## CBC Pensioners' Association Supplementary Health Care Plan (SHCP) Proposed January 1, 2026 Renewal Rates Fall Meeting - October 2025

				Based on 6% annual trend without using surplus			Based on 6% annual trend and surplus utilization		
		Number of retirees as at August 1, 2025	Monthly rate effective January 1, 2025	Renewal rate change required January 1, 2026	Monthly rate required January 1, 2026	Monthly rate increase/(decrease) from January 1, 2025 to January 1, 2026	Renewal rate change required January 1, 2026 after realignment towards surplus objective	Monthly rate required January 1, 2026 after realignment towards surplus objective	
Ontario									
65 & over	Single Family	738 468	\$76 \$151	-1.3% -2.6%	\$75 \$147	(\$1) (\$4)	-7.9% -9.3%	\$70.00 \$137	(\$6) (\$14)
Under 65	Single Family	43 69	\$118 \$248	-3.4% -3.6%	\$114 \$239	(\$4) (\$9)	-10.2% -10.5%	\$106 \$222	(\$12) (\$26)
Subtotal		1,318		-2.3%			-8.9%		
Manitoba									
65 & over	Single Family	69 39	\$154 \$307	-1.3% -2.3%	\$152 \$300	(\$2) (\$7)	-8.4% -9.1%	\$141 \$279	(\$13) (\$28)
Under 65	Single Family	5 10	\$108 \$239	5.6% 0.0%	\$114 \$239	\$6 \$0	-1.9% -7.1%	\$106 \$222	(\$2) (\$17)
Subtotal		123		-1.5%			-8.5%		
Saskatchewan									
65 & over	Single Family	22 33	\$124 \$246	-1.6% -2.4%	\$122 \$240	(\$2) (\$6)	-8.9% -9.3%	\$113 \$223	(\$11) (\$23)
Under 65	Single Family	5 3	\$108 \$239	5.6% 0.0%	\$114 \$239	\$6 \$0	-1.9% -7.1%	\$106 \$222	(\$2) (\$17)
Subtotal		63		-1.8%			-8.8%		
Alberta, Territ	ories & Yukon								
65 & over	Single Family	84 75	\$82 \$163	-1.2% -2.5%	\$81 \$159	(\$1) (\$4)	-8.5% -9.2%	\$75 \$148	(\$7) (\$15)
Under 65	Single Family	5 13	\$105 \$227	5.7% 5.3%	\$111 \$239	\$6 \$12	-1.9% -2.2%	\$103 \$222	(\$2) (\$5)
Subtotal British Columb	nia	177		-0.9%			-7.9%		
65 & over	Single	160	\$137	-0.7%	\$136	(\$1)	-8.0%	\$126	(\$11)
3 4 010	Family	112	\$274	-2.2%	\$268	(\$6)	-9.1%	\$249	(\$25)
Under 65	Single Family	3 17	\$84 \$180	6.0% 6.1%	\$89 \$191	\$5 \$11	-1.2% -1.1%	\$83 \$178	(\$1) (\$2)
Subtotal		292		-1.1%			-8.2%		



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Quebec									
65 & over	Single	1,270	\$85	-4.7%	\$81	(\$4)	-11.8%	\$75	(\$10)
	Family	538	\$173	-4.0%	\$166	(\$7)	-11.0%	\$154	(\$19)
Under 65	Single	231	\$118	-3.4%	\$114	(\$4)	-10.2%	\$106	(\$12)
	Family	159	\$251	-4.0%	\$241	(\$10)	-10.8%	\$224	(\$27)
Subtotal		2,198		-4.2%			-11.2%		
Nova Scotia 8	& Prince Edwar	d Island							
65 & over	Single	88	\$28	7.1%	\$30	\$2	0.0%	\$28	\$0
	Family	79	\$54	5.6%	\$57	\$3	-1.9%	\$53	(\$1)
Under 65	Single	14	\$118	-3.4%	\$114	(\$4)	-10.2%	\$106	(\$12)
	Family	9	\$255	-4.3%	\$244	(\$11)	-11.0%	\$227	(\$28)
Subtotal		190		2.4%			-4.7%		
<b>New Brunswi</b>	ick & Newfoun	dland							
65 & over	Single	159	\$154	-1.3%	\$152	(\$2)	-8.4%	\$141	(\$13)
	Family	105	\$307	-2.3%	\$300	(\$7)	-9.1%	\$279	(\$28)
Under 65	Single	15	\$118	-3.4%	\$114	(\$4)	-10.2%	\$106	(\$12)
	Family	24	\$255	-4.3%	\$244	(\$11)	-11.0%	\$227	(\$28)
Subtotal Total		303		-2.1%			-9.1%		
Total									
Total		4,664		-2.8%			-9.7%		

## Monthly rates exclude provincial sales tax.

The overall accumulated surplus is currently above the 10% objective agreed to in 2005. The projected accumulated surplus as at December 31, 2025 is expected to represent 28.3% of the annualized renewal deposits. As per the agreement, only the portion of the surplus above 10% will be used to subsidize rates, therefore a subsidy is available for 2026.

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