that got up in the wheels of a plane

9. What happened on the lawn at CBC that caused most working that day to go to the windows and take a good look for a few minutes.

- (a) a 15 feet deep sinkhole appeared on the lawn
- (b) a woman went topless and sat under the flagpoles
- (c) A helicopter landed on the lawn
- (d) A flock of wild turkeys were feeding on cake left over from the BBQ

10. What was your favourite memory of your time at CBC-Radio Canada that made you laugh, left you in disbelief or made you feel proud of your work.

- (a) There are no wrong answers.

Answers to the quiz questions, unless you know better.

1. (b) Sept 19 was a Monday, likely the official broadcast day
2. (a) CBE-July 1, 1950. CBEF, May 18, 1970, CBET - September 1, 1975
3. (b) The tower was originally 650 feet tall. 400 feet was removed
4. (b) CPR either sold the property or terminated CBC's lease where mounts were located.
5. (a,b,c,d) CBC always had great teams for events. Largest Terry Fox team
6. (c) Photos in the hallway helped us identify who was who.
7. (e) It was the small things that drove people crazy.
8. (c) A snowy owl was set free from under the portico. Magnificent!
9. (a+b+c) Because of a salt mine shaft cave in, a sinkhole did appear on the lawn, a woman took advantage of court victory for Gwen Davis in Guelph Ontario and went topless and a helicopter really did land on the lawn when Peter Allies was Exec. Prod. in the 1980's
- 10.(a) It's healthier to have good memories.

Downsizing your home: a gift or a heartbreak? By Barbara Peacock

How many corporate downsizings were there during your years with the CBC?

Now that we're pensioners the word downsizing comes up again but this time it's about our house not our job.



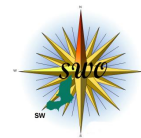
My husband, Lee Rabideau, and I downsized in February and when she heard about it, Sandy Tymczak asked me to write this article because she's had several conversations about it with retirees and many don't like the thought of it at all.

So let me start with this - unlike being downsized in a job cut, you're in control of this one. You'll decide if, when and where you'll go. By being proactive you can determine where you'll live in this chapter of your life. But it's still hard!

I bet you love your home, it's comfortable and familiar, you've had good times there!

So why move? Because you'll have less property maintenance and housecleaning to do and more time for fun things.

This summer I met a lady who told me her husband wants to downsize but she refuses because she has 3 cabinets full of collectibles. She told him “You can take me outta here in a box”. I had an image in my mind of that lady in a giant casket with all her figurines. It reminded me of the proverb “there are no pockets in a shroud”.



It wasn't possessions but our beautiful property that kept me from agreeing to a move - the big trees, birds and wildlife and great neighbours. As I entered my 70's reality was starting to bite me in the arse while I maintained my gardens; instead of heaping wheelbarrow loads of soil and compost I started moving half loads. Lee was still getting up on top of our 2nd floor roof twice a year to blow the spruce needles off it; he was an ironworker in his youth but even, so I cringed seeing him up there at our age! It was Lee who wrapped his mind around downsizing 4 years before I did mainly because a half-acre takes a lot of looking after, year-round.

In 2017, long before our move, we started getting rid of things, hundreds of items that year and I suggest you start doing that sooner than later because this past winter when we bought our “semi” and started packing we were bummed at how much stuff we still had! I took several carloads to Goodwill, gave things away to friends and Lee became a master at selling items on Facebook Marketplace. Since we moved here, we've gotten rid of even more things!

- To help yourself start thinking about a downsize, make a list of what you'd want in your next place. This list is super helpful when you go house shopping. The place we bought ticked all our boxes:
 1. Walkable to shops and trails
 - . One floor living (we have 4 rooms/storage & workshop in our finished basement too)
 - . Less space for us to clean
 4. A manageable outdoor area with a small garden and mature trees
 5. Lawn care and snow removal done for us
 6. Fewer jobs involving heights or youthful strength (no 2nd floor eavestroughs and I no longer own a wheelbarrow!)

The ‘perfect home’ for you is different than for us, it depends on your lifestyle, age, hobbies and who lives with you, but one thing is all but guaranteed - once you move you'll be happy and possibly relieved you did it. That's according to a long-time friend of mine who has been a real estate agent for 50 years, Katherine Roth, who says the comment she hears over and over and over again is, “we should have done it a few years ago”.

She says it's remarkable how happy people are once they've downsized considering how many of us are wary about it. But Katherine says you should be aware that something big has changed about downsizing in recent years. It used to be done to cut costs by lowering the household budget but what has happened is that the comparative cost has soared for the type of property that's most popular - low maintenance, one floor townhomes and semis. That's what Lee and I bought, and we didn't significantly lower our costs by moving here.

- If you decide to move - here are 2 more tips from me:
 1. Unlike when you were 20 you can't offer your friends a case of beer and a king-sized pizza in return for them bringing their Dad's pickup truck to help you move because they're old too! Hire a mover. You'll likely shift some of the lighter things yourself but hire the professionals to hoist the big stuff.



2. And go online to Canada Post's Magazine (www.canadapost-postescanada.ca) to find the 'moving checklist' of the many things you need to do starting 4-6 weeks before the move and going right up to moving day itself.

While I was writing this article it occurred to me that many of our CBC Pensioners not only survived but thrived after they were caught in one of the many cuts at the CBC, so they learned downsizing skills decades ago and know better than most how to face a big change like this. We may not have the physicality we had in our youth, but our other strengths are intact including our ability to adapt to change!

Now that Lee and I are settled in I've started developing a small garden and Lee can clean the eavestroughs to his heart's content....by standing on a stepladder! Actually, when the pandemic started in 2020, he discovered the joy of E-biking and regularly makes 50-70 km rides, pedalling the whole time, across the County! I ride my old (slow) bike on the trails near our new place and walk our dog every day.



It's no wonder people don't like to think of downsizing, the word sounds negative and for good reason as it's usually forced on us.

- So how about we choose to call this event something else?
Tell people you've chosen to simplify your life!
You're refocusing!
That way it sounds like a gift, not a heartbreak.

CBEF: *Lisette Leboeuf*



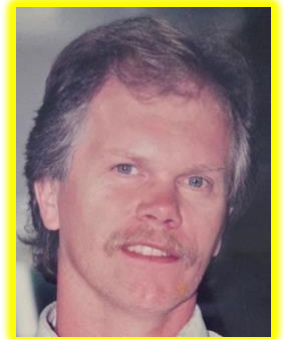
L'équipe de Matins sans frontières et de la salle de nouvelles de Windsor vous souhaite Joyeux Noël dans la sérénité et le plaisir. Continuez à nous écouter en 2026!

Welcome: *The Newest Members to Our Southwestern Ontario Family*



Peter Slongo joined the pensioners association after he retired from CBC Toronto a few years ago. He has moved back to southwestern Ontario and is now part of the SWO Chapter. Before working in Toronto, Peter worked at CBET in master control, video tape, as news camera/editor, and during the Windsor Experiment he became multi-skilled, and did work as a video journalist. During his career, Peter was assigned to cover many high-profile news stories.

Mike Haslam started work at TV9 as a technician, doing telecine, studio camera. Later he was a VTR operator and then an editor, eventually becoming a production editor. He worked in an enhanced edit suite creating animated graphics, commercials, promos and programming. Mike was involved in training people how to edit, including camera operators. Mike's wide range of experience was further expanded under the Windsor Experiment including work as an ENG camera operator.



Ruth Waffle is now a member of the SWO Chapter of the CBC Pensioners National Association. She is enrolled as the surviving spouse of Robert (Bob) Waffle. Bob started with CKLW-TV in '66 and continued working in the film lab when CBC took over. Ruth Anne married Bob 65 years ago. She grew up on Malden Road (Sandwich South) at a time when it was normal for her to hitchhike into Windsor when she needed to go to work. Two Thumbs Up.

Mary Ellen LeFebvre was working as a traffic clerk for CKLW-TV when CBC started to run TV9. She continued in that job until CBC decided to move her work from the traffic department to the Sales department. Mary Ellen would read sales contracts, review commercials and schedule them to give advertisers maximum benefit. When CBC relocated that work to Toronto in the early 2000s, Mary Ellen retired.



In Memoriam



Kim Kristy – May 23, 1951 – September 30, 2025



SOUTHWESTERN ONTARIO (SWO) **ANNUAL CHRISTMAS PARTY**

GUEST SPEAKER: SUSAN PRESTEDGE

Saturday, December 6, 2025

Giovanni Caboto Club, 2175 Parent Ave

Note Time Change: Doors open at 12:00 (noon)

Dinner/Luncheon served at 1:30 p.m.

*Menu: Antipasto Italiano, Penne Pasta with Meat or Marinara Sauce,
Roasted Chicken & Potatoes, Mixed Vegetables, Tossed Salad,*

Bread/Butter, Italian Pastries, Coffee/Tea

(1 bottle of wine per table of 8, red or white)

FREE FOR ALL PNA MEMBERS AND GUEST

\$45/PERSON FOR ALL OTHERS



NOTE: ANY DIETARY RESTRICTIONS, PLEASE ADVISE US!

***WE ASK THAT YOU RSVP TO ANY OF YOUR BOARD MEMBERS
NO LATER THAN MONDAY, DECEMBER 1ST, 2025***



The Southwestern Ontario Board

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Vice-President: Gerald Head (519-995-0345 gercarhead@gmail.com)

Treasurer: Jackie Kervoelen-Chelsea (519-979-8147 jkervoelen2@gmail.com)

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Director: Barbara Peacock (519-9829702 emmasmum03@yahoo.ca)

Director: Phil Peck (519-990-4941 ppeck@kelcom.net)

We were the first and are the longest-serving Chapter within the CBC PNA Ontario organization.